

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
City of Indianola,	)	
Public Employer,	)	BU-0314
and	)	
Construction and Public Employees	)	
LiUNA Local 177,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Construction and Public Employees LiUNA Local 177 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

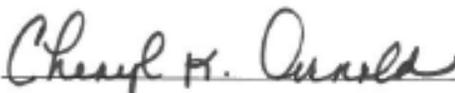
IT IS THEREFORE ORDERED that Construction and Public Employees LiUNA Local 177 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Indianola:

INCLUDED: All employees in the office of the City Clerk and Service Director, Street Department, Sewer-Water Pollution Control Department, employees of the Department of Safety, Recreation Commission, and Park Board.

EXCLUDED: City Treasurer, City Attorney, City Clerk and Deputy City Clerk, Computer Analyst, Service Director, Chief City Inspector, Street Department Superintendent, Sewer-Water Pollution Control Superintendent, Personnel and Payroll Clerk, employees in the Fire Department, all employees of the Indianola Water Works and Electric Light and Power Board of Trustees, Park and Recreation Director, Park Superintendent, Recreation Superintendent, Library Board Employees, Police Sergeant, Assistant Police Chief, Police Chief, police officers and all employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson



organization as the representative for the bargaining unit for a period of two years from May 9, 2017:

INCLUDED: Police officers.

EXCLUDED: All employees in the office of the City Clerk and Service Director, Street Department, Sewer-Water Pollution Control Department, employees of the Department of Safety, Recreation Commission, Park Board, City Treasurer, City Attorney, City Clerk and Deputy City Clerk, Computer Analyst, Service Director, Chief City Inspector, Street Department Superintendent, Sewer-Water Pollution Control Superintendent, Personnel and Payroll Clerk, all employees of the Fire Department and the Indianola Water Works and Electric Light and Power Board of Trustees, Park and Recreation Director, Park Superintendent, Recreation Superintendent, Library Board employees, Police Sergeant, Assistant Police Chief, Police Chief, and all employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 20th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF INDIANOLA,  
Public Employer,

and

CONSTRUCTION AND PUBLIC EMPLOYEES  
LIUNA LOCAL 177,  
Certified Employee Organization/  
Petitioner.

CASE NO. 100802

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the City of Indianola initially determined in PERB Case No. 699 and amended in Case Nos. 1267 and 5216, and the certification of Construction and Public Employees LiUNA Local 177, are amended to provide:

INCLUDED: All employees in the office of the City Clerk and Service Director, Street Department, Sewer-Water Pollution Control Department, employees of the Department of Safety, Recreation Commission, and Park Board.

EXCLUDED: City Treasurer, City Attorney, City Clerk and Deputy City Clerk, Computer Analyst, Service Director, Chief City Inspector, Street Department Superintendent, Sewer-Water Pollution Control Superintendent, Personnel and Payroll Clerk, employees in the Fire Department, all employees of the Indianola Water Works and Electric Light and Power Board of Trustees, Park and Recreation Director, Park Superintendent, Recreation Superintendent, Library Board Employees, Police Sergeant, Assistant Police Chief, Police Chief, police officers and all employees excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 3rd day of March, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack  
Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

CITY OF INDIANOLA,  
Public Employer,

and

MUNICIPAL LABORERS' UNION,  
LOCAL #353, a/k/a  
LABORERS' INTERNATIONAL UNION OF  
NORTH AMERICA, LOCAL 353,  
Certified Employee Organization/  
Petitioner.

CASE NO. 100755

AMENDMENT OF CERTIFICATION

Municipal Laborers' Union, Local #353 filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of City of Indianola employees. The petition proposes the amendment of the certification to reflect Municipal Laborers' Union, Local #353's merger with Construction and Public Employees LiUNA Local 177.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of Municipal Laborers' Union, Local #353 as the exclusive bargaining representative for certain employees of the City of Indianola, originally described in PERB Case No. 1178, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as **Construction and Public Employees LiUNA Local 177**.

DATED at Des Moines, Iowa, this 2nd day of August, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack  
Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF INDIANOLA	)
Public Employer	)
and	)
MUNICIPAL LABORERS' UNION, LOCAL #353	)
Certified Employee	)
Organization/Petitioner	)

CASE NO. 5216

PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
 9th, OCT 26 AM 9:35

FILED

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board adds positions in Recreation Commission and Park Board (Park Foreman & Horticulturist) to the existing list of positions specifically in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 699 and amended in Case No. 1267, and the certification of Municipal Laborers Union, Local #353, is amended to read as follows:

**INCLUDED:** All employees of the City of Indianola in the office of the City Clerk and Service Director, Street Department, sewer-water pollution control department, police officers, employees of the Department of Safety, Recreation Commission, and Park Board.

**EXCLUDED:** City Treasurer, City Attorney, City Clerk and Deputy City Clerk, computer analyst, service Director, chief city inspector, street department superintendent, sewer-water pollution control superintendent, personnel and payroll clerk, fire department, all employees of the Indianola Water Works and Electric Light and Power Board of

Trustees, Park and Recreation Director, Park Superintendent, Recreation Superintendent, Library Board employees, Police Sergeant, Assistant Police Chief, Police Chief, and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 26th day of October, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in cursive script, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Steve Piper  
Tim Zisoff

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: )  
 )  
 CITY OF INDIANOLA, )  
 PUBLIC EMPLOYER )  
 )  
 AND )  
 )  
 MUNICIPAL LABORERS, LOCAL NO. 353, )  
 PETITIONER )  
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CASE NO. 1267

ORDER OF CERTIFICATION

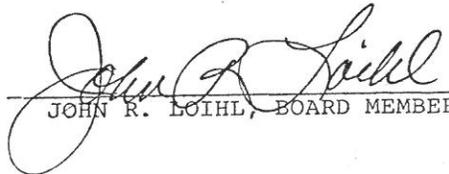
NOW, on this 26th day of June 1978, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Municipal Laborers, Local No. 353, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Municipal Laborers, Local No. 353, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of City of Indianola, a public employer, in the following bargaining unit:

INCLUDED: All employees of the City of Indianola in the office of the City Clerk and Service Director, Street Department, sewer-water pollution control department and police officers and employees of the Department of Safety.

EXCLUDED: City Treasurer, City Attorney, City Clerk and Deputy City Clerk, computer analyst, service director, chief city inspector, street department superintendent, sewer-water pollution control superintendent, personnel and payroll clerk, fire department, all employees of the Indianola Water Works and Electric Light and Power Board of Trustees, Recreation Commission, Park Board, Library Board employees, Police Sergeant, Assistant Police Chief, Police Chief, and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board this 26th day of June, 1978.

  
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 JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

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 )  
 IN THE MATTER OF: )  
 )  
 CITY OF INDIANOLA, )  
 PUBLIC EMPLOYER )  
 )  
 AND )  
 )  
 MUNICIPAL LABORERS LOCAL #353, )  
 PETITIONER )  
 \_\_\_\_\_ )

CASE NO. 699

ORDER OF CERTIFICATION

NOW on this 27th day of August, 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Municipal Laborers Local #353, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Municipal Laborers Local #353, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the City of Indianola,

a public employer, in the

following bargaining unit:

**INCLUDED:** All employees of the City of Indianola in the offices of the City Clerk and Service Director, and in the Street Department, sewer-water pollution control department.

**EXCLUDED:** City Treasurer, City Attorney, City Clerk and Deputy City Clerk, computer analyst, service director, chief city inspector, street department superintendent, sewer-water pollution control superintendent, personnel and payroll clerk, all employees of the police department, fire department, all employees of the Indianola Water Works and Electric Light & Power Board of Trustees, Recreation Commission, Park Board, Library Board employees, and all employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
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 VERNON C. COOK, BOARD MEMBER