

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Gladbrook-Reinbeck Community)	
School District,)	
Public Employer,)	BU-0276
)	
and)	
)	
Gladbrook-Reinbeck Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Gladbrook-Reinbeck Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

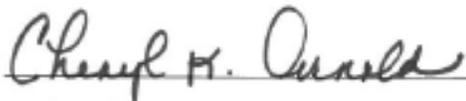
IT IS THEREFORE ORDERED that Gladbrook-Reinbeck Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Gladbrook-Reinbeck Community School District:

INCLUDED: This unit shall be composed of all full-time and regular part-time employees with a contract to teach in this district, This includes classroom teachers (academic, vocational, remedial, physical education, music, art, and drama) and certificated librarian and guidance counselor.

EXCLUDED: All employees excluded under Section 4 of the Public Employment Relations Act. All supervisory employees excluded under Section 4, subsection 2, specifically superintendents and principals. All library clerks, teacher aides and substitute teachers. All non-certificated employees (secretaries, janitors, bus drivers, cooks, etc.)

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Gladbrook-Reinbeck Community School District,)	
Public Employer,)	BU-0276
)	
and)	
)	
Gladbrook-Reinbeck Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Gladbrook-Reinbeck Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Gladbrook-Reinbeck Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Gladbrook-Reinbeck Community School District:

INCLUDED: This unit shall be composed of all full-time and regular part-time employees with a contract to teach in this district, This includes classroom teachers (academic, vocational, remedial, physical education, music, art, and drama) and certificated librarian and guidance counselor.

EXCLUDED: All employees excluded under Section 4 of the Public Employment Relations Act. All supervisory employees excluded under Section 4, subsection 2, specifically superintendents and principals. All library clerks, teacher aides and substitute teachers. All non-certificated employees (secretaries, janitors, bus drivers, cooks, etc.)

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
PUBLIC EMPLOYMENT RELATIONS BOARD
NOV 11 1998

GLADBROOK-REINBECK COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 5919
)	
GLADBROOK-REINBECK EDUCATION)	
ASSOCIATION,)	
Certified Employee)	
Organization)	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Gladbrook Education Association, issued in Case No 395, and the certification of Reinbeck Education Association, issued in Case No 303, is amended to read as follows

Gladbrook-Reinbeck Education Association

DATED at Des Moines, Iowa this 2nd day of November, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner
M Sue Warner, Board Member

cc Dale Wambold
Doreen Rick
Dennis Modlin

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GLADBROOK COMMUNITY SCHOOL DISTRICT,
EMPLOYER

AND

GLADBROOK EDUCATION ASSOCIATION,
PETITIONER

Case No. 395

ORDER OF CERTIFICATION

Now on this 10th day of October, 1975, the Board being advised that an election was conducted on September 2, 1975, pursuant to order of the Public Employment Relations Board and that Gladbrook Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Gladbrook Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Gladbrook Community School District a public employer, in the following bargaining unit.

INCLUDED: This unit shall be composed of all full-time and regular part-time employees with a contract to teach in this district, This includes classroom teachers (academic, vocational, remedial, physical education, music, art, and drama) and certificated librarian and guidance counselor.

EXCLUDED. All employees excluded under Section 4 of the Public Employment Relations Act. All supervisory employees excluded under Section 4, subsection 2, specifically superintendents and principals. All library clerks, teacher aides and substitute teachers. All non-certificated employees (secretaries, janitors, bus drivers, cooks, etc.)

DONE by the Public Employment Relations Board

By

Edward F. Kolker

Edward F. Kolker, Chairman

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF
REINBECK COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER
AND
REINBECK EDUCATION ASSOCIATION,
PETITIONER

Case No. 303

ORDER OF CERTIFICATION

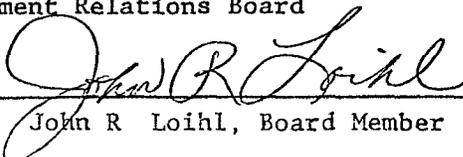
Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 15, 1975 , pursuant to order of the Public Employment Relations Board and that Reinbeck Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Reinbeck Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Reinbeck Community School District a public employer, in the following bargaining unit

INCLUDED: All full and regular part-time professional employees including classroom teachers, guidance counselors, librarians, athletic director.

EXCLUDED Superintendent, building principals, all non-professional employees and other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By 
John R. Loihl, Board Member