THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS 15:06:57 CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Hinton Community School District, Public Employer,	BU-0307
and	
Hinton Education Association, Certified Employee Organization.	

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Hinton Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Hinton Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Hinton Community School District:

INCLUDED: All professional certified employees including

classroom teachers, guidance counselors, librarians

and nurses; and classified employees in the

classifications of aide and secretary.

EXCLUDED: Superintendent, principals, all other employees and

all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 12:55:18 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
Hinton Community School District, Public Employer,	) ) ) BU-0307
and	)
Hinton Community Education Association, Certified Employee Organization.	) ) )

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Hinton Community Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Hinton Community Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Hinton Community School District: INCLUDED:

All professional certified employees including classroom teachers, guidance counselors, librarians and nurses; and classified employees in the classifications of aide and secretary.

Superintendent, principals, all other employees and all employees excluded by Section 4 of the Act. EXCLUDED:

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HINTON COMMUNITY SCHOOL DISTRICT, Public Employer,	)
and	) CASE NO. 4279
HINTON COMMUNITY EDUCATION EDUCATION, Petitioner.	) ) )

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], a hearing was held in order to determine an appropriate bargaining unit.

The Board has been advised that an election was conducted pursuant to Recommended Order of the Hearing Officer and PERB Rule 4.6(3) and that a majority of the ballots were cast for a combined professional and nonprofessional bargaining unit to be represented by Hinton Community Education Association, therefore;

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 91, and the certification of Hinton Community Education Association, is amended to read as follows:

INCLUDED: All professional certified employees including classroom teachers, guidance counselors, librarians and nurses; and classified employees in the classifications of aide and secretary.

**EXCLUDED:** Superintendent, principals, all other employees and all employees excluded by section 4 of the Act.

DATED at Des Moines, Iowa this May of October, 1991.

RICHARD R. RAMSEY, CHAIRMAN

cc: Jay Hammond Bruce Lear James C. Hanks

## STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

HINTON COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

Case No. 91

HINTON EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 30th day of June , 1975, the Board being advised that an election was conducted on May 20, 1975 , pursuant to order of the Public Employment Relations Board and that the Hinton Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the HINTON EDUCATION ASSOCIATION

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the Hinton Community School District, a public employer, in the following bargaining unit

INCLUDED

All professional certified employees including classroom teachers, guidance counselors, librarians and nurses

**EXCLUDED** 

Superintendent, principals, all other employees and other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER