

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Gilbert Community School District,)	
Public Employer,)	BU-0275
and)	
Gilbert Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Gilbert Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

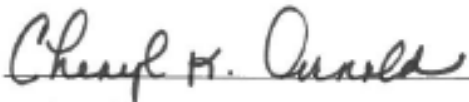
IT IS THEREFORE ORDERED that Gilbert Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Gilbert Community School District:

INCLUDED: All regular full-time and part-time certified teachers, including guidance counselors, librarians, and nurses.

EXCLUDED: Superintendent, Principals, Assistant Principals, Athletic Director and all other employees, in particular, those excluded under Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GILBERT COMMUNITY SCHOOL DISTRICT,)	
)	
Public Employer/Petitioner)	
)	
and)	CASE NO. 3614
)	
GILBERT EDUCATION ASSOCIATION,)	
)	
Certified Employee Organization)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

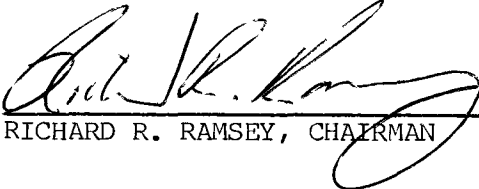
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 232 and the certification of the Gilbert Education Association, is amended to read as follows:

INCLUDED: All regular full-time and part-time certified teachers, including guidance counselors, librarians, and nurses.

EXCLUDED: Superintendent, Principals, Assistant Principals, Athletic Director and all other employees, in particular, those excluded under Section 4 of the Public Employment Relations Act.

Dated at Des Moines, Iowa this 1st day of February, 1988.



 RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
GILBERT COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND
GILBERT EDUCATION ASSOCIATION,
PETITIONER

Case No. 232

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Gilbert Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Gilbert Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Gilbert Community School District, a public employer, in the following bargaining unit

INCLUDED All regular full-time certified teachers and regular part-time certified teachers, including guidance counselors, librarians, and nurses

EXCLUDED All other employees and in particular those excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

By Vernon C Cook
VERNON C COOK, MEMBER