THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 14:56:10 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Davenport Community School District, Public Employer,	) ) ) BU-0192
and	)
Davenport School Maintenance Employees Organization, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Davenport School Maintenance Employees Organization as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Davenport School Maintenance Employees Organization is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Davenport Community School District:

INCLUDED: Maintenance employees classified as Class I, Class

II, Class III, Class IV and Class V full-time and part-time employees including the following: Delivery Person, Building & Grounds Worker, Utility Support Worker, Painter, Plant Maintenance Mechanic I, Garage Technician, Energy Technician, Carpenter, Plant Maintenance Mechanic II, Garage Technician/Utility Team

Leader, HVAC Specialist, and Electrician.

EXCLUDED: All other employees including the Director of

Operations Department and the Supervisor of

Maintenance.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  DAVENPORT COMMUNITY SCHOOL DISTRICT, Public Employer/Petitioner,		PUBLICE PUBLICE
and  DAVENPORT COMMUNITY SCHOOL  MAINTENANCE EMPLOYEES  ORGANIZATION,  Certified Employee Organization.	CASE NO. 8702	OEIVED 30 PM 3: 15 ONS BOARD

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Davenport Community School District initially determined in PERB Case No. 1014, and the certification of the Davenport Community School Maintenance Employees Organization, is amended to provide:

INCLUDED:

Maintenance employees classified as Class I, Class II, Class III, Class IV and Class V full-time and part-time employees including the following: Delivery Person, Building & Grounds Worker, Utility Support Worker, Painter, Plant Maintenance Mechanic I, Garage Technician, Energy Technician, Carpenter, Plant Maintenance Mechanic II, Garage Technician/Utility Team Leader, HVAC Specialist, and Electrician.

EXCLUDED:

All other employees including the Director of Operations Department and the Supervisor of Maintenance.

Dated at Des Moines, Iowa, this 30th day of October, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

James R. Riordan, Chair

### STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

DAVENPORT COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

CASE NO. 1014

DAVENPORT COMMUNITY SCHOOL MAINTENANCE EMPLOYEES ORGANIZATION, PETITIONER

ORDER OF CERTIFICATION

NOW on this 10th day of August, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Davenport Community School Maintenance Employees Organization, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Davenport Community School Maintenance Employees Organization, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Davenport Community School District, a public employer, in the following bargaining unit.

INCLUDED: Davenport Community School Maintenance Employees classified as Class I, Class II, Class III, Class IV and Class V employees including the following Utilityman, Security Patrol, Groundskeeper, Equipment Operator I, Bustoriver, Truck Driver, Mail Carrier, Furniture Repair & Finisher, Carpenter Apprentice, Equipment Operator II, Plant Maintenance Mechanic Apprentice, Carpenter I, Carpenter II, Plant Maintenance Mechanic and Automotive Mechanic

EXCLUDED. All other employees of the Davenport Community School District

DONE by the Public Employment Relations Board

VERNON C COOK/BOARD MEMBER