

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Floyd County Memorial Hospital,	)	
Public Employer,	)	BU-0257
and	)	
UFCW Local 431 (Mixed),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying UFCW Local 431 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

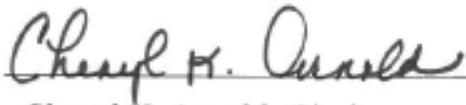
IT IS THEREFORE ORDERED that UFCW Local 431 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Floyd County Memorial Hospital:

INCLUDED: All regular full-time and regular part-time employees of the Floyd County Memorial Hospital, including professional employees and clerical employees.

EXCLUDED: Administrator, assistant administrator, administrative assistant, director of nurses, supervisors and relief supervisors of all shifts, supervisors of these departments; laboratory, pharmacy, maintenance, housekeeping, food service, emergency, obstetrics, pediatrics, intensive care and coronary care unit, surgery, home health care, medical and surgical units, radiology, materials management, medical records and business office, security guard, confidential employees, in-service director, coordinator of utilization, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
FLOYD COUNTY MEMORIAL HOSPITAL,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 102238
	)	
UNITED FOOD & COMMERCIAL WORKERS,	)	
LOCAL 1470, predecessor to	)	
UNITED FOOD & COMMERCIAL WORKERS,	)	
LOCAL 431,	)	
Certified Employee Organization/	)	
Petitioner.	)	

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AMENDMENT OF CERTIFICATION

The United Food & Commercial Workers, Local 1470, filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of Floyd County Memorial Hospital employees. The petition proposes the amendment of the certification to reflect Local 1470's merger with United Food & Commercial Workers, Local 431.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified.

IT IS THEREFORE ORDERED that the certification of United Food & Commercial Workers, Local 1470, as the exclusive bargaining representative for certain employees of Floyd County Memorial Hospital, originally described

in PERB Case No. 510 with a subsequent amendment in certification in PERB Case No. 2303, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as **United Food & Commercial Workers, Local 431.**

DATED at Des Moines, Iowa, this 2nd day of October, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
\_\_\_\_\_  
Jamie K. Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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FLOYD COUNTY MEMORIAL HOSPITAL,	)	
	)	
Public Employer,	)	
	)	
and	)	
	)	
UNITED FOOD & COMMERCIAL WORKERS,	)	CASE NO. 2303
LOCAL #1470,	)	
	)	
Certified Employee Organization.	)	

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AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §§6 & 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

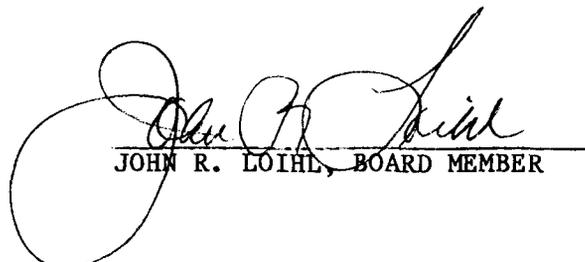
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case No. 510 and the certification of Retail Clerks Union Local No. 1086 in that case be and hereby is amended to read as follows:

ORIGINAL: Retail Clerks Union Local No. 1086.

AMENDED: United Food & Commercial Workers Union, Local 1470.

DONE by the Public Employment Relations Board this 7th day of March, 1983.



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
FLOYD COUNTY MEMORIAL HOSPITAL	)
PUBLIC EMPLOYER	)
AND	)
RETAIL CLERKS UNION, LOCAL #1086,	)
AFL-CIO,	)
PETITIONER	)

CASE NO. 510

ORDER OF CERTIFICATION

NOW on this 9th day of December 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Retail Clerks Union, Local #1086, AFL-CIO an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Retail Clerks Union, Local #1086, AFL-CIO should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Floyd County Memorial Hospital a public employer, in the

following bargaining unit:

INCLUDED: All regular full-time and regular part-time employees of the Floyd County Memorial Hospital, including professional employees and clerical employees.

EXCLUDED: Administrator, assistant administrator, administrative assistant, director of nurses, supervisors and relief supervisors of all shifts, supervisors of these departments: laboratory, pharmacy, maintenance, housekeeping, food service, emergency, obstetrics, pediatrics, intensive care, and coronary care unit, surgery, home health care, medical and surgical units, radiology, materials management, medical records and business office, security guard, confidential employees, in-service director, coordinator of utilization, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board,

*John R. Lohl*  
John R. Lohl Board Member