

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
West Sioux Community School District, Public Employer,	)	BU-0226
	)	
and	)	
	)	
West Sioux Education Association/ISEA, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Sioux Education Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

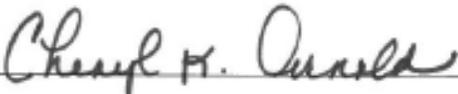
IT IS THEREFORE ORDERED that West Sioux Education Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of West Sioux Community School District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches, and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
West Sioux Community School District,	)	
Public Employer,	)	BU-0226
and	)	
West Sioux Education Association/ISEA,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Sioux Education Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Sioux Education Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of West Sioux Community School

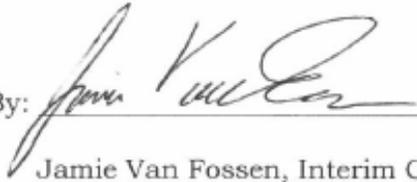
District:

**INCLUDED:** All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches, and all others employed in a professional capacity.

**EXCLUDED:** Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
West Sioux Community School District, Public Employer,	)	BU-0226
	)	
and	)	
	)	
West Sioux Education Association/ISEA, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying West Sioux Education Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that West Sioux Education Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of West Sioux Community School

District:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches, and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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WEST SIOUX COMMUNITY SCHOOL DISTRICT,	)	
	)	
Public Employer,	)	CASE NO. 3245
	)	
and	)	
	)	ORDER OF CERTIFICATION
WEST SIOUX EDUCATION ASSOCIATION/ISEA,	)	
	)	
Petitioner.	)	

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NOW, on this 11th day of August, 1986, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for West Sioux Education Association/ISEA, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that West Sioux Education Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the West Sioux Community School District, a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the District including teachers, counselors, librarians, federal program instructors, coaches, and all others employed in a professional capacity.

EXCLUDED: Superintendent, principals, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
 \_\_\_\_\_  
 JAMES A. McCLIMON, BOARD MEMBER