

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar Falls Community School District, Public Employer,	)	BU-0114
	)	
and	)	
	)	
Teamsters Local 238 (Blue Collar), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED: All Maintenance and custodial employees, head custodians delivery and laundry employees of the Employer at Cedar Falls, Iowa.

EXCLUDED: All office clerical employees, professional employees and teachers, food service employees, school bus drivers, maintenance foreman, supervisors, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar Falls Community School District, Public Employer,	)	BU-0114
	)	
and	)	
	)	
Teamsters Local 238 (Blue Collar), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

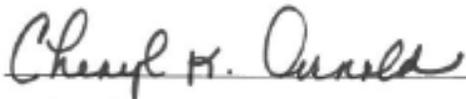
IT IS THEREFORE ORDERED that Teamsters Local 238 (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED: All Maintenance and custodial employees, head custodians delivery and laundry employees of the Employer at Cedar Falls, Iowa.

EXCLUDED: All office clerical employees, professional employees and teachers, food service employees, school bus drivers, maintenance foreman, supervisors, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar Falls Community School District, Public Employer,	)	BU-0114
	)	
and	)	
	)	
Chauffeurs, Teamsters & Helpers, Local No. 238, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters & Helpers, Local No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

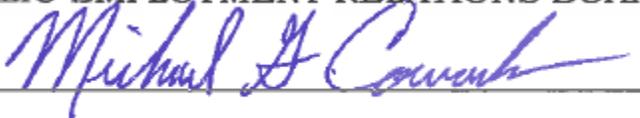
IT IS THEREFORE ORDERED that Chauffeurs, Teamsters & Helpers, Local No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar Falls Community School District:

INCLUDED: All Maintenance and custodial employees, head custodians delivery and laundry employees of the Employer at Cedar Falls, Iowa.

EXCLUDED: All office clerical employees, professional employees and teachers, food service employees, school bus drivers, maintenance foreman, supervisors, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CEDAR FALLS COMMUNITY SCHOOL DISTRICT, )  
 )  
 PUBLIC EMPLOYER, )  
 )  
 and )  
 )  
 OVER THE ROAD & CITY CARTAGE DRIVERS, )  
 HELPERS & DOCK WORKERS, LOCAL NO. 844, )  
 )  
 CERTIFIED EMPLOYEE ORGANIZATION )

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CASE NO. 3555

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of OVER THE ROAD & CITY CARTAGE DRIVERS, HELPERS & DOCK WORKERS, LOCAL NO. 844, issued in Case No. 17 be and hereby is amended to read as follows: CHAUFFEURS, TEAMSTERS & HELPERS, LOCAL NO. 238.

DONE at Des Moines, Iowa this 20th day of November, 1987.

  
 \_\_\_\_\_  
 JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
	)
CEDAR FALLS COMMUNITY SCHOOL DISTRICT,	)
PUBLIC EMPLOYER	)
	)
AND	)
	)
OVER THE ROAD & CITY CARTAGE DRIVERS,	)
HELPERS & DOCK WORKERS, & CONSTRUCTION	)
DRIVERS & HELPERS, & ALLIED EMPLOYEES,	)
TEAMSTERS UNION, LOCAL #884	)
PETITIONER	)

Case No. 17

ORDER OF CERTIFICATION

Now on this 17th day of September, 1975, the Board being advised that an election was conducted on June 18, 1975, pursuant to order of the Public Employment Board and that Over the Road & City Cartage Drivers Helpers & Dock Workers, & Construction Drivers & Helpers, & Allied Employees, Teamsters Union, Local # 884 an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder.

IT IS HEREBY ORDERED BY THE BOARD that Over the Road & City Cartage Drivers, Helpers & Dock Workers, & Construction Drivers & Helpers, & Allied Employees, Teamsters Union, Local #884 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Cedar Falls Community School District a public employer, in the following bargaining unit:

INCLUDED: All Maintenance and custodial employees, head custodians, delivery and laundry employees of the Employer at Cedar Falls, Iowa.

EXCLUDED: All office clerical employees, professional employees and teachers, food service employees, school bus drivers, maintenance foreman, supervisors, and all other persons excluded by Section 4 of the Act.

DONE By the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman