THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 14:06:10 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Dallas Center-Grimes Community School District, Public Employer,)))) BU-0186
and	
Dallas Center-Grimes Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Dallas Center-Grimes Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Dallas Center-Grimes Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dallas Center-Grimes Community School District:

INCLUDED: All full-time and Regular part-time certified

professional personnel, including classroom teachers, (academic, vocational, remedial, physical education, music, art & drama), guidance counselors, librarians, nurses, and all

full-time substitute teachers.

EXCLUDED: Superintendent, Principals, Athletic Director,

teachers associates, part-time substitute teachers, all other non-professional employees, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)			ı
DALLAS CENTER-GRIMES COMMUNITY SCHOOL DISTRICT,))		and haven	4
Public Employer,)		9 -	¥
and) CASE NO	6117	5	j
DALLAS CENTER-GRIMES EDUCATION)			~
ASSOCIATION, Certified Employee Organization))			`cr

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of bargaining unit was jointly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], by the parties The jointly filed Petition was tentatively approved by the Board and adds the position(s) of all full-time substitute teachers to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 285, and amended in Case Nos 1866 and 5155, and the certification of Dallas Center-Grimes Education Association, is amended to read as follows

INCLUDED: All full-time and Regular part-time certified professional personnel, including classroom teachers, (academic, vocational, remedial, physical education, music, art & drama), guidance counselors, librarians, nurses, and all full-time substitute teachers

EXCLUDED: Superintendent, Principals, Athletic Director, teachers associates, part-time substitute teachers, all other non-professional employees, and all those excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 23rd day of November, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P MOORE, CHAIR

cc Gary Sinclair Rory Vail Jim Crotty

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DALLAS CENTER-GRIMES COMMUNITY SCHOOL DISTRICT, Public Employer,)		1867	
·	į	a.a		16 KU 250
and)	CASE NO	5155	90,755
DALLAS CENTER-GRIMES EDUCATION	į			(7)
ASSOCIATION, Petitioner)			
	,			

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit—Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No 285 and the certification of Dallas Center-Grimes Education Association is amended to read as follows:

INCLUDED: All full-time and regular part-time certified professional personnel employed by the Dallas Center-Grimes Community School District, including classroom teachers (academic, vocational, remedial, physical education, music, art and drama), guidance counselors, librarians and nurses

EXCLUDED: Superintendent, principals, athletic director, teacher associates, substitute teachers, all other non-professional employees and those exhibited by Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this Bloday of August, 1994

PUBLIC EMPLOYMENT RELATIONS FOARD

RICHARD R RAMSEY, CHAIRMAN

cc: Dennis Bishop
Jim Crotty

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

DALLAS CENTER-GRIMES COMMUNITY)
SCHOOL DISTRICT,

Public Employer

and

DALLAS COMMUNITY EDUCATION ASSOCIATION,

Certified Employee Organization

and

DALLAS CENTER-GRIMES EDUCATION) ASSOCIATION,

Petitioner

CASE NO 1866

(Amending Case No 285)

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board, posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the certification previously issued in Case No 285, be amended to substitute "Dallas Center-Grimes Education Association" for "Dallas Community Education Association" as the Certified Employee Organization

DONE by the Public Employment Relations Board this 20th day of March, 1981

Computer no 186

JOHN R LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

DALLAS COMMUNITY SCHOOL DISTRICT, FUBLIC EMPLOYER

AND

DALLAS EDUCATION ASSOCIATION, PETITIONER

Case No 285

ORDER OF CERTIFICATION

Now on this 5th day of May , 1976, the Board being advised that an election was conducted on September 8, 1975 , pursuant to order of the Public Employment Relations Board and that Dallas Education Association.

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Dallas Education Association,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dallas Community School District, a public employer, in the following bargaining unit

INCLUDED

All full-time and regular part-time certified professional personnel employed by the Dallas Community School District, including classroom teachers (academic, vocational, remedial, physical education, music, art, and drama), guidance counselors and librarians

EXCLUDED

Superintendent, principals, athletic director, teacher aides, substitute teachers, all other non-professional employees, and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER