

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Garner-Hayfield-Ventura)	
Community School District,)	
Public Employer,)	BU-0273
)	
and)	
)	
Garner-Hayfield -Ventura)	
Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Garner-Hayfield -Ventura Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

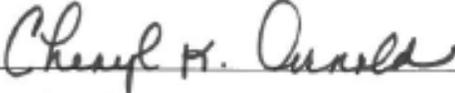
IT IS THEREFORE ORDERED that Garner-Hayfield -Ventura Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Garner-Hayfield-Ventura Community School District:

INCLUDED: Classroom teachers (K-12), librarians, school counselor, title I teachers, and special education teachers.

EXCLUDED: Superintendent, principals (elementary, Jr. High and Senior High), school nurse, clerical, maintenance, cafeteria personnel, transportation personnel, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Garner-Hayfield-Ventura Community)
School District,)
Public Employer,)	BU-0273
and)
Garner-Hayfield-Ventura Education)
Association,)
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Garner-Hayfield-Ventura Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

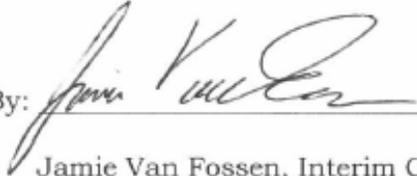
IT IS THEREFORE ORDERED that Garner-Hayfield-Ventura Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Garner-Hayfield-Ventura Community School District:

INCLUDED: Classroom teachers (K-12), librarians, school counselor, title I teachers, and special education teachers.

EXCLUDED: Superintendent, principals (elementary, Jr. High and Senior High), school nurse, clerical, maintenance, cafeteria personnel, transportation personnel, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GARNER-HAYFIELD-VENTURA COMMUNITY
SCHOOL DISTRICT, SUCCESSOR TO
GARNER-HAYFIELD COMMUNITY SCHOOL
DISTRICT AND VENTURA
COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

GARNER-HAYFIELD EDUCATION
ASSOCIATION,
Certified Employee Organization/
Petitioner.

CASE NO. 100766

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Garner-Hayfield Community School District and the Ventura Community School District into the Garner-Hayfield-Ventura Community School District effective July 1, 2015, the renaming of the Garner-Hayfield Education Association as the Garner-Hayfield-Ventura Education Association, the elimination of the Ventura Education Association and the parties' desire to amend the description of the bargaining unit employed by the Garner-Hayfield Community School District, into which employees of the Ventura Community School District are accreted pursuant to Iowa Code section 275.33(2), and which will thereafter be employed by the Garner-Hayfield-Ventura Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Garner-Hayfield Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Garner-Hayfield Education Association as the exclusive bargaining representative for certain employees of the Garner-Hayfield Community School District, as last issued in PERB Case No. 151, is hereby amended to reflect its successor, the **GARNER-HAYFIELD-VENTURA EDUCATION ASSOCIATION**, as

the certified bargaining representative for the following-described unit of employees of the Garner-Hayfield-Ventura Community School District, the successor to Garner-Hayfield Community School District and Ventura Community School District. The Ventura Education Association, originally certified in PERB Case No. 328, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Garner-Hayfield-Ventura Community School District, as last described in PERB Case No. 151, and now represented by the Garner-Hayfield-Ventura Education Association, is amended to provide:

INCLUDED: Classroom teachers (K-12), librarians, school counselor, title I teachers, and special education teachers.

EXCLUDED: Superintendent, principals (elementary, Jr. High and Senior High), school nurse, clerical, maintenance, cafeteria personnel, transportation personnel, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of September, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack
Michael G. Cormack, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GARNER-HAYFIELD COMMUNITY SCHOOL
DISTRICT,
PUBLIC EMPLOYER

Case No. 151

AND

GARNER-HAYFIELD EDUCATION ASSOCIATION
PETITIONER

ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on August 26, 1975, pursuant to order of the Public Employment Relations Board and that Garner-Hayfield Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Garner-Hayfield Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Garner-Hayfield Community School

a public employer, in the following bargaining unit

INCLUDED: Classroom teachers (K-12), librarians, school counselor, school nurse, title I teachers, and special education teachers.

EXCLUDED. Superintendent, principals (elementary, Jr. High and Senior high), clerical, maintenance, cafeteria personnel, transportation personnel, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Vernon C Cook
Vernon C Cook

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.
VENTURA COMMUNITY SCHOOL DISTRICT,
EMPLOYER
AND
VENTURA EDUCATION ASSOCIATION
PETITIONER

Case No. 328

ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on August 26, 1975, pursuant to order of the Public Employment Relations Board and that Ventura Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Ventura Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Ventura Community School District a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional employees, including classroom teachers, librarians, guidance counselors, nurses, and Title teachers

EXCLUDED Superintendent, principals, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman