

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
Dubuque County,	)	
Public Employer,	)	BU-0222
and	)	
Teamsters Local 120 (Roads),	)	
Certified Employee Organization.	)	

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ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

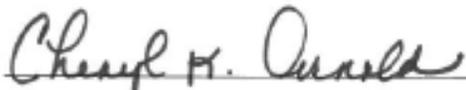
IT IS THEREFORE ORDERED that Teamsters Local 120 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque County:

INCLUDED: Dubuque County Highway Department, including Maintenance man I, II, III, Foreman, Engineer Aide I, II, III, Secretary, Account Clerk and Party Chief.

EXCLUDED: Professional employees, supervisors, and others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)		
DUBUQUE COUNTY	)		
Public Employer,	)		
and	)	CASE NO.	8098
GENERAL DRIVERS & HELPERS UNION	)		
LOCAL #421,	)		
Petitioner/Certified	)		
Employee Organization.	)		

2009 MAR 13 PM 2:17  
 PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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AMENDMENT OF CERTIFICATION

Three petitions for amendment of certification were filed with the Public Employment Relations Board by General Drivers & Helpers Union Local #421, seeking to amend its certifications as representative of three bargaining units of employees of Dubuque County. The petitions propose that the certifications be amended to reflect Local #421's merger into Teamsters Local Union No. 120.

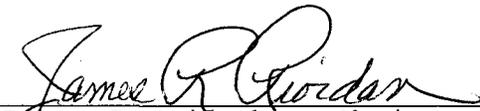
A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the General Drivers & Helpers Union Local #421 as the exclusive bargaining representative for certain employees of Dubuque County issued in PERB Case No. 68 is hereby amended so that the

certified representative will hereafter be identified as  
TEAMSTERS LOCAL UNION NO. 120.

DATED at Des Moines, Iowa, this 13th day of March, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

Original Filed.

Copies to:  
Denise Dolan  
Mary Ann Specht  
Dave Baker

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
DUBUQUE COUNTY, BOARD OF SUPERVISORS  
EMPLOYER  
  
AND  
  
GENERAL DRIVERS & HELPERS UNION  
LOCAL #421  
PETITIONER

Case No. 68

ORDER OF CERTIFICATION

Now on this 4th day of September, 1975, the Board being advised that an election was conducted on June 16, 1975; pursuant to order of the Public Employment Relations Board and that General Drivers & Helpers Union, Local #421 an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that General Drivers & Helpers Union, Local #421 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dubuque County a public employer, in the following bargaining unit:

INCLUDED: Dubuque County Highway Department, including Maintenance man I, II, III, Foreman, Engineer Aide I, II, III, Secretary, Account Clerk and Party Chief.

EXCLUDED: Professional employees, supervisors, and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker  
Edward F. Kolker, Chairman