

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Council Bluffs, Public Employer,	)	BU-0179
	)	
and	)	
	)	
Council Bluffs Association of Professional Firefighters Local 15, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Council Bluffs Association of Professional Firefighters Local 15 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

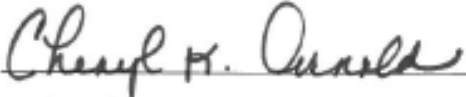
IT IS THEREFORE ORDERED that Council Bluffs Association of Professional Firefighters Local 15 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Council Bluffs:

INCLUDED: All uniformed employees of the Fire Department of the City of Council Bluffs, Iowa, including fire fighters, engineers, and captains.

EXCLUDED: Chief, Assistant Chiefs, civilian employees, casual employees, temporary employees and those excluded under the provisions of Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

\_\_\_\_\_ )  
 IN THE MATTER OF. )  
 )  
 CITY OF COUNCIL BLUFFS, )  
 PUBLIC EMPLOYER )  
 )  
 AND )  
 )  
 COUNCIL BLUFFS ASSOCIATION OF )  
 PROFESSIONAL FIREFIGHTERS, LOCAL #15, )  
 PETITIONER )  
 \_\_\_\_\_ )

CASE NO. 218

ORDER OF CERTIFICATION

NOW on this 24th day of October, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Council Bluffs Association of Professional Firefighters, Local #15, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Council Bluffs Association of Professional Firefighters, Local #15, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Council Bluffs,

a public employer, in the

following bargaining unit:

INCLUDED: All uniformed employees of the Fire Department of the City of Council Bluffs, Iowa, including fire fighters, engineers, and captains

EXCLUDED: Chief, Assistant Chiefs, civilian employees, casual employees, temporary employees and those employees excluded under the provisions of Section 4 of the Act.

DONE by the Public Employment Relations Board

  
 \_\_\_\_\_  
 JOHN R. LOHRL, MEMBER