Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{12:48:07} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Clarksville Community School District, Public Employer,))) BU-0152	
and)	
Clarksville Education Association, Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clarksville Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Clarksville Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clarksville Community School District:

- INCLUDED: All full-time and part-time professional and certified employees, including but not limited to all classroom teachers, librarians, and guidance counselors.
- EXCLUDED: Superintendents, building principals, teacher's aides, all non-professional employees, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chearl H.

Cheryl K. Arnold, Chairperson

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{05:10:34} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Clarksville Community School District, Public Employer,))) BU-0152
and)
Clarksville Education Association, Certified Employee Organization.)) }

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Clarksville Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Clarksville Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Clarksville Community School District:

- INCLUDED: All full-time and part-time professional and certified employees, including but not limited to all classroom teachers, librarians, and guidance counselors.
- EXCLUDED: Superintendents, building principals, teacher's aides, all non-professional employees, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv

Jamie Van Fossen, Interim Chair

STATE OF IOWA

CEO 152

BEFORE THE

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
CLARKSVILLE COMMUNIAY SCHOOLS,
Public Employer
and
CLARKSVILLE EDUCATION ASSOCIATION,
Petitioner

CASE NO 1193

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit filed under Section 13 of the Public Employment Relations Act, the parties waived hearing and filed with the Public Employment Relations Board a Stipulation of Bargaining Unit excluding teacher's aides from existing bargaining unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 606 and the certification of the Clarksville Education Association in that case be and hereby are AMENDED TO READ AS FOLLOWS

INCLUDED All full-time and part-time professional and certified employees, including but not limited to all classroom teachers, librarians, and guidance counselors

EXCLUDED Superintendents, building principals, teacher's aides, all non-professional employees, and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board this <u>3rd</u> day of May, 1978

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF CLARKSVILLE COMMUNITY SC

CLARKSVILLE COMMUNITY SCHOOL, PUBLIC EMPLOYER

AND

CLARKSVILLE EDUCATION ASSOCIATION, PLTITIONER

ORDER OF CERTIFICATION

606

CASE NO

NOW on this 1st day of June, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Clarksville Education Association.

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Clarksville Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Clarksville Community School,

a public employer, in the

following bargaining unit

INCLUDED. All full-time and regular part-time professional and certified employees, including but not limited to, all classroom teachers, librarians, and guidance counselors

EXCLUDED Superintendent, building principals, all non-professional employees and all employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R. LOIHL BOARD MEMBER