Electronically Filed
2019-11-12 14:56:51
PERB
BU-0199

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Delwood Community School District, Public Employer,	)	BU-0199
	)	
and	)	
	)	
Delwood Education Association, Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Delwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Delwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Delwood Community School District:

INCLUDED: All full and regular part-time professional employees of the school system including but not limited to teachers, guidance counselors, librarians and special teachers.

EXCLUDED: Superintendent, principals, all employees specifically excluded by the Act, and all non-professional employees of the school system including but not limited to teacher aides, cooks, cafeteria workers, custodians, bus drivers and secretaries.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cheryl K. Arnold

Cheryl K. Arnold, Chairperson

Electronically Filed
2018-11-13 05:17:21
PERB
BU-0199

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IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: Delwood Community School District, Public Employer, and Delwood Education Association, Certified Employee Organization.	))))))))))	BU-0199

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Delwood Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(*b*)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Delwood Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Delwood Community School District:

INCLUDED: All full and regular part-time professional employees of the school system including but not limited to teachers, guidance counselors, librarians and special teachers.

EXCLUDED: Superintendent, principals, all employees specifically excluded by the Act, and all non-professional employees of the school system including but not limited to teacher aides, cooks, cafeteria workers, custodians, bus drivers and secretaries.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Jamie Van Fossen, Interim Chair

CEO 199

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF DELWOOD COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER AND DELWOOD COMMUNITY EDUCATION ASSOCIATION, PETITIONER	Case No. 443 ORDER OF CERTIFICATION

Now on this 13th day of October , 1975, the Board being advised that an election was conducted on September 26, 1975 , pursuant to order of the Public Employment Relations Board and that Delwood Community Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Delwood Community Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Delwood Community School District a public employer, in the following bargaining unit:

INCLUDED All full and regular part-time professional employees of the school system including but not limited to teachers, guidance counselors, librarians and special teachers

EXCLUDED. Superintendent, principals, all employees specifically excluded by the Act, and all non-professional employees of the school system including but not limited to teacher aides, cooks, cafeteria workers, custodians, bus drivers, and secretaries

DONE by the Public Employment Relations Board

By Edward F Kolker

Edward F Kolker, Chairman