

BU-0220

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
DUBUQUE COMMUNITY SCHOOL DISTRICT, Public Employer,	)	
and	)	Case No. 102558
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 199 predecessor to: DUBUQUE BUILDING ENGINEERS ASSOCIATION Certified Employee Organization/ Petitioner.	)	

AMENDMENT OF CERTIFICATION

The Service Employees International Union, Local 199 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of the bargaining unit of Dubuque Community School District employees. The petition proposes to amend the certification to reflect its name change to Dubuque Building Engineers Association and change its affiliation from SEIU Local 199 to the Iowa State Education Association (ISEA).

A public notice of PERB's proposed decision to grant the requested amendment of certification was issued and posted in accordance with PERB rule 4.8. No objections to the proposed decision were filed within the time specified.

IT IS THEREFORE ORDERED that the certification of Service Employees International Union, Local 199 as the exclusive bargaining representative for certain employees of Dubuque Community School District, originally described in PERB Case No. 19, and amended in PERB Case No. 1353, and subsequent amendments of certification in PERB Case Nos. 4813 and 6143, is hereby

amended. The composition of the unit remains unchanged while the representative will hereafter be identified as:

Dubuque Building Engineers Association.

DATED at Des Moines, Iowa this 22nd day of April, 2021.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Dubuque Community School District, Public Employer,	)	BU-0220
	)	
and	)	
	)	
SEIU Local 199 (Building and Grounds), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying SEIU Local 199 (Building and Grounds) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that SEIU Local 199 (Building and Grounds) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque Community School District:

INCLUDED: All regular full-time and part-time custodial personnel.

EXCLUDED: Groundskeepers and all persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Dubuque Community School District,	Public Employer,	)
and		)
SEIU Local 199 (Custodial),	Certified Employee Organization.	)

BU-0220

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying SEIU Local 199 (Custodial) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that SEIU Local 199 (Custodial) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque Community School District:

INCLUDED: All regular full-time and part-time custodial personnel.

EXCLUDED: Groundskeepers and all persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Jamie Van Fossen, Interim Chair

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
	)	
DUBUQUE COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6143
	)	
SERVICE EMPLOYEES INTERNATIONAL UNION	)	
LOCAL 150,	)	
Certified Employee	)	
Organization/Petitioner	)	

**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of Service Employees International Union, Local 150, issued in Case No 19 and amended in Case Nos 1353 and 4813, is amended to read as follows

**Service Employees International Union, Local #199**

DATED at Des Moines, Iowa this 6th day of March, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard P Moore, Chair

cc Matthew Glasson  
Betty Hogan

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
SERVICE EMPLOYEES INTERNATIONAL UNION, )  
LOCAL 150, )  
Certified Employee Organization )

CASE NO 481

592 NOV 18 AM 10 25  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF CERTIFICATION**

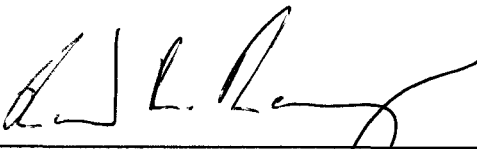
A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the certification of Service Employees International Union, Local 282, issued in Case No 19 and amended in Case No. 1353, be and hereby is amended to read as follows:

**SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 150**

DATED at Des Moines, Iowa this 18th day of November, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

cc: Ted Blanchard  
Matt Glasson



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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	)	
DUBUQUE COMMUNITY SCHOOL DISTRICT,	)	
Public Employer	)	
and	)	CASE NO. 1353
BUILDING SERVICE EMPLOYEES	)	ORDER
INTERNATIONAL UNION, LOCAL 282,	)	(Amending Case No. 19)
Petitioner	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit removing the job classification Groundskeeper from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

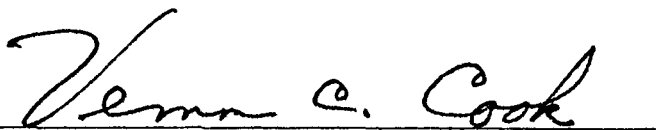
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 19 and the certification of Building Service Employees International Union, Local 282 in that case be and hereby are amended to read as follows:

INCLUDED: All regular full-time and part-time custodial personnel.

EXCLUDED: Groundskeepers and all persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 4th day of January, 1979.

  
VERNON C. COOK, MEMBER

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COMMUNITY SCHOOL DISTRICT,  
EMPLOYER

AND

BUILDING SERVICE EMPLOYEES  
INTERNATIONAL UNION, LOCAL #282  
PETITIONER

Case No. 19

ORDER OF CERTIFICATION

Now on this 13th day of October, 1975, the Board being advised that an election was conducted on June 27, 1975, pursuant to order of the Public Employment Relations Board and that Building Service Employees International Union, Local #282 an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Building Service Employees International Union, Local #282 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dubuque Community School District a public employer, in the following bargaining unit:

INCLUDED: Custodians, matrons and groundskeepers;

EXCLUDED: All persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman