# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>13:35:48</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	}
City of Council Bluffs, Public Employer,	) ) ) BU-0180
and	)
AFSCME Local 2844 (Mixed), Certified Employee Organization.	)

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2844 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 2844 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Council Bluffs:

- INCLUDED: All blue collar workers of the Employer in the following departments, Public Works Department, Parks Recreation and Public Property department, including janitors, Fire Department Equipment Mechanic, and Comprehensive Employment and Training Act employees and Police Equipment Maintenance personnel.
- EXCLUDED: All professional, confidential, clerical, water works, Police Department (except Equipment Maintenance personnel), Fire Department (Except Equipment Mechanic employee); foreman, Plant Operator III and supervising employees as defined by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>05:15:44</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Council Bluffs, Public Employer,	) BU-0180
and	)
AFSCME Local 2844 (Mixed), Certified Employee Organization.	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2844 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 2844 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Council Bluffs:

- INCLUDED: All blue collar workers of the Employer in the following departments, Public Works Department, Parks Recreation and Public Property department, including janitors, Fire Department Equipment Mechanic, and Comprehensive Employment and Training Act employees and Police Equipment Maintenance personnel.
- EXCLUDED: All professional, confidential, clerical, water works, Police Department (except Equipment Maintenance personnel), Fire Department (Except Equipment Mechanic employee); foreman, Plant Operator III and supervising employees as defined by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

#### STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: CITY OF COUNCIL BLUFFS Employer/Petitioner AND AFSCME LOCAL 2844

Employee Organization

CASE NO. 1281

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit excluding the job classifications of foreman and plant operator III from the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and the Board having no objections,

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 404 and the certification of the American Federation of State, County and Municipal Employees, Local 2844, in that case be and hereby are amended to read as follows:

INCLUDED. All blue collar workers of the Employer in the following departments, Public Works Department, Parks Recreation and Public Property Department, including janitors, Fire Department Equipment Mechanic, and Comprehensive Employment and Training Act employees and Police Equipment Maintenance personnel.

EXCLUDED All professional, confidential, clerical, water works, Police Department (except Equipment Maintenance personnel), Fire Department (Except Equipment Mechanic employee); foreman, Plant Operator III and supervising employees as defined by Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board this 17th day of July, 1978

Ø ERNON C COOK, BOARD MEMBE

# STATE OF IOWA

# PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

CITY OF COUNCIL BLUFFS, PUBLIC EMPLOYI'R

AND

Case No. 404

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYCES, AFL-CIO, LOCAL NO. 2844, PETITIONER

ORDER OF CERTIFICATION

Now on this 17th day of December , 1975, the Board being advised that an election was conducted on November 11, 1975 , pursuant to order of the Public Employment Relations Board and that American Federation of State, County & Municipal Employees, AFL-CIO, Local No. 2844, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that American Federation of State, County & Municipal Employees, AFL-CIO, Local No. 2844, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Council Bluffs

a public employer, in the following bargaining unit.

INCLUDED. All blue collar workers of the City of Council Bluffs in the following departments: Public Works, Parks; Recreation; Public Property Department; and to include all city janitors; the fire department equipment mechanic; foremen; and all Comprehensive Employment Training Act employees.

EXCLUDED All professional, confidential clerical, Water Works, Police, Fire Department (except equipment mechanic) employees; and supervisory employees as defined by Section 4 of the Act

DONE by the Public Employment Relations Board

Edward Aluch Ву

Ldward F. Kolker, Chairman