

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Grant Wood Area Education Agency (AEA 10),	)	
Public Employer,	)	BU-0280
	)	
and	)	
	)	
Grant Wood Education Association (AEA 10),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Grant Wood Education Association (AEA 10) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

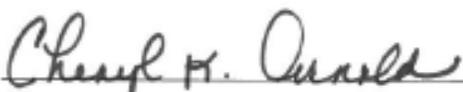
IT IS THEREFORE ORDERED that Grant Wood Education Association (AEA 10) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Grant Wood Area Education Agency (AEA 10):

INCLUDED: All full-time and regular part-time professional personnel including: Adapted Physical Education Consultant; Assistive Technologists; Audiologists; Catalogers; Compliance-Student Records Monitors; Educational Consultants; Intensive Behavior Therapy Specialist; Itinerant Preschool Teachers; Itinerant Teachers of the Deaf/Hard of Hearing; Itinerant Teachers of the Visually Impaired; Media Assistants; Media Specialists; Occupational Therapists; Parent Education Coordinators; Parent/Child Educators; Parent Resource Specialists; Partnership Consultants; Professional Development Consultants; Physical Therapists; School Audiologist/Education Specialist; School Nurse Consultants; School Psychologists; School Social Workers; School-to-Work Consultants; Science Center Assistants; Special Education Consultants; Speech-Language Pathologists; Teachers; Off-Site Programs; Technology Consultants; Vocational Assistants; Vocational Services Instructors; and Work Experience Coordinators.

EXCLUDED: All non-professional and all other professional personnel, including the following professional personnel; Administrator; Assistant to Administrator; Executive Directors; Assistant Directors; Business Manager/Board Secretary; Facilitators, Special Education; IMS Project Coordinators; Instructional Integration Facilitators; Regional Facilitators; Supervisors; Resource Procurement Specialists; Staff Development Coordinators; Technology Center Coordinators; Technology Systems Facilitators; Assistant Business Managers; Computer Processing Facilitators; Computer Services Consultants-Administrative; Government Relations Specialists; Programmers; Public Information Specialists; Technical Support Assistants; Woods Quality Center Coordinators; Substitutes and Paraprofessionals; Temporary Employees, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

---

GRANT WOOD AREA EDUCATION AGENCY, )  
 Public Employer, )  
 and ) CASE NO 5838  
 GRANT WOOD EDUCATION ASSOCIATION, )  
 Certified Employee )  
 Organization )

---

11/11/11  
 11/11/11  
 11/11/11

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 340, and amended in Case No 842, and the certification of Grant Wood Education Association, is amended to read as follows

**INCLUDED:** All full-time and regular part-time professional personnel including Adapted Physical Education Consultants, Assistive Technologists, Audiologists, Catalogers, Compliance-Student Records Monitors, Educational Consultants, Intensive Behavior Therapy Specialists, Itinerant Preschool Teachers, Itinerant Teachers of the Deaf/Hard of Hearing, Itinerant Teachers of the Visually Impaired, Media Assistants, Media Specialists, Occupational Therapists, Parent Education Coordinators, Parent/Child Educators, Parent Resource Specialists, Partnership Consultants, Professional Development Consultants, Physical Therapists, School Audiologist/Education Specialists, School Nurse Consultants, School Psychologists, School Social Workers, School-to-Work Consultants, Science Center Assistants, Special Education Consultants, Speech-Language Pathologists, Teachers Off-Site Programs, Technology Consultants, Vocational

Assistants, Vocational Services Instructors, and Work Experience Coordinators

**EXCLUDED:** All non-professional and all other professional personnel, including the following professional personnel Administrator, Assistant to Administrator, Executive Directors, Assistant Directors, Business Manager/Board Secretary, Facilitators, Special Education, IMS Project Coordinators, Instructional Integration Facilitators, Regional Facilitators, Supervisors, Resource Procurement Specialists, Staff Development Coordinators, Technology Center Coordinators, Technology Systems Facilitators, Assistant Business Managers, Computer Processing Facilitators, Computer Services Consultants-Administrative, Government Relations Specialists, Programmers, Public Information Specialists, Technical Support Assistants, Woods Quality Center Coordinators, Substitutes and Paraprofessionals, Temporary Employees, and all those excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 9th day of November, 1998

PUBLIC EMPLOYMENT RELATIONS BOARD



---

RICHARD P MOORE, CHAIR

cc Ron Bowers  
Jackie Schreder  
Carolyn Warkentin  
Dave Ulrick



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
GRANT WOOD AREA EDUCATION AGENCY,	)	
PUBLIC EMPLOYER/	)	
PETITIONER	)	CASE NO. 842
	)	
AND	)	
	)	
GRANT WOOD EDUCATION ASSOCIATION,	)	ORDER
CERTIFIED EMPLOYEE	)	
ORGANIZATION/PETITIONER	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties filed with the Public Employment Relations Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 340 and the Certification of the Grant Wood Education Association in that case be, and the same hereby is, amended to read as follows:

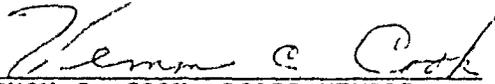
INCLUDED. All full-time and regular part-time professional personnel including, but not limited to, special education teachers, pre-school teachers, home/hospital teachers, itinerant teachers, at-home teachers, special education nurses, occupational therapists, physical therapists, pre-school assessment specialists, parent education specialists, community liaison specialist, school educational strategists, school social workers, special education media specialists, hearing clinicians, speech clinicians, school psychologists, special education consultants, work experience instructors, media assistants, media specialists, research consultant, instructional consultants, and project monitor.

EXCLUDED. All non-professionals and all other professional personnel including but not limited to, the following professional personnel. administrator, division directors, assistant division directors, coordinators, supervisors, public information, personnel development substitutes and para-professionals, business manager-treasurer and all those excluded by Section 4 of the Act.

DONE at Des Moines, Iowa this 17th day of December, 1976.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
EDWARD F. KOLKER, CHAIRMAN

  
VERNON C. COOK, BOARD MEMBER

  
JOHN R. LOIHL, BOARD MEMBER

