

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Fort Dodge,	)	
Public Employer,	)	BU-0260
	)	
and	)	
	)	
PPME Local 2003 (Police),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

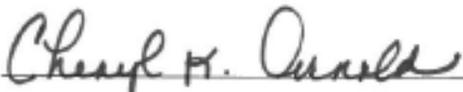
IT IS THEREFORE ORDERED that PPME Local 2003 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Fort Dodge:

INCLUDED: All Police Officers, Sergeants and Lieutenants.

EXCLUDED: Chief of Police, Superintendents of Police, Captains of Police, Meter Repairman, Meter Maids, Maintenance Men, Office Clerical Employees and all other people by law excluded.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF FORT DODGE,  
Public Employer,  
and  
PUBLIC, PROFESSIONAL & MAINTENANCE  
EMPLOYEES, LOCAL 2003, IBPAT,  
Petitioner,  
FORT DODGE POLICE ASSOCIATION,  
Intervenor

CASE NO 5367

95 OCT 16 PM 12 38  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that a representation certification election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Public, Professional & Maintenance Employees, Local 2003, IBPAT, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Iowa Code chapter 20, and PERB rules relating to the certification of employee organizations

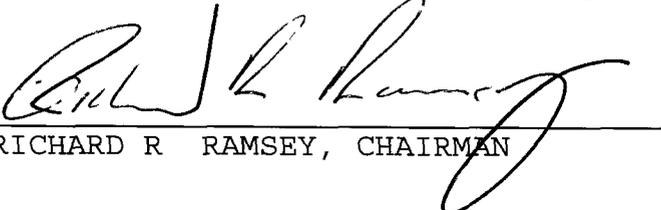
IT IS THEREFORE ORDERED that Public, Professional & Maintenance Employees, Local 2003, IBPAT, is hereby designated and certified by this Board as the exclusive bargaining representative for the employees of the City of Fort Dodge, a public employer, in the following bargaining unit

**INCLUDED:** All Police Officers, Sergeants and Lieutenants

**EXCLUDED:** Chief of Police, Superintendents of Police, Captains of Police, Meter Repairman, Meter Maids, Maintenance Men, Office Clerical Employees and all other people by law excluded

DATED at Des Moines, Iowa this 16th day of October, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R RAMSEY, CHAIRMAN