

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Eastern Iowa Community College,)	
Public Employer,)	BU-0242
and)	
Eastern Iowa Community College)	
Higher Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Eastern Iowa Community College Higher Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Eastern Iowa Community College Higher Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Eastern Iowa Community College:

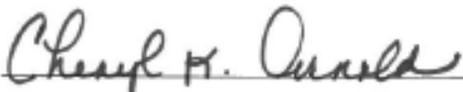
INCLUDED: All full time and regular part time* faculty teaching credit courses.

*Faculty teaching twelve (12) equated hours for consecutive fall and spring semesters.

EXCLUDED: Superintendent, administrative assistants, deans, directors, division heads, supervisors, adult education instructors, and all other personnel excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
EASTERN IOWA COMMUNITY COLLEGE,)	
Public Employer,)	
)	
and)	CASE NO. 8016
)	
EASTERN IOWA COMMUNITY COLLEGE)	
HIGHER EDUCATION ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 415, and amended in Case Nos. 2485, 2974 and 3068 and the certification of the Eastern Iowa Community College Higher Education Association, is amended to provide:

INCLUDED: All full time and regular part time* faculty teaching credit courses.
*Faculty teaching twelve (12) equated hours for consecutive fall and spring semesters.

EXCLUDED: Superintendent, administrative assistants, deans, directors, division heads, supervisors, adult education instructors, and all other personnel excluded by section 4 of the Act.

Dated at Des Moines, Iowa, this 20th day of June, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Neil A. Barrick
Neil A. Barrick, Board Member

Copies to: Harvey Wiltsey
Linda Schneider

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

EASTERN IOWA COMMUNITY COLLEGE,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 3068
EASTERN IOWA COMMUNITY COLLEGE)	
EDUCATION ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 415, 2485 and 2974, be and hereby is, amended to read as follows:

INCLUDED: All full-time and regular part-time* professional personnel including all Credit Instructors, Counselors, Assistant Librarians, Media Specialists, Coordinators, and Life Planning Facilitator.

* Instructors who teach eight (8) or more equated hours for one semester in Arts and Science courses, including Developmental Credit Instructors, or ten (10) or more equated hours for one semester in Career/Education Vocational Technical courses.

EXCLUDED: Superintendent, Administrative Assistants, Deans, Division Heads, Directors, Supervisors, Community Education Instructors, and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 12th day of November, 1985.

PUBLIC EMPLOYMENT RELATIONS BOARD


PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

EASTERN IOWA COMMUNITY COLLEGE, PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 2974
EASTERN IOWA COMMUNITY COLLEGE HIGHER EDUCATION ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE ORGANIZATION)	
)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case Nos. 415 & 2485, be and hereby is, amended to read as follows:

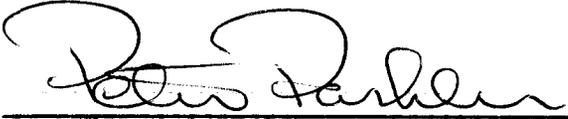
INCLUDED: All full-time and regular part-time* professional personnel, including classroom instructors, counselors, assistant librarians, media specialists, coordinators and Life Planning Facilitator.

*Instructors who teach eight (8) or more equated hours for one semester in Arts and Science courses or ten (10) or more equated hours for one semester in Career/ Education Vocational Technical courses.

EXCLUDED: Superintendent, Administrative Assistants, Deans, Directors, Division Heads, Supervisors, Adult Education Instructors, and all other personnel excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 20th day of August, 1985.

PUBLIC EMPLOYMENT RELATIONS BOARD



PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

EASTERN IOWA COMMUNITY COLLEGE)	
)	
PUBLIC EMPLOYER)	
)	
AND)	CASE NO. 2485
)	
EASTERN IOWA COMMUNITY COLLEGE HIGHER)	(Amending Case No. 415)
EDUCATION ASSOCIATION)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION/PETITIONER)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon petitions for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections:

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 415 and the certification of Eastern Iowa Community College Higher Education Association in that case be and hereby are amended to read as follows:

INCLUDED: All full-time and regular part-time* professional personnel, including classroom instructors, counselors, assistant librarians, media specialists and coordinators.

*Instructors who teach eight (8) or more equated hours for one semester in Arts and Science courses or ten (10) or more equated hours for one semester in Career/Education Vocational Technical courses.

EXCLUDED: Superintendent, Administrative Assistants, Deans, Directors, Division Heads, Supervisors, adult education instructors, and all other personnel excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 16th day of September, 1983.



PETER L.J. PASHLER, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
EASTERN IOWA COMMUNITY COLLEGE,)
EMPLOYER)
AND)
EASTERN IOWA COMMUNITY COLLEGE HIGHER)
EDUCATION ASSOCIATION,)
PETITIONER)

CASE NO. 415

ORDER OF CERTIFICATION

NOW on this 30th day of October, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Eastern Iowa Community College Higher Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Eastern Iowa Community College Higher Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Eastern Iowa Community College a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional personnel including classroom instructors, counselors, assistant librarians, media specialists and coordinators.

EXCLUDED: Superintendent, Administrative Assistants, Deans, Directors, Division Heads, Supervisors, adult education instructors, and all other personnel excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward St...