

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Postville,	)	
Public Employer,	)	BU-0293
	)	
and	)	
	)	
Teamsters Local 238 (Mixed),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Mixed) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Mixed) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Postville:

INCLUDED: All regular full-time and regular part-time employees of the City of Postville Police and Public Works Departments.

EXCLUDED: All elected officials, confidential secretary, supervisors, Director of Public Works, Chief of Police and reserve police officers.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_

Erik M. Helland, Board Member

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Postville,	)	
Public Employer,	)	BU-0293
	)	
and	)	
	)	
Chauffeurs, Teamsters & Helpers,	)	
Local 238,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters & Helpers, Local 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Chauffeurs, Teamsters & Helpers, Local 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Postville:

INCLUDED: All regular full-time and regular part-time employees of the City of Postville Police and Public Works Departments.

EXCLUDED: All elected officials, confidential secretary, supervisors, Director of Public Works, Chief of Police and reserve police officers.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED

CITY OF POSTVILLE, )  
 Public Employer, )  
 and )  
 CHAUFFEURS, TEAMSTERS & HELPERS, )  
 LOCAL #238, )  
 Petitioner. )

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PUBLIC EMPLOYMENT  
RELATIONS BOARD  
CASE NO. 4188

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union #238, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa, and the Rules thereunder:

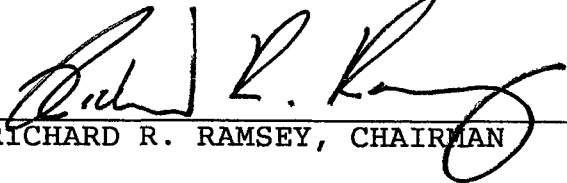
IT IS HEREBY ORDERED that Chauffeurs, Teamster and Helpers, Local Union #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Postville, a public employer, in the following bargaining unit:

**INCLUDED:** All regular full-time and regular part-time employees of the City of Postville Police and Public Works Departments.

**EXCLUDED:** All elected officials, confidential secretary, supervisors, Director of Public Works, Chief of Police and reserve police officers.

DATED at Des Moines, Iowa this 6th day of June, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 RICHARD R. RAMSEY, CHAIRMAN

cc: Neil Barrick  
 Matthew J. Erickson  
 Rosemary Hayes  
 Rodney Smith