THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:19:40 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Decatur County, Public Employer,	BU-0198
and	
PPME Local 2003 (Roads), Certified Employee Organization.	

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Decatur County:

INCLUDED: Regular full-time Decatur County Secondary Road

Maintenance Employees, including Equipment Operators, Mechanics, Patrolmen, Rodmen, Instrumentmen-Surveyors, Truck Drivers, Working Foremen, Laborers and Inspectors.

EXCLUDED: County Engineer, Assistant to the Engineer, Superintendent,

Foremen, Office Manager, Survey Party Chief, Secretaries, Clerical, Supervisory, Confidential Employees and all other

employees excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Duil M Halland Danid Manalan

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 09:02:27 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 198
THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Decatur County, Public Employer,	) ) ) BU-0198
and	
International Brotherhood of Painters & Allied Trades, Local Union 2003 (Public Professional Maintenance Employees/State Of Iowa),  Certified Employee Organization.	) ) ) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Brotherhood of Painters & Allied Trades, Local Union 2003 (Public Professional Maintenance Employees/State of Iowa) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that International Brotherhood of Painters & Allied Trades, Local Union 2003 (Public Professional Maintenance Employees/State of Iowa) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Decatur County:

INCLUDED: Regular full-time Decatur County Secondary Road

Maintenance Employees, including Équipment Operators, Mechanics, Patrolmen, Rodmen, Instrumentmen-Surveyors, Truck Drivers, Working Foremen, Laborers and Inspectors.

EXCLUDED: County Engineer, Assistant to the Engineer, Superintendent,

Foremen, Office Manager, Survey Party Chief, Secretaries, Clerical, Supervisory, Confidential Employees and all other

employees excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

### STATE OF IOWA

## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DECATUR COUNTY BOARD OF SUPERVISORS,	) ) )
Public Employer,	)
and	) CASE NO. 2245
INTERNATIONAL BROTHERHOOD OF PAINTERS & ALLIED TRADES, LOCAL UNION #2003	
(PUBLIC PROFESSIONAL MAINTENANCE	<u> </u>
EMPLOYEES/STATE OF IOWA),	)
Petitioner.	)

#### AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

## ORDER

IT IS HEREBY ORDERED that the certification of the International Brotherhood of Painters & Allied Trades, Local Union #246 be amended to read International Brotherhood of Painters & Allied Trades, Local Union #2003 (Public Professional Maintenance Employees/State of Iowa).

DONE by the Public Employment Relations Board this 23rd day of July, 1982.

JOHN R. LOIHL, BOARD MEMBER

#### STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

DECATUR COUNTY SECONDARY ROAD DEPARTMENT,

PUBLIC EMPLOYER

AND

PAINTERS & ALLIED TRADES, AFL-CIO, LOCAL #246,

PETITIONER

CASE NO 755

ORDER OF CERTIFICATION

NOW on this 28th day of July, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Painters & Allied Trades, AFL-CIO, Local #246, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Painters & Allied Trades,

AFL-CIO, Local #246, should be, and hereby is,

designated and certified by this Board to be the exclusive bargaining
representative for the employees of Decatur County Secondary Road

Department, a public employer, in the

## following bargaining unit

INCLUDED: Regular full time Decatur County Secondary Road Maintenance Employees, including Equipment Operators, Mechanics, Patrolmen, Rodmen, Instrumentmen-Surveyors, Truck Drivers, Working Foremen, Laborers and Inspectors

EXCLUDED: County Engineer, Assistants to the Engineer, Superintendent, Foremen, Office Manager, Survey Party Chief, Secretaries, Clerical, Supervisory, Confidential Employees and all other employees excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

Dema c Cook