Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{10:44:24} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Osceola County, Public Employer,))) BU-0299
and)
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621-15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Osceola County:

INCLUDED: All full-time and regular part-time sheriff deputies, dispatcher/jailers and secretaries of the Osceola County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy and all others excluded by the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Erik M. Helland, Board Member

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{07:57:48} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Osceola County, Public Employer,))) BU-0299	
and		
AFSCME Iowa Council 61 (Sheriff), Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Iowa Council 61 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that AFSCME Iowa Council 61 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Osceola County:

INCLUDED: All full-time and regular part-time sheriff deputies, dispatcher/jailers and secretaries of the Osceola County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy and all others excluded by the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv:

Jamie Van Fossen, Interim Chair

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{14:15:51} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Osceola County, Public Employer,))) BU-0299	
and)	
American Federation of State, County and Municipal Employees Iowa Council 61, Certified Employee Organization.	/))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying American Federation of State, County and Municipal Employees Iowa Council 61 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that American Federation of State, County and Municipal Employees Iowa Council 61 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Osceola County:

INCLUDED: All full-time and regular part-time sheriff deputies, dispatcher/jailers and secretaries of the Osceola County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy and all others excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

OSCEOLA COUNTY, Public Employer,	95 }.		胡 9 24	
and	RELA	CENCA	SEANO, 50 BOARD	96
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES/ COUNCIL 61, Petitioner.)			

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for American Federation of State, County and Municipal Employees/Iowa Council 61, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1995) and the Rules thereunder:

IT IS THEREFORE ORDERED that American Federation of State, County and Municipal Employees/Iowa Council 61, is designated and certified by this Board to be the exclusive bargaining representative for employees of Osceola County, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time sheriff deputies, dispatcher/jailers and secretaries of the Osceola County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy and all others excluded by the Act. DATED at Des Moines, Iowa this 13% day of January, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN