

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Fremont County,	)	
Public Employer,	)	BU-0256
	)	
and	)	
	)	
Teamsters Local 238 (Sheriff),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Fremont County:

INCLUDED: All regular full-time and part-time employees of the Fremont County Sheriff's Department, including deputies, civil deputies, dispatchers, jailers, civil clerk/bookkeeper, communications center supervisor, and jail administrator.

EXCLUDED: Sheriff, chief deputy, custodian and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)		PUBLIC EMPLOYMENT RELATIONS BOARD APR 29 AM 10:22
FREMONT COUNTY,	)		
Public Employer,	)		
and	)	CASE NO. 8088	
CHAUFFEURS, TEAMSTERS AND HELPERS,	)		
LOCAL UNION NO. 238,	)		
Petitioner/Certified	)		
Employee Organization.	)		

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 2880, and amended in PERB Case Nos. 3689 and 4899, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No. 238, is amended to provide:

INCLUDED: All regular full-time and part-time employees of the Fremont County Sheriff's Department, including deputies, civil deputies, dispatchers, jailers, civil clerk/bookkeeper, communications center supervisor, and jail administrator.

EXCLUDED: Sheriff, chief deputy, custodian and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 29th day of April, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
FREMONT COUNTY (SHERIFF),	)	
Public Employer,	)	
	)	
and	)	CASE NO. 6950
	)	
TEAMSTERS LOCAL UNION #147,	)	
Petitioner/Certified	)	
Employee Organization.	)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union #147, issued in Case No. 2880, and amended in Case Nos. 3689 and 4899, is amended to read as follows:

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO. 238

DATED at Des Moines, Iowa this 10th day of November, 2004.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
James R. Riordan, Chair

cc: Employer Representative  
Mike Stanfill  
Gary Dunham

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED  
93 APR 19 PM 3:28  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

FREMONT COUNTY,  
Public Employer,  
  
and  
  
OVER THE ROAD, CITY TRANSFER  
DRIVERS, HELPERS, DOCKMEN,  
WAREHOUSEMEN, INSIDE WORKERS,  
STATE, COUNTY and MUNICIPAL  
EMPLOYEES, TEAMSTERS LOCAL #147,  
Petitioner.

CASE NO. 4899

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

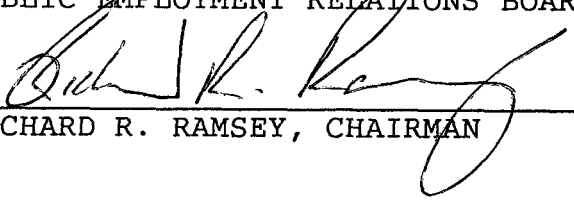
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 3689 and amended in Case No. 2880, and the certification of Over the Road, City Transfer Drivers, Helpers, Dockmen, Warehousemen, Inside Workers, State, County and Municipal Employees, Teamsters Local #147, is amended to read as follows:

**INCLUDED:** All regular full-time and part-time employees of the Fremont County Sheriff's Department, including deputies, civil deputies, dispatchers and jailers.

**EXCLUDED:** Sheriff, Chief Deputy, custodian and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 19th day of April, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Mike Stanfill  
Vicki Danley  
Neil Barrick

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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FREMONT COUNTY,	)	
	)	
Public Employer	)	
	)	
and	)	
	)	
OVER THE ROAD, CITY TRANSFER DRIVERS,	)	
HELPERS, DOCKMEN, WAREHOUSEMEN, INSIDE	)	CASE NO. 3689
WORKERS, STATE, COUNTY & MUNICIPAL	)	
EMPLOYEES, TEAMSTERS 147,	)	
	)	
Certified Employee	)	
Organization/Petitioner	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

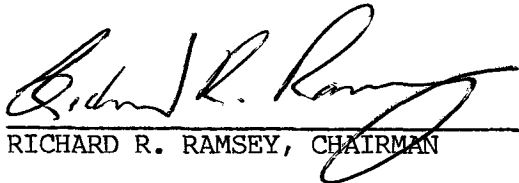
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2880 and the certification of Teamsters Local 147 is amended to read as follows:

INCLUDED: All regular full-time and part-time employees of the Fremont County Sheriffs Department, including deputies, civil deputies and dispatchers.

EXCLUDED: Sheriff, chief deputy, cook, custodian and all others excluded by Section 4 of the Act.

Dated at Des Moines, Iowa this 15th day of June, 1988.

  
RICHARD R. RAMSEY, CHAIRMAN

Copies to:  
Neil Barrick  
Jack Lipivac

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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FREMONT COUNTY BOARD OF SUPERVISORS,	)	
	)	
Public Employer,	)	CASE NO. 2880
	)	
and	)	
	)	ORDER OF CERTIFICATION
TEAMSTERS LOCAL 147,	)	
	)	
Petitioner.	)	

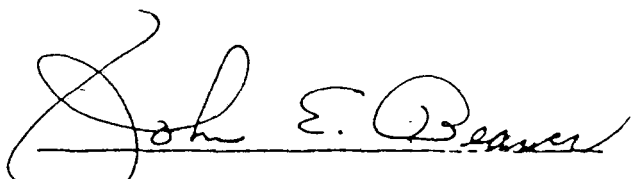
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NOW, on this 19th day of August, 1985, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Teamsters Local 147, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Teamsters Local 147 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Fremont County Board of Supervisors, a public employer, in the following bargaining unit:

- INCLUDED: All regular full-time and part-time employees of the Fremont County Sheriff's department, including deputies and dispatchers.
- EXCLUDED: Sheriff, Chief deputy, cook, custodian, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
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 JOHN E. BEAMER, CHAIRMAN