

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Riverside Community School District,	)	
Public Employer,	)	BU-0102
and	)	
Riverside Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Riverside Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Riverside Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Riverside Community School District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals and all non-professional employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Riverside Community School District, Public Employer,	)	BU-0102
	)	
and	)	
	)	
Riverside Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Riverside Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

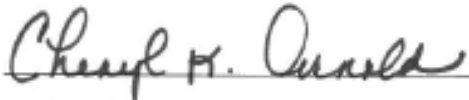
IT IS THEREFORE ORDERED that Riverside Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Riverside Community School District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals and all non-professional employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Riverside Community School District, Public Employer,	)	BU-0102
	)	
and	)	
	)	
Riverside Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Riverside Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Riverside Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Riverside Community School District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals and all non-professional employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Riverside Community School District, Public Employer,	)	BU-0102
	)	
and	)	
	)	
Riverside Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Riverside Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Riverside Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Riverside Community School District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals and all non-professional employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD 1 7 9

RIVERSIDE COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
RIVERSIDE EDUCATION ASSOCIATION, )  
Certified Employee Organization. )

CASE NO. 4969

AMENDMENT OF CERTIFICATION

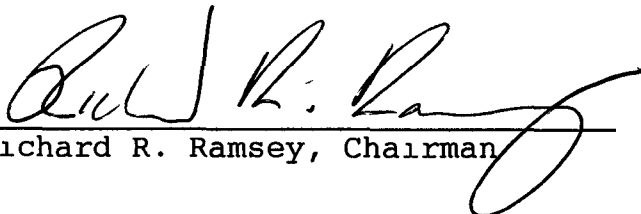
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Carson-Macedonia Education, issued in Case No. 136, and of Oakland Education Association, issued in Case No. 3737, be and hereby is amended to read as follows:

Riverside Education Association

DATED at Des Moines, Iowa this 14th day of September, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

OAKLAND COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

OAKLAND EDUCATION ASSOCIATION/ISEA,

Petitioner.

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CASE NO. 3737

ORDER OF CERTIFICATION


NOW, on this 14th day of June, 1988, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Oakland Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Oakland Education Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Oakland Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals and all non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

<p>IN THE MATTER OF</p> <p>CARSON-MACEDONIA COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER</p> <p>AND</p> <p>CARSON-MACEDONIA EDUCATION ASSOCIATION PETITIONER</p>
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Case No. 136

ORDER OF CERTIFICATION

Now on this 27th day of June, 1975, the Board being advised that an election was conducted on May 21, 1975, pursuant to order of the Public Employment Relations Board and that Carson-Macedonia Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Carson-Macedonia Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Carson-Macedonia Community School District, a public employer, in the following bargaining unit

INCLUDED All professional certificated employees of the Carson-Macedonia Community School District

EXCLUDED Superintendent and principals, and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By \_\_\_\_\_  
JOHN R LOIHL, BOARD MEMBER