

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Grinnell-Newburg Community School District,	)	
Public Employer,	)	BU-0289
	)	
and	)	
	)	
Grinnell-Newburg Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Grinnell-Newburg Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

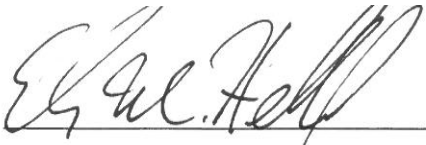
IT IS THEREFORE ORDERED that Grinnell-Newburg Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Grinnell-Newburg Community School District:

INCLUDED: All classroom teachers, teachers aides, school counselors, school librarians, and school nurses.

EXCLUDED: Superintendent, assistant superintendent, principals, curriculum directors, career education directors, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		)
Grinnell-Newburg Community		)
School District,		)
Public Employer,	)	BU-0289
and	)	
Grinnell-Newburg Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Grinnell-Newburg Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Grinnell-Newburg Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Grinnell-Newburg Community School District:

INCLUDED: All classroom teachers, teachers aides, school counselors, school librarians, and school nurses.

EXCLUDED: Superintendent, assistant superintendent, principals, curriculum directors, career education directors, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

GRINNELL-NEWBURG COMMUNITY SCHOOL  
DISTRICT,  
PUBLIC EMPLOYER

AND

GRINNELL-NEWBURG EDUCATION ASSOCIATION  
PETITIONER

Case No. 208

ORDER OF CERTIFICATION

Now on this 18th day of July, 1975, the Board being advised that an election was conducted on May 29, 1975, pursuant to order of the Public Employment Relations Board and that Grinnell-Newburg Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Grinnell-Newburg Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Grinnell-Newburg Community School District, a public employer, in the following bargaining unit

INCLUDED All classroom teachers, teachers aides, school counselors, school librarians, and school nurses.

EXCLUDED Superintendent, assistant superintendent, principals, curriculum directors, career education directors, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By \_\_\_\_\_  
JOHN R LOIHL, MEMBER