

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
North Butler Community School District,	)	
Public Employer,	)	BU-0160
and	)	
North Butler Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Butler Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

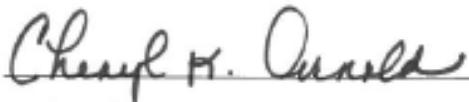
IT IS THEREFORE ORDERED that North Butler Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of North Butler Community School District:

INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians and athletic director.

EXCLUDED: Superintendent, building principals, teacher aides, secretaries, custodians, bus drivers, cooks, bus mechanic, substitute teachers, nurses and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
North Butler Community School District,	)	
Public Employer,	)	BU-0160
	)	
and	)	
	)	
North Butler Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying North Butler Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that North Butler Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of North Butler Community School District:

INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians and athletic director.

EXCLUDED: Superintendent, building principals, teacher aides, secretaries, custodians, bus drivers, cooks, bus mechanic, substitute teachers, nurses and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NORTH BUTLER COMMUNITY SCHOOL  
DISTRICT, SUCCESSOR TO ALLISON-  
BRISTOW COMMUNITY SCHOOL DISTRICT  
AND GREENE COMMUNITY SCHOOL  
DISTRICT,

Public Employer,

and

ALLISON-BRISTOW EDUCATION  
ASSOCIATION,

Certified Employee Organization/  
Petitioner.

CASE NO. 8599

PUBLIC EMPLOYMENT  
RELATIONS BOARD

2012 DEC 28 AM 10:13

RECEIVED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Allison-Bristow Community School District and the Greene Community School District into the North Butler Community School District effective July 1, 2011, the renaming of the Allison-Bristow Education Association as the North Butler Education Association, the elimination of the Greene Education Association and the parties' desire to amend the description of the bargaining unit employed by the Allison-Bristow Community School District, into which employees of the Greene Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the North Butler Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Allison-Bristow Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Allison-Bristow Education Association as the exclusive bargaining representative for certain employees of the Allison-Bristow Community School District, issued in PERB Case No. 7939, is hereby amended to reflect its successor, the NORTH BULTLER EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the North Butler Community School District, the successor to Allison-Bristow Community School District and Greene Community School District. The Greene Education Association, certified in PERB Case No. 295, will no longer exist as the certified employee organization.

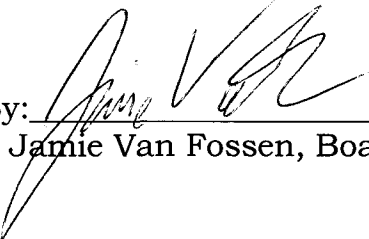
IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Allison-Bristow Community School District, originally determined in PERB Case No. 7939 and now represented by the North Butler Education Association, is amended to provide:

INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians and athletic director.

EXCLUDED: Superintendent, building principals, teacher aides, secretaries, custodians, bus drivers, cooks, bus mechanic, substitute teachers, nurses and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 28th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED  
2007 OCT 10 AM 11:20  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
ALLISON-BRISTOW COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7939
	)	
ALLISON-BRISTOW EDUCATION ASSOCIATION,	)	
Petitioner.	)	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Allison-Bristow Education Association, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

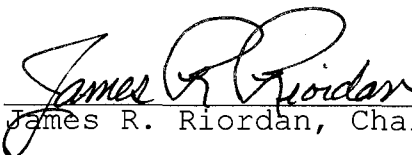
IT IS THEREFORE ORDERED that Allison-Bristow Education Association is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Allison-Bristow Community School District:

INCLUDED: All full-time and regular part-time professional employees.

EXCLUDED: Principals, superintendents, non-professional employees and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 10th day of October, 2007

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

Copies to: Cindy Carroll/Sandra Goveia  
Noreen Wiegmann  
Warren Davison



E OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GREENE COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

GREENE EDUCATION ASSOCIATION,  
PETITIONER

Case No. 295

ORDER OF CERTIFICATION

Now on this 4th day of November, 1975, the Board being advised that an election was conducted on September 22, 1975, pursuant to order of the Public Employment Relations Board and that Greene Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Greene Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Greene Community School District

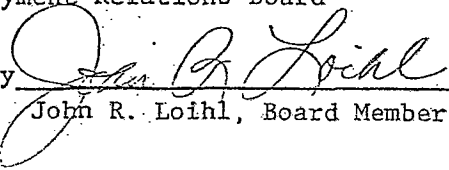
a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees, including classroom teachers, guidance counselors, librarians, nurse, and athletic director.

EXCLUDED: Superintendent, building principals, teacher aides, secretaries, custodians, bus drivers, cooks, bus mechanic, substitute teachers, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

  
John R. Loihl, Board Member

JOHN R. LOIHL, BOARD MEMBER

The undersigned acted as authorized observer in the counting and tabulating of ballots indicated above, and hereby certify that the counting and tabulating were fairly and accurately done, that the secrecy of the ballots was maintained, and that the results were as indicated above. We also acknowledge service of this Tally.

FOR Bernie L. Dyall  
District Secretary  
Allison-Bristow School

FOR Bernie O. Ott  
Allison-Bristow  
Education Assn.

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ALLISON-BRISTOW COMMUNITY SCHOOL  
DISTRICT,

Public Employer,

and

ALLISON-BRISTOW EDUCATION ASSOCIATION,

Petitioner.

CASE NO. 2328

DECISION AND ORDER

Upon a petition duly filed under Sections 13 and 14 of the Public Employment Relations Act, the parties waived hearing and filed with the Public Employment Relations Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections, the Board finds:

1. The Employer is a public employer within the meaning of Section 3.1 of the Act.

2. The Petitioner is an employee organization within the meaning of Section 3.4 of the Act.

3. The following constitutes a unit appropriate for the purposes of collective bargaining within the meaning of Section 13.2 of the Act.

INCLUDED: All full-time and regular part-time professional employees.

EXCLUDED: Principals, superintendents, non-professional employees and all others excluded by Section 4 of the Act.

Upon the basis of the foregoing, the Board hereby issues the following:

ORDER

IT IS HEREBY ORDERED that an election be conducted, under the supervision and direction of the Public Employment Relations Board, at a time and place to be determined by the Board. Eligible to vote are all employees in the above-described unit who were employed during the payroll period immediately preceding the date below and who are also employed in the bargaining unit on the date of the election.

IT IS FURTHER ORDERED that the public employer in this case submit to the Board within seven days an alphabetical list of the names, addresses and job classifications of all the eligible voters in the unit described above.

DATED at Des Moines, Iowa this 5th day of January, 1983.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
JOHN E. BEAMER, CHAIRMAN

  
JOHN R. LOHRL, BOARD MEMBER

  
PETER L.J. PASHLER, BOARD MEMBER

Allison-Bristow Schools

VOTING UNIT

Those eligible to vote are all full-time and regular part-time professional employees who were employed during the payroll period immediately preceding January 5, 1983 and who are also employed in the bargaining unit on the date of the election.

EXCLUDED: Principals, superintendents, non-professional employees and all others excluded by Section 4 of the Act.

TIME AND PLACE OF ELECTION

DATE: February 1, 1983 (Tuesday)

TIME: 7:30 a.m. - 9:00 a.m.

(Ballots will be counted immediately after the election)

PLACE: Lunchroom  
Allison-Bristow Community School  
513 Birch  
Allison, Iowa 50602

PUBLIC EMPLOYMENT RELATIONS BOARD

OFFICIAL SECRET BALLOT

FOR CERTAIN EMPLOYEES OF

ALLISON-BRISTOW COMMUNITY  
SCHOOL DISTRICT

**SAMPLE**

**SAMPLE**

DO YOU WISH TO BE REPRESENTED FOR THE PURPOSE OF  
COLLECTIVE BARGAINING BY:

ALLISON-BRISTOW EDUCATION ASSOCIATION

MARK AN "X" IN THE SQUARE OF YOUR CHOICE

Yes

☐

No

☐

DO NOT SIGN THIS BALLOT. FOLD AND DROP IN BALLOT BOX. IF YOU SPOIL  
THIS BALLOT, RETURN IT TO THE BOARD AGENT FOR A NEW ONE. QUESTIONS  
ABOUT THE ELECTION SHOULD BE DIRECTED TO THE BOARD AGENT.