

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Fort Madison Municipal Water Works, Public Employer,	)	BU-0262
	)	
and	)	
	)	
Teamsters Local 238 (Mixed), Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Fort Madison Municipal Water Works:

INCLUDED: All full time employees of the Fort Madison Municipal Water Works.

EXCLUDED: All supervisors, including the operating superintendent, office supervisor, assistant manager, manager, all part time employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Fort Madison Municipal Water Works, Public Employer,	)	BU-0262
	)	
and	)	
	)	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining


representative of the following bargaining unit of employees of Fort Madison  
Municipal Water Works:

INCLUDED: All full time employees of the Fort Madison Municipal Water Works.

EXCLUDED: All supervisors, including the operating superintendent, office supervisor, assistant manager, manager, all part time employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FORT MADISON WATER DEPARTMENT, )  
Public Employer, )  
and )  
CHAUFFEURS, TEAMSTERS AND HELPERS, )  
LOCAL UNION NO 218, )  
Certified Employee Organization )

CASE NO 5480

APR 25 1996  
PUBLIC EMPLOYMENT RELATIONS BOARD

**AMENDMENT OF CERTIFICATION**

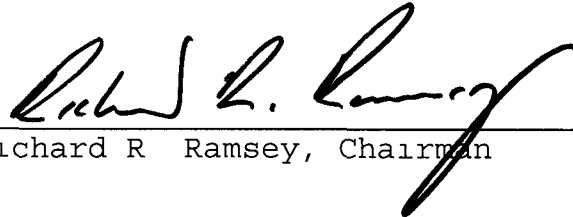
A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

**IT IS THEREFORE ORDERED** that the certification of General Drivers, Warehousemen and Helpers Local Union No 218, issued in Case No 1092, is amended to read as follows

**Chauffeurs, Teamsters and Helpers, Local Union No. 238**

DATED at Des Moines, Iowa this 25th day of April, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R Ramsey, Chairman

cc Neil Barrick  
Larry Dinwiddie

STATE OF IOWA  
 PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF FORT MADISON MUNICIPAL WATER WORKS, Public Employer and GENERAL DRIVERS, WAREHOUSEMEN AND HELPERS, LOCAL UNION NO 218, Petitioner	) ) ) ) ) ) ) ) ) ) )	CAS. NO. 1092  ORDER OF CERTIFICATION
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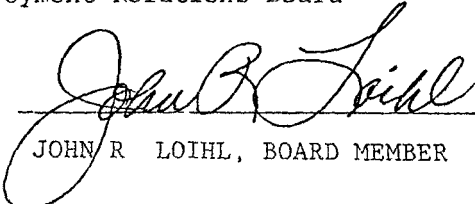
NOW, on this 5th day of December, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for GENERAL DRIVERS, WAREHOUSEMEN & HELPERS, LOCAL UNION NO 218 an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that GENERAL DRIVERS, WAREHOUSEMEN & HELPERS LOCAL UNION NO 218 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of FORT MADISON MUNICIPAL WATER WORKS a public employer, in the following bargaining unit

INCLUDED- All full time employees of the Fort Madison Municipal Water Works

EXCLUDED All supervisors, including the operating superintendent, office supervisor, assistant manager, manager, all part time employees, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

  
 \_\_\_\_\_  
 JOHN R LOIHL, BOARD MEMBER