Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{14:56:30} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Davenport Community School District, Public Employer,))) BU-0193	
and)	
Davenport Education Association, Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Davenport Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Davenport Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Davenport Community School District:

- INCLUDED: All professional personnel, full-time and regular part-time employed by the Davenport Community School District Including all teachers, counselors, counselor facilitators, visiting counselors, department chairman, attendance officer, activities directors, instructional facilitators, jr. ROTC instructor, nurses, dental hygienist and others who deal directly with students.
- EXCLUDED: Superintendent, deputy superintendent, chief financial officer, executive directors, department directors, associate department directors, principals, associate principals, assistant principals for student activities, program directors, coordinators, grants manager, marketing specialist, public communications officer, program administrators, educational aides, vocal accompanists, those persons excluded by Iowa Code section 20.4, and long term substitutes and limited-term leave replacement substitutes.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Chearl Fr. Ounold

Cheryl K. Arnold, Chairperson

CEO 193

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)			
DAVENPORT COMMUNITY SCHOOL DISTRICT Public Employer,) ,))			
and))	CASE NO	6557	
DAVENPORT EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization)))			

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 72 and amended in Case Nos 2985, 3118 and 6302, and the certification of the Davenport Education Association, is amended to provide

- INCLUDED All professional personnel, full-time and regular parttime employed by the Davenport Community School District Including all teachers, counselors, counselor facilitators, visiting counselors, department chairman, attendance officer, activities directors, instructional facilitators, jr ROTC instructors, nurses, dental hygienist and others who deal directly with students
- EXCLUDED Superintendent, deputy superintendent, chief financial officer, executive directors, department directors, associate department directors, principals, associate principals, assistant principals for student activities, program directors, coordinators, grants manager, marketing specialist, public communications officer, program administrators, educational aides, vocal accompanists, those persons excluded by Iowa Code section 20 4, and long term substitutes and limited-term leave replacement substitutes

Dated at Des Moines, Iowa, this 20th day of December, 2002

PUBLIC EMPLOYMENT RELATIONS BOARD

dan, Chair By

				<u></u> 	Ĩ	
IN THE MATTER OF)				II MAR	
DAVENPORT COMMUNITY SCHOOL DISTRICT,)			IONS IONS	878	-
Public Employer,)			BOY	AM	\$
and))	CASE NO	6302	A RD		an a
DAVENPORT EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization)))			4	8	
· · ·						

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ordered that the bargaining unit of employees of the Davenport Community School District initially determined in PERB Case No 72 and amended in Case Nos 2985 and 3118, and the certification of the Davenport Education Association, is amended to read as follows

- INCLUDED All professional personnel, full-time and regular parttime employed by the Davenport Community School District Including all teachers, counselors, counselor facilitators, visiting counselors, department chairman, attendance officer, activities directors, nurses, dental hygienists and others who deal directly with students
- EXCLUDED Superintendent, assistant superintendent, all principals and assistant principals, executive director of business

affairs, director of personnel, director of elementary education, director of secondary education, director of pupil services and special education, director of vocational and adult education, director of health, physical education and athletics, director of Title I, coordinator of adult education, coordinator of vocational center programs, coordinator of home instruction and green acres, coordinator of continuation center programs, coordinator of learning disabilities, coordinator of social studies, coordinator of reading, coordinator of English and enrichment programs, coordinator of mathematics, coordinator of guidance services, coordinator of career education and industrial arts, coordinator of physical education, coordinator of girls' athletics, coordinator of art, coordinator of instrumental music, coordinator of home economics, coordinator of vocal music, coordinator of media services, coordinator of safety, director of summer school, educational aides and vocal accompanists, those persons excluded by Section 4 of the Act, and long-term substitutes and limited-term leave replacement substitutes

Dated at Des Moines, Iowa, the 28th day of March, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

Turkow P. Mote

Ву

Richard P Moore, Chair

STAL POWS REFORE THE PUBLIC FIELDYNENE RIGHT JE SOL D

DAVENPORT COMMUNITY SCHOOL DISTRICT,)		
Public Employer)		
)		
and)	CASE NO	3113
)		
DAVENPORT EDUCATION ASSOCIATION,)		
Certified Employee Organization)		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, and an election held on December 12, 1986.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No 2985 and the certification of Davenport Education Association, is amended to read as follows

- INCLUDED All professional personnel, full-time and regular part-time employed by the Davenport Community School District. Including all teachers, counselors, visiting counselors, department chairman, attendance officer, activities directors, nurses, dental hygenists and others who deal directly with students.
- EXCLUDED Superintendent, assistant superintendent, all principals and assistant principals, executive director of business affairs, director of personnel, director of elementary education, director of secondary education, director of pupil services and special education, director of vocational and adult education, director of health, physical education, and athletics, director of Title I, coordinator of adult education, coordinator of vocatonal center programs, coordinator of home instruction and green acres, coordinator of continuation center programs, coordinator of learning disabilities, coordinator of social studies, coordinator of reading, coordinator of english and enrichment programs, coordinator of mathematics, coordinator of guidance services, coordinator of career education and industrial arts, coordinator of physical education, coordinator of girls' athletics, coordinator of art, coordinator of instrumental music, coordinator of home economics, coordinator of vocal music, coordinator of media services, coordinator of safety, director of summer school, educational aides and vocal accompanists, those persons excluded by Section 4 of the Act, and long-term substitutes and limited-term leave replacement substitutes

Jated at Des Moines, Iowa this 22nd day of December, 1986.

Leot Deckenballen POARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DAVENPORT	COMMUNITY SCHOOL DISTRICT,)		
	PUBLIC EMPLOYER)		
AND			ASE NO	2985
DAVENPORT	EDUCATION ASSOCIATION,)	ASE NU	2903
	CERTIFIED EMPLOYEE ORGANIZATION)))		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case

- No 72, be and hereby is, amended to read as follows
 - INCLUDED All professional personnel, full-time and regular part-time employed by the Davenport Community School District Including all teachers, counselors, visiting counselors, department chairmen and others who deal directly with students
- EXCLUDED Superintendent, assistant superintendent, all principals and assistant principals, executive direct r of business affairs, director of personnel, director of elementary education, director of secondary education, director of pupil services and special education, director of vocational and adult education, director of health, physical education, and athletics, director of Title I, activities managers, coordinator of adult education, coordinator of vocational center programs, coordinator of home instruction and green acres, coordinator of continuation center programs, coordinator of learning disabilities, coordinator of mental disabilities, coordinator of science, coordinator of social studies, coordinator of reading, coordinator of english and enrichment programs, coordinator of mathematics, coordinator of guid-ance services, coordinator of career education and industrial arts, coordinator of physical education, coordinator of girls' athletics, coordinator of art, coordinator of instrumental music, coordinator of home economics, coordinator of vocal music, coordinator of media services, coordinator of safety, senior high school activity directors, attendance officer and director of summer school, educational aides and vocal accompanists, those persons excluded by Section 4 of the Act, and long-term substitutes and limited-term leave replacement substitutes.

DATED at Des Monnes, Iowa this 11th day of July, 1985

PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 193

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

AND

DAVENPORT COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

CASE NO 72

ORDER OF CERTIFICATION

DAVENPORT EDUCATION ASSOCIATION, PETITIONER

NOW on this 25th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Davenport Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Davenport Education' Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Davenport Community School District, a public employer, in the following bargaining unit

All professional personnel, full-time and INCLUDED regular part-time, employed by the Davenport Community School District Including all teachers, counselors, visiting counselors, department chairmen and others who deal directly with students.

EXCLUDED Superintendent, assistant superintendent, ail principals and assistant principals, executive director of business affairs, director of personnel, director of elementary education, director of secondary education, director of pupil services and special education, director of vocational and adult education, director of health, physical education, and athletics, director of Title I, activities managers, coordinator of adult education, coordinator of vocational center programs, coordinator of home instruction and green acres, coordinator of continuation center programs, coordinator of learning disabilities, coordinator of mental disabilities, coordinator of science, coordinator of social studies, coordinator of reading, coordinator of english and coordinator of reading, coordinator of english and enrichment programs, coordinator of mathematics, coor-dinator of guidance services, coordinator of career education and industrial arts, coordinator of physical education, coordinator of girls' athletics, coordinator of art, coordinator of instrumental music, coordinator of home economics, coordinator of vocal music, coordinator of media services, coordinator of votar matrix, coordinator school activity directors, attendance officer and director of summer school, educational aides and vocal accompanists and those persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

by <u>Edward F Kolker</u>, Chairman