

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Dubuque Community School District, Public Employer,)	BU-0224
)	
and)	
)	
Teamsters Local 120 (Bus Drivers and Attendants), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Bus Drivers and Attendants) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 120 (Bus Drivers and Attendants) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque Community School District:

INCLUDED: All regular full-time and regular part-time school bus drivers and school bus attendants.

EXCLUDED: Automotive mechanics, truck drivers, Garage Superintendent, Transportation Manager, Assistant Transportation Manager, Operations Supervisor, dispatchers and those persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Erik M. Helland, Board Member

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Dubuque Community School District, Public Employer,)	BU-0224
)	
and)	
)	
Teamsters Local 120 (Bus Drivers), Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Bus Drivers) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 120 (Bus Drivers) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque Community School District:

INCLUDED: All regular full-time and regular part-time school bus drivers and school bus attendants.

EXCLUDED: Automotive mechanics, truck drivers, Garage Superintendent, Transportation Manager, Assistant Transportation Manager, Operations Supervisor, dispatchers and those persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COMMUNITY SCHOOL DISTRICT,
Public Employer,

and

TEAMSTERS LOCAL UNION NO. 120,
Certified Employee Organization/
Petitioner.

CASE NO. 102067

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Dubuque Community School District initially determined in PERB Case No. 299, and amended in Case Nos. 898, 1678 and 1801, and the certification of Teamsters Local Union No. 120, are amended to provide:

INCLUDED: All regular full-time and regular part-time school bus drivers and school bus attendants.

EXCLUDED: Automotive mechanics, truck drivers, Garage Superintendent, Transportation Manager, Assistant Transportation Manager, Operations Supervisor, dispatchers and those persons excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 3rd day of October, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
DUBUQUE COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
and)	CASE NO. 8095
GENERAL DRIVERS, WAREHOUSEMEN AND)	
HELPERS UNION, LOCAL #421,)	
Petitioner/Certified)	
Employee Organization.)	

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AMENDMENT OF CERTIFICATION

Three petitions for amendment of certification were filed with the Public Employment Relations Board by the Teamsters Local 421, seeking to amend its certifications as representative of three bargaining units of employees of the Dubuque Community School District. The petitions propose that the certifications be amended to reflect Local 421's merger into Teamsters Local Union No. 120.


A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the General Drivers, Warehousemen and Helpers Union, Local #421 as the exclusive bargaining representative for certain employees of the Dubuque Community School District issued in PERB Case No. 299 and amended in PERB Case Nos. 898, 1678 and 1801 is hereby

amended so that the certified representative will hereafter be identified as TEAMSTERS LOCAL UNION NO. 120.

DATED at Des Moines, Iowa, this 13th day of March, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

Original Filed.

Copies to:
Joni Lucas
Stan Rheingans
Dave Baker

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
 DUBUQUE COMMUNITY SCHOOL)
 DISTRICT,)
 Public Employer)
)
 and)
)
 GENERAL DRIVERS & HELPERS)
 UNION, LOCAL 421,)
 Petitioner/Certified)
 Employee Organization)

CASE NO. 1801

(Amending Case No. 299 as Amended by Case Nos. 898 and 1678)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit deleting the job classification of the dispatcher and transportation secretary from the previously determined bargaining unit, and adding the job classification of the dispatcher to that bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 299 as amended by Case Nos. 898 and 1678 and the certification of General Drivers & Helpers Union, Local 421 issued and amended in those cases be and hereby are amended to read as follows:

INCLUDED: All regular full-time and regular part-time school bus drivers, truck drivers, and automotive mechanics of the Employer, the dispatcher, and school bus attendants.

EXCLUDED: Office clerical employees, professional employees, supervisors and others excluded by Section 4 of the Act.

DONE at Des Moines, Iowa this 5th day of December,

1980.

PUBLIC EMPLOYMENT RELATIONS BOARD



JOHN E. BEAMER, CHAIRMAN



JOHN R. LOIHL, BOARD MEMBER



PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
DUBUQUE SCHOOL DISTRICT,
Public Employer-Petitioner,
and
GENERAL DRIVERS & HELPERS, LOCAL 421,
Petitioner,
and
DUBUQUE ASSOCIATION OF EDUCATIONAL
SECRETARIES,
Intervenor.

FILED
AUG 26 1980 -10 45 AM
PUBLIC EMPLOYMENT RELATIONS BOARD
CASE NOS. 1204 & 1678

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

NOW, on this 26th day of August, 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for General Drivers & Helpers Local 421, an employee organization;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case numbers 299 & 898 and the certification of the General Drivers & Helpers, Local 421 read as follows:

INCLUDED: All regular full-time and regular part-time school bus drivers, truck drivers, and automotive mechanics of the Employer, the dispatcher and transportation secretary, and school bus attendants.

EXCLUDED: Office clerical employees, professional employees, supervisors and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 26th day of August, 1980.


JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

GENERAL DRIVERS, WAREHOUSEMEN AND
HELPERS UNION, LOCAL #421,
CERTIFIED EMPLOYEE ORGANIZATION
AND PETITIONER

CASE NO. 898

ORDER

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classifications Dispatcher and Transportation Secretary to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections thereto;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 299 and the certification of the General Drivers, Warehousemen and Helpers Union, Local #421 in that case be and hereby are amended to read as follows:

INCLUDED: All regular full-time and regular part-time school bus drivers, truck drivers and automotive mechanics of the Employer and the Dispatcher and Transportation Secretary.

EXCLUDED: Office clerical employees, professional employees, supervisors and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 25th day of January, 1977.

BY


JOHN R. LOHM, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

GENERAL DRIVERS, WAREHOUSEMEN AND
HELPERS UNION, LOCAL #421,
PETITIONER

CASE NO. 299

(As amended by Case #898)

AMENDMENT TO
ORDER OF CERTIFICATION

Pursuant to the Decision and Order of the Public Employment Relations Board in Case No. 898 the bargaining unit description in the Order of Certification issued in the above captioned matter is hereby amended to read as follows:

INCLUDED: All regular full-time and regular part-time school bus drivers, truck drivers and automotive mechanics of the Employer, and the Dispatcher and Transportation Secretary.

EXCLUDED: Office clerical employees, professional employees, supervisors and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 25th day
of January, 1977.

BY 
JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

GENERAL DRIVERS, WAREHOUSEMEN AND
HELPERS UNION, LOCAL #421,
PETITIONER

Case No. 299

ORDER OF CERTIFICATION

Now on this 10th day of October, 1975, the Board being advised that an election was conducted on September 26, 1975, pursuant to order of the Public Employment Relations Board and that General Drivers, Warehousemen and Helpers Union, Local #421, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that General Drivers, Warehousemen and Helpers Union, Local #421 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dubuque Community School District, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time school bus drivers, truck drivers and automotive mechanics of the Employer.

EXCLUDED: Office clerical employees, professional employees, supervisors and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman