THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:24:37 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Delaware County, Public Employer,	) ) ) BU-0200
and	
AFSCME Local 1835 (Roads), Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 1835 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Local 1835 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Delaware County:

INCLUDED: All Delaware County Secondary Road Department Employees.

EXCLUDED: County Engineer, Assistant County Engineer, Road Crew

Foreman, Bridge Crew Foreman, Secretary to the County Engineer and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 09:03:02 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Delaware County, Public Employer,	) ) ) BU-0200
and	
American Federation of State, County and Municipal Employees, AFL-CIO, Local Union No. 1835, Certified Employee Organization.	) Roads Bargaining Unit ) ) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying American Federation of State, County and Municipal Employees, AFL-CIO, Local Union No. 1835 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that American Federation of State, County and Municipal Employees, AFL-CIO, Local Union No. 1835 is hereby recertified

as the exclusive bargaining representative of the following bargaining unit of employees of Delaware County:

INCLUDED: All Delaware County Secondary Road Department Employees.

EXCLUDED: County Engineer, Assistant County Engineer, Road Crew

Foreman, Bridge Crew Foreman, Secretary to the County Engineer and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

### STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

DELAWARE COUNTY BOARD OF SUPERVISORS, PUBLIC EMPLOYER

AND

CASE NO. 318

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL UNION NO. 1835, PETITIONER

### ORDER OF CERTIFICATION

NOW on this 14th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that American Federation of State, County and Municipal Employees, #1835 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that American Federation of
State, County and Municipal Employees #1835 should be, and hereby is,
designated and certified by this Board to be the exclusive bargaining
representative for the employees of Delaware County Board of
Supervisors

a public employer, in the

following bargaining unit:

INCLUDED. All Delaware County Secondary Road Department Employees

EXCLUDED County Engineer, Assistant County Engineer, Road Crew Foreman, Bridge Crew Foreman, Secretary to the County Engineer and all others excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

John R Loihl, Board Member