

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Dike-New Hartford Community School District,	)	
Public Employer,	)	BU-0217
	)	
and	)	
	)	
Dike-New Hartford Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Dike-New Hartford Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

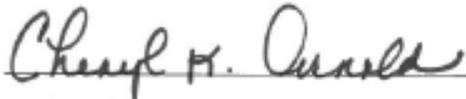
IT IS THEREFORE ORDERED that Dike-New Hartford Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dike-New Hartford Community School District:

INCLUDED: All full-time and regular part-time non-administrative professional employees including classroom teacher, librarians, guidance counselors, and special reading teachers of the Dike-New Hartford Community School District.

EXCLUDED: Superintendent, principals, director of athletics, and all auxiliary personnel including secretaries, cooks, custodians, teacher aides, bus drivers, substitute teachers and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Dike-New Hartford Community School District,		)
Public Employer,	)	BU-0217
and	)	
Dike-New Hartford Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Dike-New Hartford Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

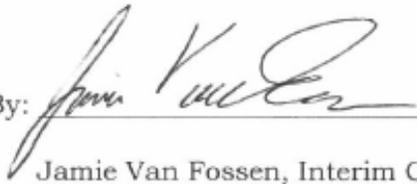
IT IS THEREFORE ORDERED that Dike-New Hartford Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dike-New Hartford Community School District:

INCLUDED: All full-time and regular part-time non-administrative professional employees including classroom teacher, librarians, guidance counselors, and special reading teachers of the Dike-New Hartford Community School District.

EXCLUDED: Superintendent, principals, director of athletics, and all auxiliary personnel including secretaries, cooks, custodians, teacher aides, bus drivers, substitute teachers and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Dike-New Hartford Community School District,	)	
Public Employer,	)	BU-0217
	)	
and	)	
	)	
Dike-New Hartford Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Dike-New Hartford Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Dike-New Hartford Education Association is hereby recertified as the exclusive bargaining representative of the

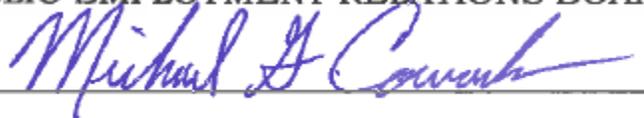
following bargaining unit of employees of Dike-New Hartford Community School  
District:

INCLUDED: All full-time and regular part-time non-administrative professional employees including classroom teacher, librarians, guidance counselors, and special reading teachers of the Dike-New Hartford Community School District.

EXCLUDED: Superintendent, principals, director of athletics, and all auxiliary personnel including secretaries, cooks, custodians, teacher aides, bus drivers, substitute teachers and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DIKE-NEW HARTFORD COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
DIKE-NEW HARTFORD EDUCATION )  
ASSOCIATION, )  
Certified Employee )  
Organization/Petitioner )

CASE NO 5556

11/11/96  
11/11/96

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 832 and the bargaining unit previously determined in Case No 507 and amended in Case No 3050, and the certifications of Dike Education Association and New Hartford Education Association, are amended to read as follows

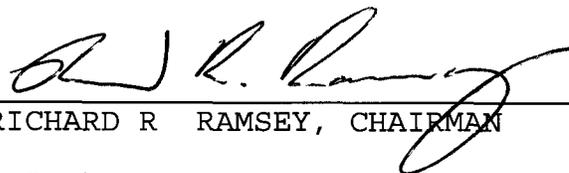
**INCLUDED:** All full-time and regular part-time non-administrative professional employees including classroom teacher, librarians, guidance counselors, and special reading teachers of the Dike-New Hartford Community School District

**EXCLUDED:** Superintendent, principals, director of athletics, and all auxiliary personnel including secretaries, cooks, custodians, teacher aides, bus drivers, substitute teachers and all other persons excluded by Section 4 of the Act

**IT IS FURTHER ORDERED** that the name of the employer is now Dike-New Hartford Community School District and the name of the certified employee organization is now Dike-New Hartford Education Association

DATED at Des Moines, Iowa this 17th day of September, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R RAMSEY, CHAIRMAN

cc Donald Gunderson  
Dennis Krueger/Doreen Rick

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 217

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NEW HARTFORD COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
NEW HARTFORD EDUCATION ASSOCIATION/ISEA, )  
Petitioner. )

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CASE NO. 3050

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

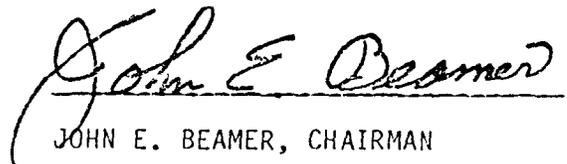
Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 507 and the certification of New Hartford Education Association in that case be and hereby is amended to read as follows

NEW HARTFORD EDUCATION ASSOCIATION/ISEA

DONE by the Public Employment Relations Board this 22nd day of November, 1985.

  
JOHN E. BEAMER, CHAIRMAN



STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

\_\_\_\_\_  
 )  
 IN THE MATTER OF )  
 )  
 DIKE COMMUNITY SCHOOL DISTRICT, )  
 PUBLIC EMPLOYER )  
 )  
 AND )  
 )  
 DIKE EDUCATION ASSOCIATION, )  
 PETITIONER )  
 )  
 \_\_\_\_\_ )

CASE NO. 832

ORDER OF CERTIFICATION

NOW on this 24th day of November, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Dike Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Dike Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Dike Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time non-administrative professional employees including classroom teachers, librarians, guidance counselors, and special reading teachers of the Dike Community School District

EXCLUDED Superintendent, principals, director of athletics, and all auxiliary personnel including secretaries, cooks, custodians, teacher aides, bus drivers, substitute teachers and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board




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VERNON C COOK, BOARD MEMBER