

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Howard County,)	
Public Employer,)	BU-0308
and)	
AFSCME Local 1068 (Roads),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying AFSCME Local 1068 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

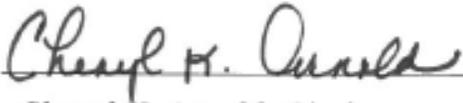
IT IS THEREFORE ORDERED that AFSCME Local 1068 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Howard County:

INCLUDED: County Highway Employees with the following titles: Grading Foreman, Truck Drivers, Patrol Operators, Welder, Mechanics, Rock Foreman, Bridge Foreman, Dragline Operator, Instrumentman, and Inspector.

EXCLUDED: Board of Supervisors, County Engineer, Secretary, Senior Inspector, Chief of Survey Party, Maintenance Superintendent, and Shop Foreman.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HOWARD COUNTY, IOWA,
PUBLIC EMPLOYER

AND

AFSCME (AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES),
AFL-CIO, LOCAL #1068,
PETITIONER

Case No. 542

ORDER OF CERTIFICATION

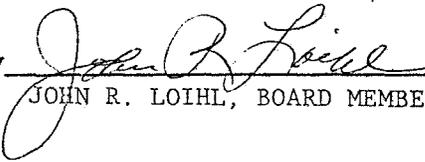
Now on this 13th day of May, 1976, the Board being advised that an election was conducted on February 17, 1976, pursuant to order of the Public Employment Relations Board and that AFSCME (American Federation of State, County and Municipal Employees), AFL-CIO, Local #1068, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that AFSCME (American Federation of State, County and Municipal Employees), AFL-CIO, Local #1068, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Howard County, Iowa, a public employer, in the following bargaining unit:

INCLUDED: County Highway Employees with the following titles:
Grading Foreman, Truck Drivers, Patrol Operators,
Welder, Mechanics, Rock Foreman, Bridge Foreman,
Dragline Operator, Instrumentman, and Inspector.

EXCLUDED: Board of Supervisors, County Engineer, Secretary,
Senior Inspector, Chief of Survey Party, Maintenance Superintendent, and Shop Foreman.

DONE by the Public Employment Relations Board

By 
JOHN R. LOIHL, BOARD MEMBER