THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 09:52:59 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Central DeWitt Community School District, Public Employer,))) BU-0125
and)
Central DeWitt Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central DeWitt Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central DeWitt Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central DeWitt Community School District:

INCLUDED: All full-time and regular part-time professional employees

including all classroom teachers, counselors, and librarians.

EXCLUDED: Superintendent, principals, assistant principals, athletic

director, director of business affairs, technology director and non-professional employees such as aides, associates, bus drivers, secretaries, custodians, maintenance personnel, and all

other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 12:46:48 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	Ì
Central DeWitt Community School District, Public Employer,)) BU-0125
and	
Central DeWitt Education Association, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central DeWitt Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central DeWitt Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central DeWitt Community School District:

INCLUDED: All full-time and regular part-time professional

employees including all classroom teachers,

counselors, and librarians.

EXCLUDED: Superintendent, principals, assistant principals,

athletic director, director of business affairs, technology director and non-professional employees such as aides, associates, bus drivers, secretaries, custodians, maintenance personnel, and all other employees excluded by Iowa Code

section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
CENTRAL CLINTON COMMUNITY SCHOOL DISTRICT,	
Public Employer,	
and	CASE NO. 100782
CENTRAL DEWITT EDUCATION ASSOCIATION, Certified Employee Organization/Petitioner.	

AMENDMENT OF CERTIFICATION

The Central DeWitt Education Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification to reflect the renaming of the public employer to Central DeWitt Community School District.

The Central DeWitt Education Association is the certified representative of the bargaining unit of school district employees originally described in PERB Case No. 202 and, as amended in Case No. 8305, is currently described as follows:

INCLUDED: All full-time and regular part-time professional employees

including all classroom teachers, counselors, and librarians.

EXCLUDED: Superintendent, principals, assistant principals, athletic

director, director of business affairs, technology director and non-professional employees such as aides, associates, bus drivers, secretaries, custodians, maintenance personnel, and

all other employees excluded by Iowa Code section 20.4.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the specified time specified.

IT IS THEREFORE ORDERED that the certification of the Central DeWitt Education Association as the exclusive bargaining representative for certain employees of the Central DeWitt Community School District, described in PERB Case No. 202 and as amended in PERB Case No. 8305, is hereby amended. The composition of the unit remains unchanged while the public employer will hereafter be identified as "Central DeWitt Community School District."

DATED at Des Moines, Iowa, this 12th day of December, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

 THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 1005:07:19 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Central DeWitt Community School District, Public Employer,))) BU-0125	
and		
Central DeWitt Education Association, Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central DeWitt Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central DeWitt Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central DeWitt Community School District:

INCLUDED: All full-time and regular part-time professional employees

including all classroom teachers, counselors, and librarians.

EXCLUDED: Superintendent, principals, assistant principals, athletic

director, director of business affairs, technology director and non-professional employees such as aides, associates, bus drivers, secretaries, custodians, maintenance personnel, and

all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	RE RE
CENTRAL CLINTON COMMUNITY SCHOOL DISTRICT, Public Employer,)))	RECE JBLICEM
and) CASE NO. 8305	S BBO R
CENTRAL DEWITT EDUCATION ASSOCIATION, Certified Employee Organization/Petitioner.)))))	IO: 19 OARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's revised proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the revised proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Central Clinton Community School District initially determined in PERB Case No. 202, and the certification of the Central DeWitt Education Association, are amended to provide:

INCLUDED: All full-time and regular part-time professional employees including all classroom teachers, counselors, and librarians.

EXCLUDED: Superintendent, principals, assistant principals, athletic director, director of business affairs, technology director and non-professional employees such as aides, associates, bus drivers, secretaries, custodians, maintenance personnel, and all other employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 3rd day of November, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

mes R Riordan Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CENTRAL COMMUNITY SCHOOLS, CLINTON COUNTY,

EMPLOYER

AND

CENTRAL DEWITT EDUCATION ASSOCIATION, PETITIONER

Case No. 202

ORDER OF CERTIFICATION

Now on this 24th day of September, 1975, the Board being advised that an election was conducted on September 4, 1975, pursuant to order of the Public Employment Relations Board and that Central Dewitt Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Central Dewitt Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Central Community Schools, Clinton County a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees including all classroom teachers, counselors, librarians, Athletic Director and Department Head.

EXCLUDED: Superintendent, Principals, Assistant Principals, Director of Business Affairs, and non-professional employees such as aides, associates, bus drivers, secretaries, custodians, maintenance personnel and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER