### Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>09:53:54</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Central DeWitt Community School District, ) Public Employer	BU-0126
and	
( Central School Food Service Association (DeWitt), Certified Employee Organization.	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central School Food Service Association (DeWitt) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central School Food Service Association (DeWitt) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central DeWitt Community School District:

- INCLUDED: Five (5) School Food Service Managers Four (4) School Food Service Head Cooks Nine (9) School Food Service Cooks
- EXCLUDED: Supervisor of the Central School Food Service, Program Connie Drummond Substitute Workers.

DATED at Des Moines, Iowa, this 9th day of November 2020.

By:

Erik M. Helland, Board Member

### Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>12:47:13</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

#### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Central DeWitt Community School District, Public Employer,	) ) ) BU-0126	
and	)	
Central School Food Service Association (DeWitt), Certified Employee Organization.	) ) )	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central School Food Service Association (DeWitt) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central School Food Service Association (DeWitt) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central DeWitt Community School District:

INCLUDED:	Five (5) School Food Service Managers Four (4) School Food Service Head Cooks Nine (9) School Food Service Cooks
EXCLUDED:	Supervisor of the Central School Food Service, Program – Connie Drummond Substitute Workers.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

By: Chearl P

Cheryl K. Arnold, Chairperson

## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>05:07:39</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Central DeWitt Community School District, Public Employer,	) ) BU-0126
and	
Central School Food Service Association (DeWitt), Certified Employee Organization.	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central School Food Service Association (DeWitt) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central School Food Service Association (DeWitt) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central DeWitt Community School District:

- INCLUDED: Five (5) School Food Service Managers Four (4) School Food Service Head Cooks Nine (9) School Food Service Cooks
- EXCLUDED: Supervisor of the Central School Food Service, Program Connie Drummond Substitute Workers.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

Bv

Jamie Van Fossen, Interim Chair

### Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>08:14:39</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

#### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Central DeWitt Community School District, Public Employer,	) ) ) BU-0126	
and	)	
Central School Food Service Association, Certified Employee Organization.	) ) }	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central School Food Service Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central School Food Service Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Central DeWitt Community School District:

INCLUDED:	Five (5) School Food Service Managers Four (4) School Food Service Head Cooks Nine (9) School Food Service Cooks
EXCLUDED:	Supervisor of the Central School Food Service, Program – Connie Drummond Substitute Workers.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD ownh By: Una

Michael G. Cormack, Chair

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
CENTRAL CLINTON COMMUNITY SCHOOL DISTRICT, predecessor to CENTRAL DEWITT COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) ) ) CASE NO. 102079
and	)
CENTRAL SCHOOL FOOD SERVICE ASSOCIATION, Certified Employee Organization.	)

## AMENDMENT OF CERTIFICATION

The Public Employment Relations Board filed an agency-initiated petition seeking to amend the certification of Central School Food Service Association, to reflect the change in the public employer's name to "Central DeWitt Community School District."

Central School Food Service Association is the certified representative of the bargaining unit of school district employees originally described in PERB Case No. 589. There have been no previous amendments to the certification. The description of the unit [SIC], as contained in Case No. 589, provides:

INCLUDED:	Five (5) School Food Service Managers
	Four (4) School Food Service Head Cooks
	Nine (9) School Food Service Cooks

EXCLUDED: Supervisor of the Central School Food Service, Program – Connie Drummond Substitute Workers

The composition of the unit remains unchanged. A public notice of PERB's proposed decision to grant the requested amendment was issued and

posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the specified time.

IT IS THEREFORE ORDERED that the certification of Central School Food Service Association as the exclusive bargaining representative for certain employees of the Central DeWitt Community School District, successor to the Central Clinton Community School District, is hereby amended. The public employer will hereafter be identified as "Central DeWitt Community School District."

DATED at Des Moines, Iowa, this 23rd day of October, 2017.

By:

Jamie K. Van Fossen, Member

#### STATE OF IOWA

#### PUBLIC EMPLOYMENT RELATIONS BOARD.

IN THE MATTER OF:

AND

CENTRAL COMMUNITY SCHOOLS OF CLINTON COUNTY, PUBLIC EMPLOYER

CASE NO. 589

CENTRAL SCHOOL FOOD SERVICE ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 23rd day of March 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Central School Food Service Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Central School Food Service Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Central Community Schools of Clinton County a public employer, in the

following bargaining unit:

INCLUDED: Five (5) School Food Service Managers
Four (4) School Food Service Head Cooks
Nine (9) School Food Service Cooks

EXCLUDED:

0000 00

Supervisor of the Central School Food Service, Program - Connie Drummond, Substitute Workers,

DONE by the Public Employment Relations Board

(John R, Loihl, Board Member