

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
MOC Floyd Valley Community School District, Public Employer,	)	BU-0258
	)	
and	)	
	)	
MOC Floyd Valley Education Association, Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying MOC Floyd Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

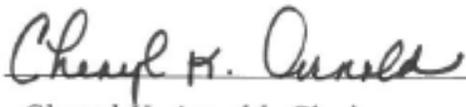
IT IS THEREFORE ORDERED that MOC Floyd Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of MOC Floyd Valley Community School District:

INCLUDED: All full-time and regular part-time professional personnel, including but not limited to, classroom teachers, guidance counselors, librarians, athletic directors, department heads, and Title I special reading teachers.

EXCLUDED: Superintendent, principals, and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
MOC Floyd Valley Community	)	
School District,	)	
Public Employer,	)	BU-0258
	)	
and	)	
	)	
MOC Floyd Valley Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying MOC Floyd Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that MOC Floyd Valley Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of MOC Floyd Valley Community School District:

INCLUDED: All full-time and regular part-time professional personnel, including but not limited to, classroom teachers, guidance counselors, librarians, athletic directors, department heads, and Title I special reading teachers.

EXCLUDED: Superintendent, principals, and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
MOC Floyd Valley Community School District,	)	
Public Employer,	)	BU-0258
	)	
and	)	
	)	
MOC Floyd Valley Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying MOC Floyd Valley Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that MOC Floyd Valley Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of MOC Floyd Valley Community School

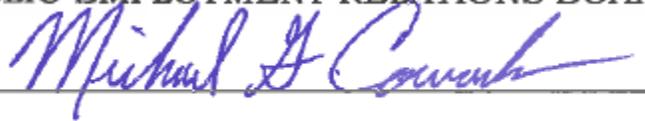
District:

INCLUDED: All full-time and regular part-time professional personnel, including but not limited to, classroom teachers, guidance counselors, librarians, athletic directors, department heads, and Title I special reading teachers.

EXCLUDED: Superintendent, principals, and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

94 NOV -8 AM 10:01  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

MOC-FLOYD VALLEY COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
MOC-FLOYD VALLEY EDUCATION ASSOCIATION, )  
Certified Employee Organization. )

CASE NO. 5222

**AMENDMENT OF CERTIFICATION**

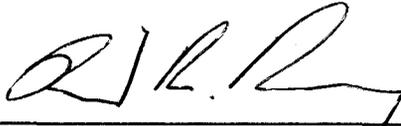
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of Maurice-Orange City Education Association issued in Case No. 174 and the certification of Floyd Valley Education Association issued in Case No. 527 and amended in Case Nos. 2302 and 4173 is amended to read as follows:

MOC-Floyd Valley Education Association

DATED at Des Moines, Iowa this 8th day of November, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



Richard R. Ramsey, Chairman

cc: Scott Starkweather  
Steve King

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FLOYD VALLEY COMMUNITY SCHOOL  
 DISTRICT,  
 Public Employer,  
 and  
 FLOYD VALLEY INDEPENDENT EDUCATORS,  
 Certified Employee  
 Organization.

CASE NO. 4173

PUBLIC EMPLOYMENT  
RELATIONS BOARD

MAY - 1 PM 4:30

FILED

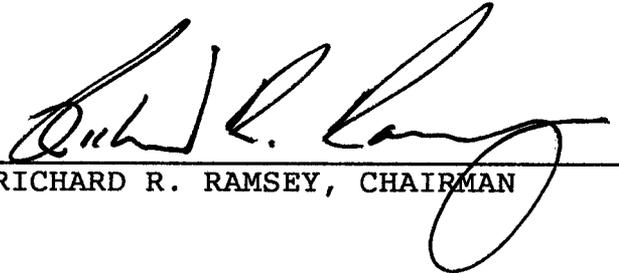
AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed pursuant to rule 4.6 of the rules of the Public Employment Relations Board, and the petition having been tentatively approved by the Board with public notice of such posted in conformance with the Board's rules, and no objections thereto having been filed;

IT IS THEREFORE ORDERED that the certification of Floyd Valley Independent Educators, as amended by PERB Case No. 2302, be and is hereby further amended to reflect the changed name of the certified employee organization, to wit: FLOYD VALLEY EDUCATION ASSOCIATION.

DATED at Des Moines, Iowa this 1st day of May, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 RICHARD R. RAMSEY, CHAIRMAN

Copies to: Neil Bracker  
 Rod Wilbeck

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

_____		)
FLOYD VALLEY INDEPENDENT EDUCATORS,		)
		)
Certified Employee Organization,		)
		)
and		)
		)
FLOYD VALLEY COMMUNITY SCHOOL DISTRICT,		)
		)
Public Employer		)
_____		)

CASE NO 2302

AMENDMENT OF CERTIFICATION

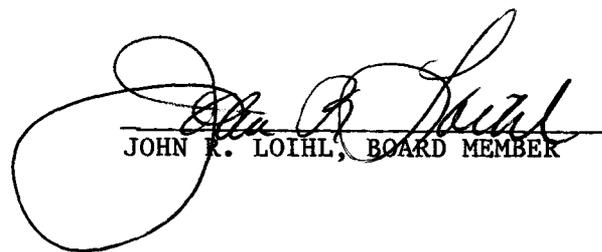
Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the Floyd Valley Education Association originally certified in Case No. 527 be amended to read Floyd Valley Independent Educators.

DONE by the Public Employment Relations Board this 23th day of November, 1982.

  
 \_\_\_\_\_  
 JOHN K. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 FLOYD VALLEY COMMUNITY SCHOOL DISTRICT, )  
 PUBLIC EMPLOYER )  
 )  
 AND )  
 )  
 FLOYD VALLEY EDUCATION ASSOCIATION, )  
 PETITIONER )

CASE NO. 527

ORDER OF CERTIFICATION

NOW on this 8th day of December, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Floyd Valley Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Floyd Valley Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Floyd Valley Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional personnel, including but not limited to, classroom teachers, guidance counselors, librarians, athletic directors, department heads, and Title I special reading teachers.

EXCLUDED: Superintendent, principals, and all others excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board

  
 JOHN R. LOHR, MEMBER

