THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:27:22 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER 18 SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF:   |                     |
|---|---------------------|
| Boyer Valley Community School District,<br>Public Employer,             | )<br>)<br>) BU-0218 |
| and   | )<br>)              |
| Boyer Valley Education Association,<br>Certified Employee Organization. | )<br>)<br>)         |

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Boyer Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Boyer Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Boyer Valley Community School District:

INCLUDED: All full-time and regular part-time professional personnel

including classroom teachers, librarians, guidance and nurses.

EXCLUDED: Superintendent, principals, all nonprofessional employees, and

all persons excluded by Section 4, PERA.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 14:59:21 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF:   |                     |
|---|---------------------|
| Boyer Valley Community School District,<br>Public Employer,             | )<br>)<br>) BU-0218 |
| and   | )                   |
| Boyer Valley Education Association,<br>Certified Employee Organization. | )<br>)<br>)         |

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Boyer Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Boyer Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Boyer Valley Community School District:

INCLUDED: All full-time and regular part-time professional

personnel including classroom teachers,

librarians, guidance and nurses.

EXCLUDED: Superintendent, principals, all nonprofessional

employees, and all persons excluded by Section 4,

PERA.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14ND 07:48:17 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 18 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF:   | )                 |
|---|-------------------|
| Boyer Valley Community School District,<br>Public Employer,             | )<br>)<br>BU-0218 |
| and   | )                 |
| Boyer Valley Education Association,<br>Certified Employee Organization. | )<br>)<br>)       |

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Boyer Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Boyer Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Boyer Valley Community School District: INCLUDED: All full-time and regular part-time professional personnel

including classroom teachers, librarians, guidance and

nurses.

EXCLUDED: Superintendent, principals, all nonprofessional employees,

and all persons excluded by Section 4, PERA.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

#### STATE OF IOWA

| BEFORE THE PUBLIC EMPLOYMENT   | RELATIONS | BOARD   |
|--|-----------|---------|
| BOYER VALLEY COMMUNITY SCHOOL DISTRICT, Public Employer,             | , )       |         |
| and  | ) CASE    | NO 5197 |
| BOYER VALLEY EDUCATION ASSOCIATION, Certified Employee Organization. | )         | 55 6    |

#### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Dow City-Arion Education Association issued in Case No. 422 and the certification of Dunlap Education Association issued in Case No. 4726 are amended to read as follows:

Boyer Valley Education Association

DATED at Des Moines, Iowa this 3rd day of January, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

cc: Paul T. Tedesco Roy Shaw

#### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| DUNLAP COMMUNITY SCHOOL DISTRICT, Public Employer, | )               |          |      |
|--|-----------------|----------|------|
| and  | ) CASE NO. 4726 | <u> </u> |      |
| DUNLAP EDUCATION ASSOCIATION, Petitioner.          | <u>}</u>        |          | T -2 |
| ORDER OF CERTIFICATION                             |                 |          | 77   |

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Dunlap Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1991) and the Rules thereunder:

IT IS HEREBY ORDERED that Dunlap Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Dunlap Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional personnel including classroom teachers, librarians, guidance and nurses.

**EXCLUDED:** Superintendent, principals, all nonprofessional employees, and all persons excluded by Section 4, PERA

DATED at Des Moines, Iowa this 2nd day of October, 1992

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc: Paul Tedesco Roy Shaw

### STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

| IN  | THE MATTER             | OF:       |         |           |          |                |
|-----|------------------------|-----------|---------|-----------|----------|----------------|
| MOD | CITY-ARION<br>EMPLOYER | COMMUNITY | SCHOOL  | DISTRICT, | Case No. | A22            |
| AND |                        |           |         | <b>\</b>  | Case No. | 422            |
| DOM | CITY-ARION<br>PETITION |           | ASSOCIA | TION,     |          |                |
|     |                        |           |         | }         | ORDER OF | CERT IFICATION |

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 9, 1975 , pursuant to order of the Public Employment Relations Board and that Dow City-Arion Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IC IS HEREBY ORDERED BY THE BOARD that Dow City-Arion Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dow City-Arion Community School District a public employer, in the following bargaining unit.

INCLUDED. Full-time and regular part-time professional non-supervisory employees of the Dow City-Arion Community school District including classroom teachers, guidance counselor, librarian, remedial reading (Title I), A-V coordinator, and nurse.

EXCLUDED. Superintendent, principal, all non-certified personnel, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

| Ву |     |
|----|-----|
|    | *** |

Vernon C Cook