

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Cherokee,	)	
Public Employer,	)	BU-0141
	)	
and	)	
	)	
Cherokee Policemen's Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cherokee Policemen's Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Cherokee Policemen's Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Cherokee:

INCLUDED: All sworn Police Officers and Secretaries-Matrons of the Cherokee Police Department.

EXCLUDED: Chief of Police, Captain, Lieutenant of the Cherokee Police Department and all other employees of the City of Cherokee, Iowa.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Cherokee,	)	
Public Employer,	)	BU-0141
	)	
and	)	
	)	
Cherokee Policemen's Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cherokee Policemen's Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Cherokee Policemen's Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Cherokee:

INCLUDED: All sworn Police Officers and Secretaries-Matrons of the Cherokee Police Department.

EXCLUDED: Chief of Police, Captain, Lieutenant of the Cherokee Police Department and all other employees of the City of Cherokee, Iowa.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CHEROKEE, Public Employer,	}	28 1 1
and	}	CASE NO. 4733
CHEROKEE POLICEMEN'S ASSOCIATION, Petitioner.	}	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore:


**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No 471, and the certification of 471, is amended to read as follows:

**INCLUDED:** All sworn Police Officers and Secretaries-Matrons of the Cherokee Police Department.

**EXCLUDED:** Chief of Police, Captain, Lieutenant of the Cherokee Police Department and all other employees of the City of Cherokee, Iowa

DATED at Des Moines, Iowa this 28<sup>th</sup> day of October, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: Charles Stubbe  
Wally Miller

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

_____		)
IN THE MATTER OF:		)
CHEROKEE CITY COUNCIL,		)
PUBLIC EMPLOYER		)
AND		)
CHEROKEE POLICEMEN'S ASSOCIATION,	CASE NO. 471	)
PETITIONER		)
_____		)
	ORDER OF CERTIFICATION	)

NOW on this 23rd day of February, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Cherokee Policemen's Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Cherokee Policemen's Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Cherokee City Council, a public employer, in the

following bargaining unit:

INCLUDED: All sworn police officers of the Cherokee Police Department.

EXCLUDED: Chief of police, captain, lieutenant, and all other employees of the City of Cherokee and those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

*Edward F. Kolker*  
\_\_\_\_\_  
EDWARD F. KOLKER, CHAIRMAN