# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>10:38:51</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
City of Grinnell, Public Employer,	) ) ) BU-0285	
and	)	
Teamsters Local 238 (Police), Certified Employee Organization.	) ) }	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Police) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Police) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Grinnell:

- INCLUDED: Regular, full-time patrolmen, detectives, sergeants and meter attendants employees.
- EXCLUDED: Chief of Police, Watch Sergeants, Confidential and temporary employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Erik M. Helland, Board Member

		ST	ATE	OF	IOWA			
BEFORE	THE	PUBLIC	EMP	LOY	MENT	RELATIONS	BOARD	

IN THE MATTER OF	)			
CITY OF GRINNELL, Public Employer,	) ) )			-
and	)	CASE NO	6591	- -
TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS, LOCAL UNION NO 828,	)		-	and a
Certified Employee Organization/Petitioner	) )			

### AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters, Chauffeurs, Warehousemen and Helpers, Local Union No 828, issued in Case No 716 and amended in Case No 2577, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa this 14th day of February, 2003 PUBLIC EMPLOYMENT RELATIONS BOARD

Jindan Chair By R

cc City Clerk Ron Hunt

#### STATE OF IOWA

CEO	285
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## BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF GRINNELL,	)		
Publıc Employer,	)		
and	)	CASE NO.	2577
TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS, LOCAL UNION NO. 828,	) )		
Certified Employee Organization.	)		

## AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

#### ORDER

IT IS HEREBY ORDERED that the certification of the General Drivers & Helpers, Local Union No. 790 of the City of Grinnell, Iowa is amended as follows:

ORIGINAL. General Drivers & Helpers, Local Union No. 790

AS AMENDED: Teamsters, Chauffeurs, Warehousemen and Helpers, Local Union No. 828 DONE at Des Moines, Iowa this 21st day of December, 1983.

JAMES A. MCCLIMON, BOARD MEMBER

## CEO 285

#### STATE OF IOWA

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF CITY OF GRINNELL, IOWA, PUBLIC EMPLOYER AND

CASE 10 716

GENERAL DRIVERS AND HELPERS, LOCAL UNION #790, PETITIONER

ORDER OF CERTIFICATION

NOW on this 23rd day of August, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that General Drivers and Helpers, Local Union #790,

an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that General Drivers and Helpers, Local Union #790, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Grinnell, Iowa,

a public employer, in the

following bargaining unit.

INCLUDED: Regular, full-time patrolmen, detectives, sergeants and meter attendants employees

**EXCLUDED:** Chief of Police, Watch Sergeants, Confidential and temporary employees and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

VERNON C COOK, BOARD MEMBEL