

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Collins-Maxwell Community	)	
School District,	)	
Public Employer,	)	BU-0170
	)	
and	)	
	)	
Collins-Maxwell Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Collins-Maxwell Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Collins-Maxwell Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the Collins-Maxwell Community School District:

INCLUDED: All certified teachers, including Kindergarten, 1<sup>st</sup> Grade, 2<sup>nd</sup> Grade, 3<sup>rd</sup> Grade, 4<sup>th</sup> Grade, 5<sup>th</sup> Grade, 6<sup>th</sup> Grade, Jr. Hi., Multicatigorical, Secondary LD, Remedial, Vocal Music, Inst. Music, Phys. Ed., Math, Arts, Librarian, Business Ed., Science, English, French, Ind. Arts, History, Home Economics, and Guidance Counselor.

EXCLUDED: All Administrators and non-professional employees, including Superintendent, Principals, nurse, cooks, bus drivers, secretaries, aides, janitors, and others excluded by § 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Collins-Maxwell Community School District,	Public Employer,	)
and		)
Collins-Maxwell Education Association,	Certified Employee Organization.	)

BU-0170

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Collins-Maxwell Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Collins-Maxwell Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Collins-Maxwell Community School District:

INCLUDED: All certified teachers, including Kindergarten, 1<sup>st</sup> Grade, 2<sup>nd</sup> Grade, 3<sup>rd</sup> Grade, 4<sup>th</sup> Grade, 5<sup>th</sup> Grade, 6<sup>th</sup> Grade, Jr. Hi., Multicatigorical, Secondary LD, Remedial, Vocal Music, Inst. Music, Phys. Ed., Math, Arts, Librarian, Business Ed., Science, English, French, Ind. Arts, History, Home Economics, and Guidance Counselor.

EXCLUDED: All Administrators and non-professional employees, including Superintendent, Principals, nurse, cooks, bus drivers, secretaries, aides, janitors, and others excluded by § 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

COLLINS-MAXWELL COMMUNITY SCHOOL,

PUBLIC EMPLOYER

AND

COLLINS-MAXWELL EDUCATION ASSOCIATION,

PETITIONER

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CASE NO. 2520

AMENDMENT OF CERTIFICATION


Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the certification of the Maxwell Education Association previously issued in Case No. 2250 be amended to the following: Collins-Maxwell Education Association.

DONE by the Public Employment Relations Board this 14th day of July, 1983.

  
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JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MAXWELL COMMUNITY SCHOOL,	)	
	)	
Public Employer,	)	CASE NO. 2250
	)	
and	)	
	)	ORDER OF CERTIFICATION
MAXWELL EDUCATION ASSOCIATION,	)	
	)	
Petitioner.	)	
	)	

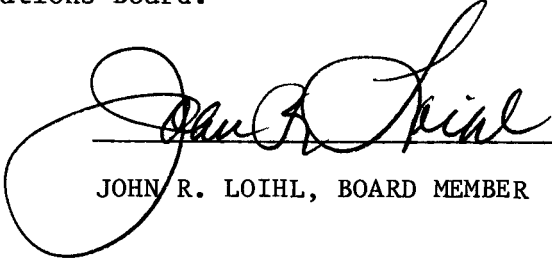
NOW, on this 22th day of March, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Maxwell Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Maxwell Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of city of Maxwell Community School, a public employer, in the following bargaining unit.

INCLUDED All certified teachers, including Kindergarten, 1st Grade, 2nd Grade, 3rd Grade, 4th Grade, 5th Grade, 6th Grade, Jr. Hi., Multicatigorical, Secondary LD, Remedial, Vocal Music, Inst. Music, Phys. Ed., Math, Arts, Librarian, Business Ed., Science, English, French, Ind. Arts, History, Home Economics , and Guidance Counselor.

EXCLUDED All Administrators and non-professional employees, including Superintendent, Principals, nurse, cooks, bus drivers, secretaries, aides, janitors, and others excluded by §4 of the Act.

DONE by the Public Employment Relations Board.

  
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 JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
COLLINS COMMUNITY SCHOOL,  
PUBLIC EMPLOYER  
AND  
COLLINS EDUCATION ASSOCIATION,  
PETITIONER

CASE NO. A74

ORDER OF CERTIFICATION

NOW on this 12th day of December, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Collins Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Collins Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Collins Community School a public employer, in the following bargaining unit:

INCLUDED Classroom teachers, guidance counselors, librarian, coaches.

EXCLUDED: Substitute teachers, cooks, bus drivers, custodians, teacher aides, superintendent, principal, secretary, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

*Edward A. Miller*  
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Chairman