THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:04:58 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Cherokee Community School District, Public Employer,	) ) ) BU-0140
and	) )
Cherokee Education Association, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cherokee Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cherokee Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cherokee Community School District:

INCLUDED: All full-time and regular part-time professional employees and

personnel including classroom teachers, guidance counselors, librarians, school nurse, learning disabilities, reading, remedial reading-Title I, special education and vocational homemaking.

EXCLUDED: Superintendent, assistant superintendent, principal, assistant

principals and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 08:22:35 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Cherokee Community School District, Public Employer,	) ) BU-0140
and	)
Cherokee Education Association, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cherokee Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cherokee Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cherokee Community School District:

All full-time and regular part-time professional employees and INCLUDED:

personnel including classroom teachers, guidance counselors, librarians, school nurse, learning disabilities, reading, remedial reading-Title I, special education and vocational

homemaking.

Superintendent, assistant superintendent, principal, assistant principals and all others excluded by Section 4 of the Act. EXCLUDED:

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

### STATE OF IOWA

#### PUBLIC EMPLOYMENT RFIATIONS BOARD

IN THE MATTER OF

CHEROKEE COMMUNITY SCHOOLS, PUBLIC EMPLOYER

AND

CASE NO. 704

CHEROKEE EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 21st day of September, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Cherokee Education Association, an employee organization, received an affirmative vote of the majority

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Cherokee Education

Association, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of Cherokee Community Schools,

a public employer, in the

following bargaining unit

INCLUDED: All full-time and regular part-time professional employees and personnel including classroom teachers, guidance counselors, librarians, school nurse, learning disabilities, reading, remedial reading-Title I, special education and vocational homemaking

EXCLUDED Superintendent, assistant superintendent, principal, assistant principals and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

VFRNON C COOK, BOARD MEMBER