

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Coon Rapids-Bayard)	
Community School District,)	
Public Employer,)	BU-0172
)	
and)	
)	
Coon Rapids-Bayard Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Coon Rapids-Bayard Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Coon Rapids-Bayard Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Coon Rapids-Bayard Community School


District:

INCLUDED: All of the following full-time and regular part-time professional, non-supervisory employees of the Coon Rapids Community School District: classroom teachers, guidance counselor, instructional media person (librarian), teacher aides (certificated remedial teachers – Title I), and nurse.

EXCLUDED: Superintendent, principals, all non-professional personnel and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Coon Rapids-Bayard Community School District,)	
Public Employer,)	BU-0172
)	
and)	
)	
Coon Rapids-Bayard Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Coon Rapids-Bayard Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

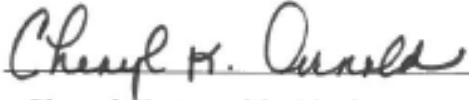
IT IS THEREFORE ORDERED that Coon Rapids-Bayard Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Coon Rapids-Bayard Community School District:

INCLUDED: All of the following full-time and regular part-time professional, non-supervisory employees of the Coon Rapids Community School District: classroom teachers, guidance counselor, instructional media person (librarian), teacher aides (certificated remedial teachers – Title I), and nurse.

EXCLUDED: Superintendent, principals, all non-professional personnel and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Coon Rapids-Bayard Community School District,)
Public Employer,)	BU-0172
and)	
Coon Rapids-Bayard Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Coon Rapids-Bayard Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

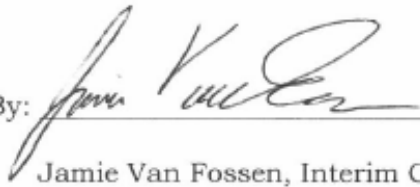
IT IS THEREFORE ORDERED that Coon Rapids-Bayard Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Coon Rapids-Bayard Community School District:

INCLUDED: All of the following full-time and regular part-time professional, non-supervisory employees of the Coon Rapids Community School District: classroom teachers, guidance counselor, instructional media person (librarian), teacher aides (certificated remedial teachers – Title I), and nurse.

EXCLUDED: Superintendent, principals, all non-professional personnel and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Coon Rapids-Bayard Community School District,)	
Public Employer,)	BU-0172
)	
and)	
)	
Coon Rapids-Bayard Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Coon Rapids-Bayard Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Coon Rapids-Bayard Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Coon Rapids-Bayard Community School District:

INCLUDED: All of the following full-time and regular part-time professional, non-supervisory employees of the Coon Rapids Community School District: classroom teachers, guidance counselor, instructional media person (librarian), teacher aides (certificated remedial teachers – Title I), and nurse.

EXCLUDED: Superintendent, principals, all non-professional personnel and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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COON RAPIDS COMMUNITY SCHOOL DISTRICT)

Public Employer,

and

COON RAPIDS EDUCATION ASSOCIATION,

Certified Employee Organization.)

PUBLIC EMPLOYMENT
RELATIONS BOARD

CASE NO. 3822

AMENDMENT OF CERTIFICATION


Upon a petition for amendment of certification duly filed under Rule 4.8 of the Public Employment Relations Board's Rules and Regulations, and the petition having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed;

ORDER

IT IS HEREBY ORDERED that the certification of the Coon Rapids Education Association issued in Case No. 497 be and hereby is amended to read as follows:

Coon Rapids-Bayard Education Association.

DATED at Des Moines, Iowa this 20th day of December, 1988.


RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 172

IN THE MATTER OF:

COON RAPIDS COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

COON RAPIDS EDUCATION ASSOCIATION,
PETITIONER

Case No. 497

ORDER OF CERTIFICATION

Now on this 11th day of November, 1975, the Board being advised that an election was conducted on October 30, 1975, pursuant to order of the Public Employment Relations Board and that Coon Rapids Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Coon Rapids Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Coon Rapids Community school district a public employer, in the following bargaining unit:

INCLUDED: All of the following full-time and regular part-time professional, non-supervisory employees of the Coon Rapids Community School District: classroom teachers, guidance counselor, instructional media person (librarian), teacher aides (certificated remedial teachers - Title I), and nurse.

EXCLUDED: Superintendent, principals, all non-professional personnel and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman

STATE OF IOWA
 BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BAYARD COMMUNITY SCHOOL,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 2227
BAYARD EDUCATION ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit deleting the job classification of guidance and student supervisor from the previously determined unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 196 be, and hereby is, amended to read as follows:

INCLUDED: All professional non-supervisory employees, including classroom teachers, librarians, and remedial reading teachers.

EXCLUDED: All members of the administrative team, all non-professional employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 7th day of June, 1982.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BAYARD COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

BAYARD EDUCATION ASSOCIATION,
PETITIONER

Case No. 196

ORDER OF CERTIFICATION

Now on this 27th day of June, 1975, the Board being advised that an election was conducted on May 23, 1975, pursuant to order of the Public Employment Relations Board and that the Bayard Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the BAYARD EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Bayard Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional non-supervisory employees, including classroom teachers, librarians, guidance counselors, and remedial reading teachers.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By


JOHN R. LOIHL, BOARD MEMBER