

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Dubuque County,)	
Public Employer,)	BU-0228
)	
and)	
)	
AFSCME Local 2843 (Care Facility),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 2843 (Care Facility) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

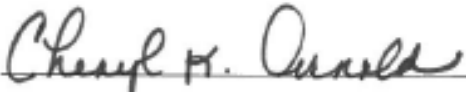
IT IS THEREFORE ORDERED that AFSCME Local 2843 (Care Facility) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Dubuque County:

INCLUDED: Registered Nurse, Licensed Practical Nurse, Certified Nursing Assistant, Program Instructor, Medication Aide, Restorative Nursing Assistant, Food Service Worker, Housekeeping Worker, Laundry Worker, Maintenance Worker, Activities Worker, and all other workers.

EXCLUDED: Administrator, Director of Nursing, Food Service Manager, Activities Manager and all other persons excluded under Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY,)	
Public Employer,)	
)	
and)	CASE NO. 4550
)	
AMERICAN FEDERATION OF STATE,)	
COUNTY and MUNICIPAL EMPLOYEES,)	
LOCAL 2843,)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

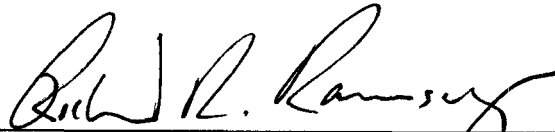
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 13 and amended in Case No. 3008, and the certification of 3008, is amended to read as follows:

INCLUDED: Registered Nurse, Licensed Practical Nurse, Certified Nursing Assistant, Program Instructor, Medication Aide, Restorative Nursing Assistant, Food Service Worker, Housekeeping Worker, Laundry Worker, Maintenance Worker, Activities Worker, and all other workers.

EXCLUDED: Administrator, Director of Nursing, Food Service Manager, Activities Manager and all other persons excluded under Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 1ST day of October, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Audrey Morey, President
Alan Manternach, Chairperson
Jan Hess

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

DUBUQUE COUNTY NURSING HOME,)
)
 Public Employer/Petitioner,)
)
 and)
)
 AFSCME/Iowa Council 61, Local 2843,)
)
 Certified Employee Organization.)

CASE NO. 3008

AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

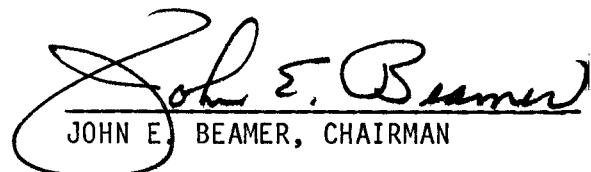
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 13 and the certification of AFSCME/Iowa Council, Local 2843 in that case be and hereby is amended to read as follows:

INCLUDED: Registered Nurses, Licensed Practical Nurses, Certified Nursing Assistants, Developmental Nursing Assistants, Food Service Workers, Housekeeping Workers, Laundry Workers, Maintenance Workers, Activities Workers, and all other workers and Restorative Nursing Assistants.

EXCLUDED: Administrator, Directors(s) of Nursing, Food Service Manager, Maintenance Manager, Housekeeping Manager, Activities Manager, Office Manager, and other persons excluded under Section 4 of the Iowa Public Employment Relations Act.

DONE by the Public Employment Relations Board this 14th day of July, 1985.


 JOHN E. BEAMER, CHAIRMAN

