

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Floyd County,	)	
Public Employer,	)	BU-0194
	)	
and	)	
	)	
Floyd County Deputy Sheriff's Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Floyd County Deputy Sheriff's Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Floyd County Deputy Sheriff's Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Floyd County:

INCLUDED: All full-time and part-time employees in the Floyd County Sheriff's Office in the classification of Deputy Sheriff, Investigator, Lieutenant/Night Supervisor.

EXCLUDED: Secretaries employed in the Floyd County Sheriff's Office, Sheriff, Chief Deputy/Civil Deputy and all other temporary, confidential and supervisory employees of Floyd County excluded by law.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Floyd County,	)	
Public Employer,	)	BU-0194
and	)	
Floyd County Deputy Sheriff's Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Floyd County Deputy Sheriff's Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

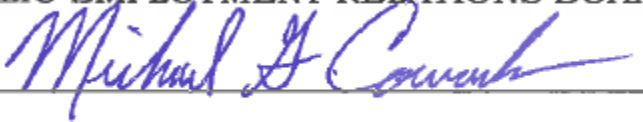
IT IS THEREFORE ORDERED that Floyd County Deputy Sheriff's Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Floyd County:

INCLUDED: All full-time and part-time employees in the Floyd County Sheriff's Office in the classification of Deputy Sheriff, Investigator, Lieutenant/Night Supervisor.

EXCLUDED: Secretaries employed in the Floyd County Sheriff's Office, Sheriff, Chief Deputy/Civil Deputy and all other temporary, confidential and supervisory employees of Floyd County excluded by law.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FLOYD COUNTY,	)		PUBLIC EMPLOYMENT RELATIONS BOARD	98 FEB 26 PM 2:13
Public Employer,	)			
and	)	CASE NO 5742		
FLOYD COUNTY DEPUTY SHERIFF'S ASSOCIATION,	)			
Petitioner	)			

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Floyd County Deputy Sheriff's Association, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1997) and the Rules thereunder

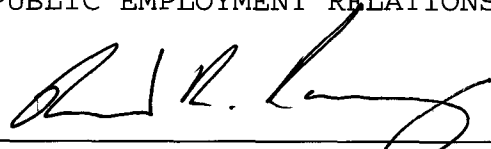
**IT IS THEREFORE ORDERED** that Floyd County Deputy Sheriff's Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Floyd County, a public employer, in the following bargaining unit

**INCLUDED:** All full-time and part-time employees in the Floyd County Sheriff's Office in the classification of Deputy Sheriff, Investigator, Lieutenant/Night Supervisor

**EXCLUDED:** Secretaries employed in the Floyd County Sheriff's Office, Sheriff, Chief Deputy/Civil Deputy and all other temporary, confidential and supervisory employees of Floyd County excluded by law

DATED at Des Moines, Iowa this 26th day of February, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

cc Mark Kuhn  
Charles Gribble  
Joel Cannon  
James Brick