

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Forest City Community School District, Public Employer,	)	BU-0267
	)	
and	)	
	)	
Forest City Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Forest City Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Forest City Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Forest City Community School District:

INCLUDED: Classroom teachers (K-12), guidance counselors (including director of guidance), librarians, school nurse, media coordinator, Title I teachers, athletic director (primarily a classroom teacher).

EXCLUDED: Superintendent, principals, administrators, non-professional employees, clerical, cafeteria, custodial/maintenance, transportation personnel, and teacher aides and associates, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Forest City Community School District, Public Employer,	)	BU-0267
	)	
and	)	
	)	
Forest City Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Forest City Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

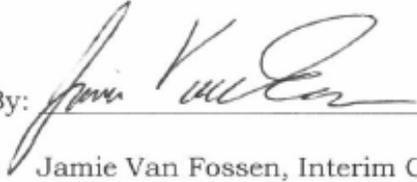
IT IS THEREFORE ORDERED that Forest City Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Forest City Community School District:

INCLUDED: Classroom teachers (K-12), guidance counselors (including director of guidance), librarians, school nurse, media coordinator, Title I teachers, athletic director (primarily a classroom teacher).

EXCLUDED: Superintendent, principals, administrators, non-professional employees, clerical, cafeteria, custodial/maintenance, transportation personnel, and teacher aides and associates, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FOREST CITY COMMUNITY SCHOOL  
DISTRICT,  
PUBLIC EMPLOYER

AND

FOREST CITY EDUCATION ASSOCIATION,  
PETITIONER

Case No. 311

ORDER OF CERTIFICATION

Now on this 7th day of November, 1975, the Board being advised that an election was conducted on October 16, 1975, pursuant to order of the Public Employment Relations Board and that Forest City Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Forest City Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Forest City Community School District a public employer, in the following bargaining unit:

INCLUDED: Classroom teachers (K-12), guidance counselors (including director of guidance), librarians, school nurse, media coordinator, Title I teachers, athletic director (primarily a classroom teacher).

EXCLUDED: Superintendent, principals, administrators, non-professional employees, clerical, cafeteria, custodial/maintenance, transportation personnel, and teacher aides and associates, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C. Cook  
Vernon C. Cook, Board Member

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
WODEN-CRYSTAL EDUCATION ASSOCIATION,	)	CASE NO. 8598
Certified Employee Organization.	)	

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REVOCATION OF CERTIFICATION

On the 10th day of December, 2012, the Public Employment Relations Board (PERB or Board) issued a Notice of Proposed Revocation of Certification of the Woden-Crystal Education Association due to the Association's noncompliance with the annual reporting requirements of Iowa Code section 20.25. The Association had dissolved due to the Woden-Crystal Consolidated School District's statutory merger with the Forest City Community School District. No objections to the proposed revocation of certification were filed during the time specified in the notice.

IT IS THEREFORE ORDERED that the certification of the Woden-Crystal Education Association as the exclusive bargaining representative for the following bargaining unit of former employees of the Woden-Crystal Consolidated School District:

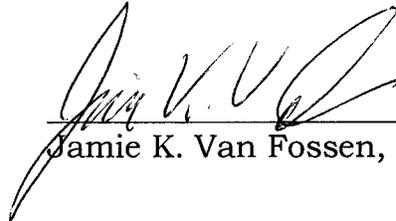
INCLUDED: All regular full-time and regular part-time employees of the Woden-Crystal Lake School including: Classroom teachers (K-12) Jr-Sr High School Counselor, and Special Learning Disability Teachers.

EXCLUDED: Superintendent, Jr-Sr High Administrative Assistant, Elementary Principal, Clerical, Cafeteria, Custodial, Transportation personnel, teacher aides, substitute teachers, school nurse, and all other personnel excluded under this Act.

is hereby REVOKED pursuant to Iowa Code section 20.25(6).

DATED at Des Moines, Iowa this 27th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Jamie K. Van Fossen", is written over a horizontal line.

Jamie K. Van Fossen, Board Member

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
 WODEN-CRYSTAL LAKE CONSOLIDATED SCHOOL  
 DISTRICT,  
 PUBLIC EMPLOYER  
 AND  
 WODEN-CRYSTAL LAKE EDUCATION ASSOCIATION,  
 PETITIONER

CASE NO. 834

ORDER OF CERTIFICATION

NOW on this 14th day of December, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Woden-Crystal Lake Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Woden-Crystal Lake Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Woden-Crystal Lake Consolidated School District, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time and regular part-time employees of the Woden-Crystal Lake School including: Classroom teachers (K-12) Jr-Sr. High School Counselor, and Special Learning Disability Teachers.

EXCLUDED: Superintendent, Jr-Sr. High Administrative Assistant, Elementary Principal, Clerical, Cafeteria, Custodial, Transportation personnel, teacher aides, substitute teachers, school nurse, and all other personnel excluded under this Act.

DONE by the Public Employment Relations Board

  
 JOHN R. LOIHL, BOARD MEMBER