

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Des Moines, Public Employer,)	BU-0209
)	
and)	
)	
Central Iowa Public Employees Council, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central Iowa Public Employees Council as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621–15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central Iowa Public Employees Council is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Des Moines:


INCLUDED: All classifications of the Central Iowa Public Employees Council as identified in PERB Case No. 25 and Electronic Technicians.

EXCLUDED: Those excluded under PERB Case No. 25.

Case No. 25 Unit Description is attached below.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

Case No. 25 Unit Description

INCLUDED: All employees of the City of Des Moines whose job classifications appear in Exhibit A, identified as the “Blue Collar Unit.”

EXCLUDED: All employees excluded by Section 4 of the Act, all employees whose classification titles appear on Exhibit B, titled “Excluded From All Units,” all employees whose job positions are included in Exhibit C, title “Special Exclusions from the Unit,” and all employees whose classification titles appear on Exhibit D, titled “White Collar Unit.”

EXHIBIT A

Blue Collar Unit:

Airport Duty Supervisor	Park Maintenance Mechanic
Truck Driver	Traffic Sign Painter
Sewer Cleaning Equip. Oper.	Electrician
Street Sweeper Operator	Traffic Signal Electrician
Light Equipment Operator	Cement Finisher
Medium Equipment Operator	Mason
Heavy Equipment Operator	Painter Helper
Forestry Foreman	Watchman
Public Works Foreman	Laborer
Traffic Maintenance Foreman	Automobile Tire Repairman
Sr. Traffic Signal Electrician	Equipment Serviceman
Cemetery Foreman	Equipment Lubricator
Golf Course Supervisor	Car Wash Operator
Maid	Sewer Maintenance Man
Custodial Worker	Sewer Treatment Plant Helper
Sr. Building Custodian	Pumping Station Maintenance Man
Building Equipment Operator	Street Maintenance Man
Sr. Building Equipment Operator	Semi-Skilled Worker
Asst S.T.P. Operator	Traffic Device Installer
Sewage Treatment Plant Operator	Zoo Keeper
Pumping Station Foreman	Gardener
Parking Meter Maintenance Man	Tree Trimmer
Sr. Parking Meter Maintenance Man	Nursery Supervisor
Welder	Storekeeper
Treatment Plant Mechanic	Plumbing Inspector
Sr. Treatment Plant Mechanic	Sr. Plumbing Inspector
Painter	Asst. Automotive Partsman
Carpenter	Automotive Partsman
Senior Maintenance Carpenter	Animal Handlers
Automotive Body Repairman	Animal Shelter Supervisor
Equipment Mechanic	Humane Officers
Senior Equipment Mechanic	

EXHIBIT B

Excluded from all units

Mayor	Safety & Training Technician
Councilman	Safety Administrator
City Manager	Public Health Director
Corporation Counsel	Recreation Superintendent
City Solicitor	Rehabilitation Administrator
City Clerk	Urban Development Director
Deputy City Clerk	Public Health Engineer
Administrative Analyst	Asst. Public Health Director
Administrative Asst. to City Mgr.	Asst. City Attorney III
Asst. to City Manager	Airport Grounds Supervisor
Human Rights Director	Parks Shop Foreman
Employee Relations Director	Painter Foreman
Personnel Technician	Public Works Supervisor
Personnel Analyst	Bridge Maintenance Supervisor
Civil Service Administrator	Sign Shop Superintendent
Airport Operations Supervisor	Equipment Maintenance Foreman
Asst. Aviation Director	Auto Equipment Superintendent
Aviation Director	Street Cleaning Supervisor
Departmental Services Administrator	Street Cleaning & Sanitation Supt.
Field Services Administrator	Sewer Maintenance Supervisor
Public Works Executive Asst.	Asst. Street Maintenance Supt.
Public Works Director	Asst. Sewer Maintenance Supt.
Investigator	Street & Sewer Supt.
Asst. City Attorney I	Cemetery Supervisor
Asst. City Attorney II	Park Supervisor
Prin. Comp. Oper. Supervisor	Golf Club Manager
Secretary	Zoo Supervisor
Secretary to Corp. Counsel	Park Maintenance Supervisor
Sec. to City Manager	Park Supt.
Senior Planner	Park & Recreation Analyst
Asst. Planning Director	Park & Recreation Director
Planning Director	Building Maintenance Supervisor
Communication Supervisor	Asst. Sewage Treatment Supt.
Principal Traffic Engineer	Sewage Treatment Supt.
Traffic & Transportation Director	Park Horticulturalist
Asst. Civil Engineer	Greenhouse Supervisor
Senior Civil Engineer	Forestry Supervisor
Principal Civil Engineer	Sewage Treatment Chemist
City Engineer	General Systems & Prog. Superv.
Principal Construction Inspector	Chief Humane Officer
Management Systems Analyst	Research & Planning Admin.
Data Processing Administrator	Legal Secretary
Fiscal Administrative Officer	Teleprocessing System Supervisor
City Treasurer	Social Worker
Finance Director	Clinical Psychologist
Central Services Supervisor	S.T.P. Supervisor
Purchasing Agent	
Structural Engineer	
Building Inspection Service Dir.	

EXHIBIT C
Special Exclusions From the Unit

All employees, regardless of title, assigned to the City Manager's Office, the Legal Department and the Personnel Department; each employee, regardless of title, serving as personal secretary to any of the following City officials: Mayor, Assistant to the City Manager, Public Works Director, Park and Recreation Director, Public Health Director, and Civil Service Administrative Officer; each employee with the title Recreation Supervisor who serves in one of the following designated positions:

- 1) Cultural arts activities
- 2) Senior citizen activities
- 3) Social activities
- 4) Athletic activities
- 5) Logistics

and each Administrative Assistant serving as an assistant to the Mayor or Public Health Director.

EXHIBIT D

White Collar Unit

Administrative Aide	Programmer Trainee
Sr. Administrative Aide	Programmer
Human Relations Specialist	Programmer Analyst
Service Area Coordinator	Accountant
David Griffith	Asst. Real Estate Admin.
Clerk	Accounting Supervisor
Intermediate Clerk	Parking Meter Collector
Senior Clerk	Records and Microfilm Clerk
Data Input Supervisor	Deliveryman
Keypunch Operator	Fiscal and Property Supervisor
Sr. Keypunch Operator	Vehicle Impounding Specialist
Computer Operator Trainee	Police Motor Vehicle Supervisor
Computer Operator	Right-of-Way Agent
Receptionist Centrex Console Oper.	Buyer
Public Works Radio Coordinator	Health Outreach Aide
Junior Pressman	Health Education Assistant
Pressman	Recreation Center Leader
Senior Pressman	Vector Control Helper
Clerk Steno	Relocation Specialist
Intermediate Clerk Steno	Social Services Coordinator
Lencir Control Typist	Community Action Coordinator
Police Information Typist	Property Management Specialist
Transcriber Typist	Assistant Relocation Admin.
Clerk Typist	Real Estate Specialist
Intermediate Clerk Typist	Real Estate Admin.
Principle Clerk Typist	Financial Advisor
Laboratory Technician	Construction Specialist
Plant Laboratory Technician	Police Cadet Supervisor
Eng. Laboratory Technician	Parking Meter Checker
Radio Technician	Police Radioman
Senior Radio Technician	Identification Technician
Planning Technician	Computer Operations Supervisor
Assistant Planner	Sr. Clerk Steno
Associate Planner	Sr. Clerk Typist
Planning Analyst	Administrative Secretary
Junior Draftsman	Sr. Right-of-Way Agent
Draftsman	Building Inspector
Senior Draftsman	Sr. Building Inspector
Principal Draftsman	Electrical Inspector
Engineering Technician	Sr. Electrical Inspector
Property Record Clerk	Zoning Inspector
Areaway Inspector	Sr. Zoning Inspector
Traffic Services Coordinator	Heating Inspector
Construction Inspector	Sr. Mechanical Inspector
Senior Construction Inspector	Housing Specialist
Account Clerk	Housing Technician
Senior Account Clerk	Asst. Comm. Disease Control Off.
Junior Assessment Clerk	Recreation Supervisor
Senior Assessment Clerk	Sanitarian
Permit Clerk	Supervising Sanitarian
Senior Permit Clerk	Vector Control Specialist
Field Inspector	Milk Sanitarian

Public Health Chemist
Administrative Assistant
Rodman

Surveyor
Senior Accountant

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
City of Des Moines, Public Employer,)	BU-0209
)	
and)	
)	
Central Iowa Public Employees Council, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Central Iowa Public Employees Council as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Central Iowa Public Employees Council is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Des Moines:


INCLUDED: All classifications of the Central Iowa Public Employees Council as identified in PERB Case No. 25 and Electronic Technicians.

EXCLUDED: Those excluded under PERB Case No. 25.

Case No. 25 Unit Description is attached.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

Case No. 25 Unit Description

INCLUDED: All employees of the City of Des Moines whose job classifications appear in Exhibit A, identified as the “Blue Collar Unit.”

EXCLUDED: All employees excluded by Section 4 of the Act, all employees whose classification titles appear on Exhibit B, titled “Excluded From All Units, “ all employees whose job positions are included in Exhibit C, title “Special Exclusions from the Unit,” and all employees whose classification titles appear on Exhibit D, titled “White Collar Unit.”

EXHIBIT A

Blue Collar Unit:

Airport Duty Supervisor	Park Maintenance Mechanic
Truck Driver	Traffic Sign Painter
Sewer Cleaning Equip. Oper.	Electrician
Street Sweeper Operator	Traffic Signal Electrician
Light Equipment Operator	Cement Finisher
Medium Equipment Operator	Mason
Heavy Equipment Operator	Painter Helper
Forestry Foreman	Watchman
Public Works Foreman	Laborer
Traffic Maintenance Foreman	Automobile Tire Repairman
Sr. Traffic Signal Electrician	Equipment Serviceman
Cemetery Foreman	Equipment Lubricator
Golf Course Supervisor	Car Wash Operator
Maid	Sewer Maintenance Man
Custodial Worker	Sewer Treatment Plant Helper
Sr. Building Custodian	Pumping Station Maintenance Man
Building Equipment Operator	Street Maintenance Man
Sr. Building Equipment Operator	Semi-Skilled Worker
Asst S.T.P. Operator	Traffic Device Installer
Sewage Treatment Plant Operator	Zoo Keeper
Pumping Station Foreman	Gardener
Parking Meter Maintenance Man	Tree Trimmer
Sr. Parking Meter Maintenance Man	Nursery Supervisor
Welder	Storekeeper
Treatment Plant Mechanic	Plumbing Inspector
Sr. Treatment Plant Mechanic	Sr. Plumbing Inspector
Painter	Asst. Automotive Partsman
Carpenter	Automotive Partsman
Senior Maintenance Carpenter	Animal Handlers
Automotive Body Repairman	Animal Shelter Supervisor
Equipment Mechanic	Humane Officers
Senior Equipment Mechanic	

EXHIBIT B

Excluded from all units

Mayor	Traffic & Transportation Director
Councilman	Asst. Civil Engineer
City Manager	Senior Civil Engineer
Corporation Counsel	Principal Civil Engineer
City Solicitor	City Engineer
City Clerk	Principal Construction Inspector
Deputy City Clerk	Management Systems Analyst
Administrative Analyst	Data Processing Administrator
Administrative Asst. to City Mgr.	Fiscal Administrative Officer
Asst. to City Manager	City Treasurer
Human Rights Director	Finance Director
Employee Relations Director	Central Services Supervisor
Personnel Technician	Purchasing Agent
Personnel Analyst	Structural Engineer
Civil Service Administrator	Building Inspection Service Dir.
Airport Operations Supervisor	Safety & Training Technician
Asst. Aviation Director	Safety Administrator
Aviation Director	Public Health Director
Departmental Services Administrator	Recreation Superintendent
Field Services Administrator	Rehabilitation Administrator
Public Works Executive Asst.	Urban Development Director
Public Works Director	Public Health Engineer
Investigator	Asst. Public Health Director
Asst. City Attorney I	Asst. City Attorney III
Asst. City Attorney II	Airport Grounds Supervisor
Prin. Comp. Oper. Supervisor	Parks Shop Foreman
Secretary	Painter Foreman
Secretary to Corp. Counsel	Public Works Supervisor
Sec. to City Manager	Bridge Maintenance Supervisor
Senior Planner	Sign Shop Superintendent
Asst. Planning Director	Equipment Maintenance Foreman
Planning Director	Auto Equipment Superintendent
Communication Supervisor	Street Cleaning Supervisor
Principal Traffic Engineer	Street Cleaning & Sanitation Supt.

Sewer Maintenance Supervisor
Asst. Street Maintenance Supt.
Asst. Sewer Maintenance Supt.
Street & Sewer Supt.
Cemetery Supervisor
Park Supervisor
Golf Club Manager
Zoo Supervisor
Park Maintenance Supervisor
Park Supt.
Park & Recreation Analyst
Park & Recreation Director
Building Maintenance Supervisor
Asst. Sewage Treatment Supt.
Sewage Treatment Supt.

Park Horticulturalist
Greenhouse Supervisor
Forestry Supervisor
Sewage Treatment Chemist
General Systems & Prog. Superv.
Chief Humane Officer
Research & Planning Admin.
Legal Secretary
Teleprocessing System Supervisor
Social Worker
Clinical Psychologist
S.T.P. Supervisor

EXHIBIT C

Special Exclusions From the Unit

All employees, regardless of title, assigned to the City Manager's Office, the Legal Department and the Personnel Department; each employee, regardless of title, serving as personal secretary to any of the following City officials: Mayor, Assistant to the City Manager, Public Works Director, Park and Recreation Director, Public Health Director, and Civil Service Administrative Officer; each employee with the title Recreation Supervisor who serves in one of the following designated positions:

- 1) Cultural arts activities
- 2) Senior citizen activities
- 3) Social activities
- 4) Athletic activities
- 5) Logistics

and each Administrative Assistant serving as an assistant to the Mayor or Public Health Director.

EXHIBIT D

White Collar Unit

Administrative Aide	Planning Analyst
Sr. Administrative Aide	Junior Draftsman
Human Relations Specialist	Draftsman
Service Area Coordinator	Senior Draftsman
David Griffith	Principal Draftsman
Clerk	Engineering Technician
Intermediate Clerk	Property Record Clerk
Senior Clerk	Areaway Inspector
Data Input Supervisor	Traffic Services Coordinator
Keypunch Operator	Construction Inspector
Sr. Keypunch Operator	Senior Construction Inspector
Computer Operator Trainee	Account Clerk
Computer Operator	Senior Account Clerk
Receptionist Centrex Console Oper.	Junior Assessment Clerk
Public Works Radio Coordinator	Senior Assessment Clerk
Junior Pressman	Permit Clerk
Pressman	Senior Permit Clerk
Senior Pressman	Field Inspector
Clerk Steno	Programmer Trainee
Intermediate Clerk Steno	Programmer
Lencir Control Typist	Programmer Analyst
Police Information Typist	Accountant
Transcriber Typist	Asst. Real Estate Admin.
Clerk Typist	Accounting Supervisor
Intermediate Clerk Typist	Parking Meter Collector
Principle Clerk Typist	Records and Microfilm Clerk
Laboratory Technician	Deliveryman
Plant Laboratory Technician	Fiscal and Property Supervisor
Eng. Laboratory Technician	Vehicle Impounding Specialist
Radio Technician	Police Motor Vehicle Supervisor
Senior Radio Technician	Right-of-Way Agent
Planning Technician	Buyer
Assistant Planner	Health Outreach Aide
Associate Planner	Health Education Assistant

Recreation Center Leader
Vector Control Helper
Relocation Specialist
Social Services Coordinator
Community Action Coordinator
Property Management Specialist
Assistant Relocation Admin.
Real Estate Specialist
Real Estate Admin.
Financial Advisor
Construction Specialist
Police Cadet Supervisor
Parking Meter Checker
Police Radioman
Identification Technician
Computer Operations Supervisor
Sr. Clerk Steno
Sr. Clerk Typist
Administrative Secretary

Sr. Right-of-Way Agent
Building Inspector
Sr. Building Inspector
Electrical Inspector
Sr. Electrical Inspector
Zoning Inspector
Sr. Zoning Inspector
Heating Inspector
Sr. Mechanical Inspector
Housing Specialist
Housing Technician
Asst. Comm. Disease Control Off.
Recreation Supervisor
Sanitarian
Supervising Sanitarian
Vector Control Specialist
Milk Sanitarian
Public Health Chemist
Administrative Assistant
Rodman
Surveyor
Senior Accountant

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
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CITY OF DES MOINES,)
Public Employer,)
and)
CENTRAL IOWA PUBLIC EMPLOYEES)
COUNCIL,)
Certified Employee Organization.)

PUBLIC EMPLOYMENT
RELATIONS BOARD

CASE NO. 3741

*RE-ISSUED AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

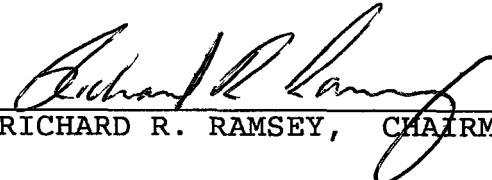
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 25 and the certification of Central Iowa Public Employees Council is amended to read as follows:

INCLUDED: All classifications of the Central Iowa Public Employees Council as identified in PERB Case No. 25 and Electronic Technicians.

EXCLUDED: Those excluded under PERB Case No. 25.

DATED at Des Moines, Iowa this 21st day of June, 1989.



RICHARD R. RAMSEY, CHAIRMAN

cc: Jerry Thompson
Steve Piper

*This Re-issued Amendment of Bargaining Unit and Certification corrects and replaces the previous order dated and filed May 24, 1989 which contained an incorrect reference.

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
CITY OF DES MOINES,
PUBLIC EMPLOYER

AND

CENTRAL IOWA PUBLIC EMPLOYEES
COUNCIL,
PETITIONER

Case No. 25

ORDER OF CERTIFICATION

Now on this 17th day of September, 1975, the Board being advised that an election was conducted on June 5, 1975, pursuant to order of the Public Employment Relations Board and that Central Iowa Public Employees Council

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Central Iowa Public Employees Council should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Des Moines a public employer, in the following bargaining unit

INCLUDED. All employees of the City of Des Moines whose job classifications appear in Exhibit A, identified as the "Blue Collar Unit "

EXCLUDED All employees excluded by Section 4 of the Act, all employees whose classification titles appear on Exhibit B, titled "Excluded From All Units," all employees whose job positions are included in Exhibit C, title "Special Exclusions from the Unit," and all employees whose classification titles appear on Exhibit D, titled "White Collar Unit "

DONE by the Public Employment Relations Board

By Edward F. Kolker
EDWARD F. KOLKER, CHAIRMAN

Blue Collar Unions:

Airport Duty Supervisor	Storekeeper
Truck Driver	Plumbing Inspector
Sewer Cleaning Equip. Oper.	Sr. Plumbing Inspector
Street Sweeper Operator	Asst Automotive Partsman
Light Equipment Operator	Automotive Partsman
Medium Equipment Operator	Animal Handlers
Heavy Equipment Operator	Animal Shelter Supervisor
Forestry Foreman	Humane Officers
Public Works Foreman	
Traffic Maintenance Foreman	
Sr. Traffic Signal Electrician	
Cemetery Foreman	
Golf Course Supervisor	
Mud	
Custodial Worker	
Sr. Building Custodian	
Building Equipment Operator	
Sr. Building Equipment Operator	
Asst S T P. Operator	
Sewage Treatment Plant Operator	
Pumping Station Foreman	
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Sr. Parking Meter Maintenance Man	
Welder	
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Sr. Treatment Plant Mechanic	
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Equipment Mechanic	
Senior Equipment Mechanic	
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Gardener	
Tree Trimmer	
Nursery Supervisor	

Mayor
Councilman
City Manager
Corporation Counsel
City Solicitor
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Public Works Executive Asst.
Public Works Director
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Asst. City Attorney II
Prin. Comp. Oper. Supervisor
Secretary
Secretary to Corp. Counsel
Sec. to City Manager
Senior Planner
Asst. Planning Director
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City Engineer
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Management Systems Analyst
Data Processing Administrator
Fiscal Administrative Officer
City Treasurer
Finance Director
Central Services Supervisor
Purchasing Agent
Structural Engineer
Building Inspection Service Dir.
Safety & Training Technician
Safety Administrator
Public Health Director
Recreation Superintendent
Rehabilitation Administrator
Urban Development Director
Public Health Engineer
Asst. Public Health Director
Asst. City Attorney III
Airport Grounds Supervisor
Parks Shop Foreman
Painter Foreman
Public Works Supervisor
Bridge Maintenance Supervisor
Sign Shop Superintendent
Equipment Maintenance Foreman
Auto Equipment Superintendent
Street Cleaning Supervisor
Street Cleaning & Sanitation Supt.
Sewer Maintenance Supervisor
Asst. Street Maintenance Supt.
Asst. Sewer Maintenance Supt.
Street & Sewer Supt.
Cemetery Supervisor
Park Supervisor
Golf Club Manager
Zoo Supervisor
Park Maintenance Supervisor
Park Supt.
Park & Recreation Analyst
Park & Recreation Director
Building Maintenance Supervisor
Asst. Sewage Treatment Supt.
Sewage Treatment Supt.
Park Horticulturalist
Greenhouse Supervisor
Forestry Supervisor
Sewage Treatment Chemist
General Systems & Prog. Superv.
Chief Humane Officer
Research & Planning Admin.
Legal Secretary
Teleprocessing System Supervisor
Social Worker
Clinical Psychologist
S.T.P. Supervisor

Special Exclusions From The Unit

All employees, regardless of title, assigned to the City Manager's Office, the Legal Department and the Personnel Department; each employee, regardless of title, serving as personal secretary to any of the following City officials Mayor, Assistant to the City Manager, Public Works Director, Park and Recreation Director, Public Health Director, and Civil Service Administrative Officer; each employee with the title Recreation Supervisor who serves in one of the following designated positions:

- 1) Cultural arts activities
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and each Administrative Assistant serving as an assistant to the Mayor or Public Health Director.

Administrative Aide
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Lencir Control Typist
Police Information Typist
Transcriber Typist
Clerk Typist
Intermediate Clerk Typist
Principle Clerk Typist
Laboratory Technician
Plant Laboratory Technician
Eng. Laboratory Technician
Radio Technician
Senior Radio Technician
Planning Technician
Assistant Planner
Associate Planner
Planning Analyst
Junior Draftsman
Draftsman
Senior Draftsman
Principal Draftsman
Engineering Technician
Property Record Clerk
Areaway Inspector
Traffic Services Coordinator
Construction Inspector
Senior Construction Inspector
Account Clerk
Senior Account Clerk
Junior Assessment Clerk
Senior Assessment Clerk
Permit Clerk
Senior Permit Clerk
Field Inspector
Programmer Trainee
Programmer

Programmer Analyst
Accountant
Asst. Real Estate Adm'n.
Accounting Supervisor
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Deliveryman
Fiscal and Property Supervisor
Vehicle Impounding Specialist
Police Motor Vehicle Supervisor
Right-of-Way Agent
Buyer
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Health Education Assistant
Recreation Center Leader
Vector Control Helper
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Social Services Coordinator
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Property Management Specialist
Assistant Relocation Adm'n.
Real Estate Specialist
Real Estate Adm'n.
Financial Advisor
Construction Specialist
Police Cadet Supervisor
Parking Meter Checker
Police Radioman
Identification Technician
Computer Operations Supervisor
Sr. Clerk Steno
Sr. Clerk Typist
Administrative Secretary
Sr. Right-of-Way Agent
Building Inspector
Sr. Building Inspector
Electrical Inspector
Sr. Electrical Inspector
Zoning Inspector
Sr. Zoning Inspector
Heating Inspector
Sr. Mechanical Inspector
Housing Specialist
Housing Technician
Asst. Comm. Disease Control Off.
Recreation Supervisor
Sanitarian
Supervising Sanitarian
Vector Control Specialist
Milk Sanitarian
Public Health Chemist
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Senior Accountant