THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 10:45:15 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER B SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Hartley-Melvin-Sanborn Community School District, Public Employer,)))) BU-0300
and	
Hartley-Melvin-Sanborn Education Association, Certified Employee Organization.))))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Hartley-Melvin-Sanborn Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4(20), and no postelection challenges were filed pursuant to PERB subrule 621—15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Hartley-Melvin-Sanborn Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Hartley-Melvin-Sanborn Community School District:

INCLUDED:

All full-time and regular part-time professional personnel including: classroom teachers, guidance counselor, librarian, athletic director, instructional media center coordinator, special teachers (art, drama/speech (including play director, speech contest direct), driver education, foreign language, industrial arts, instrumental music teacher/band director, learning disabilities, physical education, reading improvement, remedial reading, special education, Title I, vocal music, vocational agriculture, vocational homemaking, work exploration coordinator).

EXCLUDED:

Superintendent, principals, nurses, teacher aides, secretaries, persons hired only for study hall supervision, cooks, custodians, bus drivers, and those persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 9th day of November 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

Erik M. Helland, Board Member

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

HARTLEY-MELVIN EDUCATION ASSOCIATION, Certified Employee Organization,

and

HARTLEY-MELVIN COMMUNITY SCHOOL DISTRICT,
Public Employer.

CASE NO. 2060

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the Hartley Education Association, PERB case no. 426 be amended to read Hartley-Melvin Education Association.

DONE by the Public Employment Relations Board this 21st day of October, 1981.

JOH R LOIHL, BOADD MINBER

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HARTLEY COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

HARTLEY EDUCATION ASSOCIATION, PETITIONER

Case No. 426

ORDER OF CERTIFICATION

Now on this 14th day of October , 1975, the Board being advised that an election was conducted on September 17, 1975, pursuant to order of the Public Employment Relations Board and that Hartley Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Hartley Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Hartley Community School District

a public employer, in the following bargaining unit.

INCLUDED. All full-time and regular part-time professional personnel including; classroom teachers, guidance counselor, librarian, athletic director, instructional media center coordinator, special teachers (art, drama/speech (including play director, speech contest director), driver education, foreign language, industrial arts, instrumental music teacher/band director, learning disabilities, physical education, reading improvement, remedial reading, special education, Title I, vocal music, vocational agriculture, vocational homemaking, work exploration coordinator).

EXCLUDED. Superintendent, principals, nurses, teacher aides, secretaries, persons hired only for study hall supervision, cooks, custodians, bus drivers, and those persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward F. Kolker, Chairman