

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
and	)	Case No. 102539
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 199 predecessor to: CEDAR RAPIDS CUSTODIAL AND MAINTENANCE EMPLOYEES ASSOCIATION, Certified Employee Organization/ Petitioner.	)	

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AMENDMENT OF CERTIFICATION

The Service Employees International Union, Local 199 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of the bargaining unit of Cedar Rapids Community School District employees. The petition proposes to amend the certification to reflect its name change to Cedar Rapids Custodial and Maintenance Employees Association and change its affiliation from SEIU Local 199 to the Iowa State Education Association (ISEA).

A public notice of PERB's proposed decision to grant the requested amendment of certification was issued and posted in accordance with PERB rule 4.8. No objections to the proposed decision were filed within the time specified.

IT IS THEREFORE ORDERED that the certification of Service Employees International Union, Local 199 as the exclusive bargaining representative for certain employees of Cedar Rapids Community School District, originally described in PERB Case No. 11, and amended in PERB Case No. 5937 and

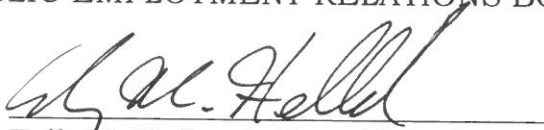
subsequent amendments of certification in PERB Case Nos. 4777 and 6136, is hereby amended. The composition of the unit remains unchanged while the representative will hereafter be identified as:

Cedar Rapids Custodial and Maintenance Employees Association.

DATED at Des Moines, Iowa this 1st day of March, 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Cedar Rapids Community School District, Public Employer,	)	BU-0116
	)	
and	)	
	)	
Service Employees International Union, Local 199, Certified Employee Organization.	)	Blue Collar Bargaining Unit
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Service Employees International Union, Local 199 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Service Employees International Union, Local 199 is hereby recertified as the exclusive bargaining representative of the


following bargaining unit of employees of Cedar Rapids Community School  
District:

INCLUDED: All maintenance and grounds personnel, security officers, utility pesticide applicators, distribution specialists, printing department employees, and mechanics employed by the Cedar Rapids Community School District.

EXCLUDED: Part-time bus drivers, temporary employees, administrative assistants, directors and their assistants, coordinators and their assistants, and all other persons excluded by Section 20.4 of the Code of Iowa.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

**FILED**  
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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6136
	)	
SERVICE EMPLOYEES INTERNATIONAL UNION	)	
LOCAL 150,	)	
Certified Employee	)	
Organization/Petitioner.	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Service Employees International Union, Local 150, issued in Case No. 11 and amended in Case Nos. 4777, 5940 and 5937, is amended to read as follows:

**Service Employees International Union, Local #199**

DATED at Des Moines, Iowa this 6th day of March, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard P. Moore, Chair

cc: Matthew Glasson  
Greg Reed

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
SERVICE EMPLOYEES INTERNATIONAL )  
UNION, LOCAL 150, )  
Certified Employee )  
Organization. )

CASE NO. 5937

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

FILED

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the printing department employees to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 11, and amended in Case No. 4777, and the certification of Service Employees International Union, Local 150 is amended to read as follows:

**INCLUDED:** All maintenance and grounds personnel, security officers, utility pesticide applicators, distribution specialists, printing department employees, and mechanics employed by the Cedar Rapids Community School District.

**EXCLUDED:** Part-time bus drivers, temporary employees, administrative assistants, directors and their assistants, coordinators and their assistants, and all other persons excluded by Section 20.4 of the Code of Iowa.

DATED at Des Moines, Iowa this 14th day of December, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD P. MOORE, CHAIR

cc: City Clerk  
Matt Glasson  
Greg Reed

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEDAR RAPIDS COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
SERVICE EMPLOYEES INTERNATIONAL UNION, )  
LOCAL 150, )  
Certified Employee Organization. )

CASE NO. 4777

PUBLIC EMPLOYMENT  
RELATIONS BOARD

1992 SEP 22 AM 11:28

FILED

**AMENDMENT OF CERTIFICATION**

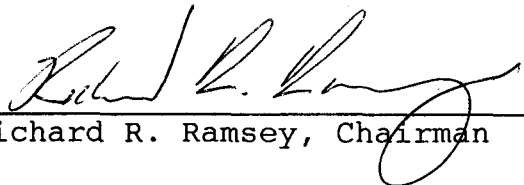
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the certification of Service Employees International Union, Local 150, issued in Case No. 11, be and hereby is amended to read as follows:

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 150

DATED at Des Moines, Iowa this 22nd day of September, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

cc: Matt Glasson  
Dr. Julie Campbell

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CEDAR RAPIDS PUBLIC SCHOOL SYSTEM  
PUBLIC EMPLOYER

AND

LOCAL NO. 55, SERVICE EMPLOYEES  
INTERNATIONAL UNION  
PETITIONER

Case No. 11

ORDER OF CERTIFICATION

Now on this 12th day of May, 1975, the Board being advised that an election was conducted on April 7, 1975, pursuant to order of the Public Employment Relations Board and that Local #55, Service Employees International Union an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Local #55, Service Employees International Union should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Cedar Rapids School System a public employer, in the following bargaining unit:

INCLUDED: All Maintenance personnel, Storekeepers, Truck and Bus Drivers employed by the Cedar Rapids Community School District.

EXCLUDED: Professional employees, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward J. Sullivan