

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Dubuque County Conference Board,)	
Public Employer,)	BU-0227
and)	
Teamsters Local 120 (Assessor),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 120 (Assessor) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

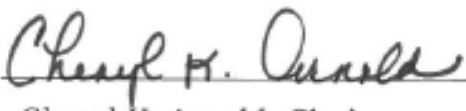
IT IS THEREFORE ORDERED that Teamsters Local 120 (Assessor) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque County Conference Board:

INCLUDED: All full time and part time Appraiser, Office Manager, Clerk 4, Clerk 3 and Clerk 2.

EXCLUDED: Professional and Supervisory employees and others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
DUBUQUE COUNTY CONFERENCE BOARD,)	
Public Employer,)	
and)	CASE NO. 8096
GENERAL DRIVERS AND HELPERS, UNION)	
LOCAL #421,)	
Petitioner/Certified)	
Employee Organization.)	

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AMENDMENT OF CERTIFICATION

Petition for amendment of certification was filed with the Public Employment Relations Board by General Drivers and Helpers, Union Local #421, seeking to amend its certification as the representative of this bargaining unit of employees of the Dubuque County Conference Board. The petition proposes that the certification be amended to reflect Local #421's merger into Teamsters Local Union No. 120.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB's rules. No objections to the proposed decision have been filed within the time specified in that notice.

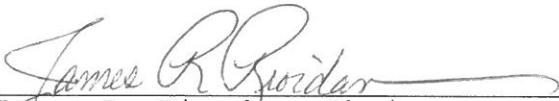
IT IS THEREFORE ORDERED that the certification of the General Drivers and Helpers, Union Local #421 as the exclusive bargaining representative for certain employees of the Dubuque County Conference Board issued in PERB Case No. 478 and amended in PERB Case No. 7261 is hereby amended so that the certified

representative will hereafter be identified as TEAMSTERS LOCAL
UNION NO. 120.

DATED at Des Moines, Iowa, this 13th day of March, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



James R. Riordan, Chair

Original Filed.

Copies to:
Dave Kubik
Dave Baker
Mary Ann Specht

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)
)
DUBUQUE COUNTY CONFERENCE BOARD,)
)
)
Petitioner/Public Employer,)
)
and)
)
GENERAL DRIVERS AND HELPERS, UNION)
LOCAL #421,)
)
Petitioner/Certified)
Employee Organization.)

CASE NO. 7261

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 478, and the certification of the General Drivers and Helpers, Union Local #421, is amended to provide:

INCLUDED: All full time and part time Appraiser, Office Manager, Clerk 4, Clerk 3 and Clerk 2.

EXCLUDED: Professional and Supervisory employees and others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 15th day of May, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

DUBUQUE COUNTY CONFERENCE BOARD
PUBLIC EMPLOYER

AND

GENERAL DRIVERS AND HELPERS, UNION
LOCAL #421,
PETITIONER

Case No. 478

ORDER OF CERTIFICATION

Now on this 14th day of October, 1975, the Board being advised that an election was conducted on September 30, 1975, pursuant to order of the Public Employment Relations Board and that General Drivers and Helpers, Union Local #421 an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that General Drivers and Helpers, Union Local #421 should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dubuque County Conference Board a public employer, in the following bargaining unit:

INCLUDED: Employees of the County Conference Board

EXCLUDED: Professional and Supervisory employees and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman