

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Grinnell-Newburg Community School District,)	
Public Employer,)	BU-0290
)	
and)	
)	
Physical Plant Employees (Blue Collar),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Physical Plant Employees (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Physical Plant Employees (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Grinnell-Newburg Community School District:

INCLUDED: All housekeepers, custodians, boiler operators, maintenance personnel, head custodians and foremen.

EXCLUDED: Physical plant supervisor, all professional employees, bus drivers, cooks, all other employees, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____

Erik M. Helland, Board Member

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Grinnell-Newburg Community)
School District,)
Public Employer,)	BU-0290
and)	
Physical Plant Employees (Blue Collar),)
Certified Employee Organization.)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Physical Plant Employees (Blue Collar) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Physical Plant Employees (Blue Collar) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Grinnell-Newburg Community School District:

INCLUDED: All housekeepers, custodians, boiler operators, maintenance personnel, head custodians and foremen.

EXCLUDED: Physical plant supervisor, all professional employees, bus drivers, cooks, all other employees, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Grinnell-Newburg Community School District,)	
Public Employer,)	BU-0290
)	
and)	
)	
Physical Plant Employees,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Physical Plant Employees as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Physical Plant Employees is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Grinnell-Newburg Community School District:

INCLUDED: All housekeepers, custodians, boiler operators, maintenance personnel, head custodians and foremen.

EXCLUDED: Physical plant supervisor, all professional employees, bus drivers, cooks, all other employees, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

_____)
IN THE MATTER OF)
GRINNELL-NEWBURG COMMUNITY SCHOOL)
DISTRICT,)
PUBLIC EMPLOYER)
AND)
PHYSICAL PLANT EMPLOYEES,)
PETITIONER)
_____)

CASE NO. 468

ORDER OF CERTIFICATION

NOW on this 20th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Physical Plant Employees an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Physical Plant Employees should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Grinnell-Newburg Community School District a public employer, in the following bargaining unit:

INCLUDED: All housekeepers, custodians, boiler operators, maintenance personnel, head custodians and foremen.

EXCLUDED Physical plant supervisor, all professional employees, bus drivers, cooks, all other employees, and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

by Edward F. Kolker
Edward F. Kolker, Chairman