THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:16:57 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Creston, Public Employer,	) ) ) BU-0185
and	
Teamsters Local 238 (Police), Certified Employee Organization.	

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Creston:

INCLUDED: All personnel of the Creston, Iowa, Police Department, including

patrolmen not acting as confidential secretary to the Chief of

Police, Sergeants, Captains, Dispatchers and Janitors.

EXCLUDED: Chief of Police, Assistant Chief of Police, Office clerical

employees, Patrolmen acting as confidential secretary to the Chief of Police, confidential secretary to Chief of Police and

others excluded by the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 08:58:15 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Creston, Public Employer,	) ) ) BU-0185
and	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	)   Police Bargaining Unit   

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Creston: INCLUDED:

All personnel of the Creston, Iowa, Police Department, including patrolmen not acting as confidential secretary to the Chief of Police, Sergeants, Captains, Dispatchers and Janitors.

EXCLUDED:

Chief of Police, Assistant Chief of Police, Office clerical employees, Patrolmen acting as confidential secretary to the Chief of Police, confidential secretary to Chief of Police and

others excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

#### STATE OF IOWA

The state of the s BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD IN THE MATTER OF: CITY OF CRESTON (POLICE). Public Employer, and CASE NO. 6944 TEAMSTERS LOCAL UNION #147, Petitioner/Certified Employee Organization.

#### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union #147, issued in Case No. 874, and amended in Case No. 1302, is amended to read as follows:

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238

DATED at Des Moines, Iowa this 10th day of November, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

Employer Representative CC:

Mike Stanfill Gary Dunham

#### STATE OF IOWA

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CRESTON,
PUBLIC EMPLOYER/PETITIONER

AND

CASE NO. 1302

OVER THE ROAD AND CITY TRANSFER DRIVERS LOCAL UNION NO. 147,
EMPLOYEE ORGANIZATION

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit excluding the job classifications of Patrolmen acting as confidential secretary to Chief of Police from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 874 and the certification of the Over the Road and City Transfer Drivers, Local Union No. 147, in that case be and hereby are amended to read as follows:

INCLUDED: All personnel of the Creston, Iowa, Police Department, including patrolmen not acting as confidential secretary to the Chief of Police, Sergeants, Captains, Dispatchers and Janitors.

EXCLUDED: Chief of Police, Assistant Chief of Police, Office clerical employees, Patrolmen acting as confidential secretary to the Chief of Police, confidential secretary to Chief of Police and others excluded by the Act.

DONE by the Public Employment Relations Board this 1st day of September, 1978.

John R Spill

#### STATE OF IOWA

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF CRESTON, IOWA, PUBLIC EMPLOYER

AND

CASE NO. 874

OVER THE ROAD AND CITY TRANSFER DRIVERS, LOCAL UNION NO. 147, PETITIONER

ORDER OF CERTIFICATION

NOW on this 3rd day of March, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Over the Road and City Transfer Drivers, Local Union No. 147, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Over the Road and City

Transfer Drivers, Local Union No. 147 should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of the City of Creston, Iowa,

a public employer, in the

following bargaining unit:

INCLUDED: All personnel of the Creston, Iowa, Police Department, including patrolmen, sergeants, captains, dispatchers and janitors.

EXCLUDED: Chief of Police, Assistant Chief of Police, office clerical employees, confidential secretary to the Chief of Police and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER